

MONUMENT ACADEMY
“A Charter School, a Public School of Choice”

Board of Directors Regular Meeting

August 19th, 2021 at 6pm MST
Monument Academy East Campus Band Room

Mission Statement:

The mission of Monument Academy is to provide a challenging, content – rich, academic program offered within an engaging, caring, and positive learning environment. Established on a solid foundation of knowledge, Monument Academy emphasizes academic excellence, respect, responsibility, character and exemplary citizenship.

A. CALL TO ORDER/MISSION STATEMENT/PLEDGE OF ALLEGIANCE/ROLL CALL/QUORUM:

Mrs. St. Aubyn opened the meeting at 6:00 pm, read the mission statement, led the pledge of allegiance, took roll call, and declared a quorum.

Board Members in Attendance:

Mr. Buczkowski
Mrs. Clinton
Mr. Dole
Mrs. McCuen
Mrs. St. Aubyn
Mr. Graham (absent, excused)

Others in Attendance:

Mr. Holmes
Mr. Brocklehurst

B. ADDITIONS TO/APPROVAL OF AGENDA:

Mrs. McCuen motioned to postpone the school spotlight of Amy Torrence and Vinnie DeVincenzo until a later date when both can attend. Mrs. St. Aubyn seconded. Mr. Dole motioned to approve the agenda as amended. Mrs. St. Aubyn seconded. Motion was approved.

C. SCHOOL SPOTLIGHT

- a. A memorial minute of silence occurred in remembrance of Mr. Charles Richardson.

D. CITIZEN’S COMMENTS PERTAINING TO AGENDA ITEMS: *Limit 3 minutes per person*

Mrs. Rogers provided a comment about the uniform agenda item. She asked for the policy on shoes, hoodies, uniform pants, and the number of free dress Fridays to be reconsidered.

Mrs. Angela Olivia Small also requested more choice in uniform shoes and the hoodie policy to be reconsidered.

E. CONSENT AGENDA:

- a. Mr. Buczkowski motioned to approve the minutes from July 15th, 2021. Mrs. St. Aubyn seconded.
- b. Mr. Buczkowski motioned to approve the minutes from August 4th, 2021. Mrs. St. Aubyn seconded.

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- c. Mrs. St. Aubyn motioned to hold the next regular meeting at the West Campus Library on Sept 9th, 2021. Mrs. McCuen seconded.
- d. Motions were all approved with unanimous consent.

F. REPORTS OF ADMINISTRATION & COMMITTEES:

- a. COO: Mr. Holmes
 - i. Teacher training was conducted at the East campus for educators from both campuses. Mr. Holmes has held financial discussions pertaining to bond financing for the East Campus. Our annual report for District 38 has been rescheduled for Sept 20th, 2021. Staff positions are still in progress of being filled.
- b. CFO: Mr. Brocklehurst
 - i. Revenues for July: \$694,000, roughly 6% of our budget
 - ii. Budgeted Revenue: \$937,000
 - iii. Expenses – \$563,000, 5% of budget
 - iv. Budgeted Expenses for the month – \$937,000
 - v. Net Income – \$131,000
 - vi. Held a Finance Committee meeting with Mr. Dole and Mr. Holmes.
 - vii. Our unaudited fiscal 2021 net loss is better than anticipated at \$540,000.
 - viii. Audit is in the early stages but will wrap up by the end of Sept or early Oct.
- c. Committees
 - i. Highway 105 Committee Report: Mrs. St. Aubyn
 - 1. Meeting with the County on August 20th regarding our school access. Reminder to parents to not park in the LDS church parking lot.
 - ii. Buildings & Facilities – Mr. Buczkowski
 - 1. A final punch list tour of the East Campus Phase 1 was conducted on July 23rd. For Phase II development it will all depend upon financial feasibility. The goal for Phase II completion is Fall 2023. The board needs to address how to meet that deadline, what the vision is for the secondary school and what we can afford.

G. ITEMS REQUIRING BOARD DISCUSSION/ACTION:

- a. Clarify meeting recordings.
 - i. Mrs. St. Aubyn clarified that our board meetings are always recorded per Colorado Open Meeting laws and that we maintain the option to meet virtually if schedules require it for a special meeting.
- b. Board Composition Discussion: Mr. Dole
 - i. Mr. Dole met with our legal counsel to discuss the options for increasing the board seats to a total of 7. He recommends we change the bylaws with a one word redline and after a board vote leave that seat vacant until the board election in 2022. Three board vacancies would be elected at that time. He intends to present the redlines at the September meeting.
- c. Elementary Principal Hiring Plan – Mr. Holmes
 - i. Mr. Holmes recommends forming a hiring committee to hire an interim Assistant Principal in charge of grades 3-5. Ms. Barrette would be the Assistant Principal for grades K-2. An interview committee will be formed consisting of the COO, current West campus AP, and 2-3

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teachers/staff. The open position will be posted with the goal of having someone hired by early September.

- d. Explanation of Executive Meetings versus Regular Meetings
 - i. Mrs. St. Aubyn reviewed the difference between public and private meetings.
- e. Uniform Policy Update
 - i. Topic discussion included issues related to the current shoe policy and confusion around it as well as whether to change the policy on when to allow the wearing of spiritwear hoodies.
 - 1. Mrs. McCuen motioned to postpone the discussion of possible hoodie changes to the next meeting in September. Mrs. St. Aubyn seconded the motion. Motion passed with unanimous consent.
 - 2. Mrs. St. Aubyn motioned to amend the uniform policy to say spiritwear for Fridays only for ES, includes MA clubs or sports teams t-shirts, sweatshirts and hoodies. Amend the Elementary School shoe policy to say athletic shoes of any color, and mimic the Middle School policy for the Elementary School with the addition of no light up shoes, rollers, or squeakers. Mr. Buczkowski seconded, the motion passed unanimously and is effective immediately.
- f. Sunshine List Access
 - i. Mrs. Clinton motioned that effective immediately the Sunshine List be provided by administration to the Board President and Board Secretary for communication requirements in posting meetings according to the Sunshine Law. The board will accept responsibility moving forward. Motion was seconded by Mrs. McCuen and passed unanimously.

H. BOARD COMMENTS/ANNOUNCEMENTS:

- a. Mrs. Clinton provided highlights from the board retreat on August 14th, 2021.
- b. Mrs. Clinton announced that the East Campus PTO is holding their large fundraiser on Sept 24th to provide items for the school and teachers. The West Campus PTO gifted the teachers checks from their fundraising efforts for teachers to use at their discretion.
- c. Mr. Dole congratulated the staff on a job well done at the campus meet & greets and getting through the first day of school. He reminded parents to have patience with the west campus carline.

I. NEW BUSINESS - none

J. ADJOURNMENT

- a. Mr. Dole motioned to adjourn the meeting. Mrs. McCuen seconded. Motion passed and meeting was adjourned at 7:57pm

K. CITIZEN COMMENTS NOT PERTAINING TO AGENDA ITEMS

- a. Janae Winkelman made a public comment thanking for the board for the least restrictive COVID measures and parent choice. She asked that the board maintain that stance and keep the mental health of children at the forefront of decision making.

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- b.** Mrs. Patterson reminded the board that the current board teacher representatives' terms have ended and they are seeing new representatives.