



Monument Academy

Board of Directors Governance and Policy

Policy Area : Governance	Policy # : 1501ES
Title : Uniform Policy	Adopted : April 12, 2018 Revised : June 21, 2018 Revised: March 12, 2020; August 24, 2020

Elementary School (Grades K-5) UNIFORM POLICY

Monument Academy believes that a safe and disciplined learning environment is an important aspect of a rigorous school. Our uniform policy is intended to promote respect for the learning process, build school identity and community spirit, and to create a safe and orderly school climate.

Please review the styles, fabrics, and fit of items from our approved vendors. Items not purchased from vendors must match style, fabric, and fit as pictured and described on the following websites. Be sure to navigate to the Monument Academy approved items from each vendor.

Approved Vendors:

French Toast:
www.frenchtoast.com
Code: QS5QVJI

Educational Outfitters
www.educationaloutfitters.com
Code: CO01086

Land's End
www.landsend.com
Code: 900030560

<p>SHIRTS</p> <p><i>All styles, fabrics, and colors must be consistent with the preferred vendor products. If you purchase from a local store, please compare style, fabric, and color by using the links provided.</i></p>	<p>POLO SHIRTS: Approved colors:</p> <ul style="list-style-type: none"> • royal blue • light blue • navy • white • black • insignia polo available through PTO <p>BUTTON-DOWN SHIRTS: Approved colors:</p> <ul style="list-style-type: none"> • white • light blue 	<p>Approved fabrics include</p> <ul style="list-style-type: none"> • interlock knit • pique knit • performance knit <p>-Shirts must be tucked in -Peter Pan collar allowed</p>
<p>PANTS, SHORTS, BELTS</p> <p><i>All styles, fabrics, and colors must be consistent with the preferred vendor products. If you purchase from a local store, please compare style, fabric, and color by using the links provided.</i></p>	<p>PANTS: Approved colors:</p> <ul style="list-style-type: none"> • khaki • navy • black <p>SHORTS: Approved colors:</p> <ul style="list-style-type: none"> • khaki • navy • black <p>BELTS: Approved colors:</p> <ul style="list-style-type: none"> • solid brown • solid black 	<p>Approved fabrics include</p> <ul style="list-style-type: none"> • Cotton blend twill • Stretch cotton blend twill • 98/2 Cotton Spandex Blend <p>-Pants/shorts must fit appropriately (not too tight or too loose) and be in good condition</p> <p>pants must be uniform pant; this excludes pants with sewn on pockets, rivets, tapered style legs, non-vendor style fit or material, cargo style, etc.</p> <p>-shorts may not be shorter than 4” above the knee</p> <p>-a belt is required at all times</p>
<p>SKIRTS, SKORTS, JUMPERS</p> <p><i>All styles, fabrics, and colors must be consistent</i></p>	<p>Approved colors:</p> <ul style="list-style-type: none"> • khaki • navy • black 	<p>Approved fabrics include</p> <ul style="list-style-type: none"> • Cotton blend twill • Polyester • 60/40 Cotton Polyester Blend

<p><i>with the preferred vendor products. If you purchase from a local store, please compare style, fabric, and color by using the links provided.</i></p>	<ul style="list-style-type: none"> • Mayfair Plaid #92 (Educational Outfitters) 	<ul style="list-style-type: none"> • Polyester/Rayon blend • Highly Recommended <p>-Skirts or skorts must not be shorter than 4" above the knee</p>
<p>SPIRIT WEAR</p> <p><i>Purchased through PTO</i></p>	<p>Thursdays only</p>	<p>-Includes t-shirts and jackets purchased through PTO</p> <p>-Includes MA clubs or sports teams t-shirts and sweatshirts</p> <p>-Spirit wear from prior years is permitted.</p>
<p>SWEATERS and MA JACKETS</p> <p><i>Purchased through PTO and/or approved vendor</i></p>	<p>SWEATERS and SWEATER VESTS</p> <ul style="list-style-type: none"> • Navy with Monument Academy Crest <p>MA JACKET</p> <ul style="list-style-type: none"> • Dark Grey • Royal Blue • Black 	<p>-MA jacket and MA crest sweaters are the only outerwear permitted in class Monday-Thursday</p> <p>-Hoodies are only allowed on spirit wear and free dress Fridays</p>
<p>SHOES, SOCKS, TIGHTS</p>	<p>SHOES:</p> <p>Athletic Shoe: Approved shoe colors:</p> <ul style="list-style-type: none"> • White athletic shoe, white laces • Black athletic shoe, black laces <p>Dress Shoe/Flat:</p> <ul style="list-style-type: none"> • all white • all navy • all brown • all black 	<p>-For athletic shoes, a colored logo is permissible</p> <p>Shoe Examples</p> <p>- socks must not have insignia or logos of any kind</p>

	<p>BOOTS:</p> <ul style="list-style-type: none"> • Free Dress Fridays only <p>SOCKS, TIGHTS: Approved colors:</p> <ul style="list-style-type: none"> • Solid white • Solid black • Solid tan/brown • Solid navy 	
<p>TIES</p> <p><i>All styles, fabrics, and colors must be consistent with the preferred vendor products. If you purchase from a local store, please compare style, fabric, and color by using the links provided.</i></p>	<p>Approved colors:</p> <ul style="list-style-type: none"> • Solid navy • Solid black • Mayfair plaid #92 (Educational Outfitters) 	<p>-necktie or bowtie</p> <p>-ties are optional for both boys and girls</p> <p>-must be worn with a button-down shirt only</p>
<p>JEWELRY</p>	<ul style="list-style-type: none"> • Students may have up to 2 earrings in each ear • Students may wear stud style earrings only • Students may have up to 2 necklaces and 2 bracelets • No other visible pierced jewelry is allowed • No visible tattoos or any writing on skin 	
<p>HAIR</p>	<ul style="list-style-type: none"> • Natural hair color only • Hair accessories must be blue, white, black, or a neutral color that matches the hair or uniform. • Hair styles and accessories must not call unnecessary attention to the student 	<p>-Novelty headbands are disallowed</p>

	<ul style="list-style-type: none"> No hats or bandanas in the classroom or building during school hours 	
ATHLETIC TEAM CLOTHING	<ul style="list-style-type: none"> May be worn on game/event days only Team hoodies may only be worn on Fridays 	

Dress Code for Non-Uniform Days, Events and Activities

During the course of the school year, there are days when the uniform requirement is waived. Those times include, but are not limited to, free dress days, school sponsored sports events, fine arts events, school social activities, etc. Shorts and skirts may not be shorter than 4” above the knee. Clothing in violation of the following requirements may necessitate a phone call home and new clothing brought to campus. Our non-uniform days adhere to the same uniform mission statement: **Monument Academy believes that a safe and disciplined learning environment is an important aspect of a rigorous school. Our uniform policy is intended to promote respect for the learning process, build school identity and community spirit, and to create a safe and orderly school climate.**

- Students are not allowed to wear clothing that contains wording or images that could be interpreted as racial, vulgar or offensive in any way.
- Tops must not be see-through, bare midriff, strapless or spaghetti straps. Tank tops or sleeveless tops must be at least 2” wide at the shoulder. Cold-shoulder style shirts are permitted.
- Bottoms must fit appropriately in accordance with the style of the garment. No undergarments may be visible
- All garments should be neat and clean with no rips, tears, or holes, even by design.
- Leggings may be worn with a top that is below-hip or longer.
- Athletic shorts and joggers are allowed. They must be in good condition and fit appropriately. (No pajama bottoms)
- Shoes may be freely chosen on free dress days as long as they meet the requirements consistent with school safety: no sandals, snow boots, flip flops, Crocs, open-toe, clogs, light-up shoes, wheelies, open-heel shoes, or slippers. Heel height may not exceed 2”.
- Hats or caps are not to be worn in the building unless it is part of the special program for the day.

Dress Code for Social Occasions, Dances and Parties, Graduation

Special occasions call for special dress. We want our students to enjoy a special time while at the same time dressing appropriately for the occasion. On these occasions, clothing worn by students shall be in good condition, and neat in appearance.

- Dresses may be sleeveless, ‘cold-shoulder’ style, or have spaghetti straps.
- No strapless styles are permitted. A sweater may not be used to cover up a strapless dress.
- Dresses must be no shorter than 4” above the knee.