

MONUMENT ACADEMY
“A Charter School, a Public School of Choice”
Board of Directors Regular Meeting

March 10th, 2022 at 6pm MST
Monument Academy East Campus Gymnasium

Mission Statement:

The mission of Monument Academy is to provide a challenging, content – rich, academic program offered within an engaging, caring, and positive learning environment. Established on a solid foundation of knowledge, Monument Academy emphasizes academic excellence, respect, responsibility, character and exemplary citizenship.

A. CALL TO ORDER/MISSION STATEMENT/PLEDGE OF ALLEGIANCE/ROLL CALL/QUORUM:

Mr. Graham called the meeting to order at 6:00pm. He read the mission statement, led the pledge, took roll call, and declared a quorum.

Board Members in Attendance:

Mr. Buczkowski
Mrs. Clinton
Mr. Dole - Virtual
Mrs. McCuen
Mr. Graham
Mrs. St. Aubyn - Virtual

Others in Attendance:

Mr. Holmes
Mr. Brocklehurst
Mrs. Duca
Mr. Walker

B. ADDITIONS TO/APPROVAL OF AGENDA : Agenda was approved as distributed.

C. SCHOOL SPOTLIGHT: Mrs. Suzy Benz was recognized for her musical gifts and teaching talents as the elementary music teacher for the past 15 years at MA. Mr. Daniel Tucker was recognized as an outstanding parent in our community contributing his time as a member of the Watch DOGS program.

D. CITIZEN’S COMMENTS PERTAINING TO AGENDA ITEMS *Limit 3 minutes per person*

Mrs. Kimberly Drozdnik commented on her support of the board and its work.

Mrs. Amy McKenzie expressed thanks for considering the FASTER program. She also thanked the board for the resolution against CRT and Proclamation from the February meeting.

E. CONSENT AGENDA:

a. Minutes from February 10th and March 3rd were approved as distributed.

b. The next meeting date of April 14th, 2022 at the East Campus was approved.

F. REPORTS OF ADMINISTRATION & COMMITTEES:

a. COO: Mr. Holmes

i. Several interviews for the East Campus MS and HS principals are scheduled. If hired, they will be introduced at the April meeting. All teachers at East campus have received some form of observation. West campus evaluations and observations are still being completed. West campus is close to a waitlist for multiple grades.

b. CFO: Mr. Brocklehurst

i. Combined campus revenue for month end: \$814,007

ii. Combined campus expenses for month end: \$875,909

iii. Combined campus net loss for month end: (\$61,902)

iv. \$9100/student possible for next year PPR. Should know for sure sometime in May.

v. A budget presentation will be prepared for the April board meeting.

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- vi. Highlights:
 - 1. Meeting with the majority owner of the Series 2019 Bonds, to discuss MA’s plans for the future and identify possible refinancing options.
 - 2. Working with El Paso County and Pikes Peak Regional Transportation Authority to identify the reimbursement process for the West Campus Recirculation Plan. MA’s goal is to minimize cash flow issues that will arise with the construction and maintain all financial bond covenants.
 - 3. Submitted permit for the West Campus recirculation plan d. Met with MA’s Insurance Broker (HUB International) to begin review of next years P&C insurance and health insurance
- c. Committees
 - i. Highway 105 Committee Report: Mrs. St. Aubyn
 - 1. The board hired consultant (Wilson & Co) completed their review of the recirculation plan and provided a few recommendations. Overall they felt the plan will work for MA. The board will convene on March 28th for a special meeting to sign the MOU with the county. Construction on phase 1 of the carline construction is expected to begin by mid-July. The Highway 105 expansion project begins in Nov 2022. Summer 2023 the recirculation plan would be complete in total.
 - 2. Mr. Brocklehurst stated permits have already been submitted for the construction and with environmental. He met with the lawyers and confirmed we are good to go with the reimbursement agreement.
 - ii. Curriculum: Mrs. Clinton stated she met with the new Director of Academics. Curriculum committee meetings will resume soon.
 - iii. SAAC – West: Mrs. St. Aubyn stated the committee is working on questions for the end of year survey. It should go out the last week of April to the community with results and recommendations by the May meeting.
 - iv. SAAC – East: Mrs. McCuen – The committee reviewed NWEA results and were encouraged to see how our students have tested. End of year survey for SAAC-East will follow a similar timeline as West. Mrs. Tina Leone was also in attendance at the SAAC meeting to help review the test results. The Board will work on a response letter to the SAAC letter at spring retreat.
 - v. Governance: Mr. Graham - no report
 - vi. Finance: Mr. Dole: The committee is in the process of putting together the preliminary budget for presentation at April meeting. Meetings are lined up for Phase II over the next couple of weeks. Key piece is fundraising.
 - vii. Buildings & Facilities: Mr. Buczkowski – no report
 - viii. Volunteer: Mrs. Clinton – 70 volunteers have registered in the volunteer system and have contributed over 700 hours. Opportunities to volunteer are available at both campuses.
 - ix. RDC: Mrs. St. Aubyn: Mr. and Mrs. Brethauer presented on the upcoming April 7th fundraiser. They would like to consider adding a pledge program where parents can commit to a regular giving program. Mr. Dole wanted to quantify what certain dollar levels can do. There is a 20% differential in teacher pay between MA and District 38. MA has 155 staff members. 72 of those are teachers. Payroll is 3.7 million. A 20% gap is \$740,000 to put our teachers on par with the district. An SRO contract is just shy of \$85,000. The FASTER -

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Colorado program has costs that go with that. We can't get there if we don't retain our teachers. We are looking at almost million dollars to get where we want to go, and we raised only \$40K at the last fundraiser. Donations are tax deductible. Other schools like ours ask for \$750/student/year.

G. ITEMS REQUIRING BOARD DISCUSSION/ACTION:

- a. FASTER Colorado – The Board is looking for feedback from our community. A survey will be distributed to the parent community and staff. Results will hopefully be presented at the April 14th meeting and possibly act at that time. A threat assessment of our school will be researched. The Board sets the policy and can put together a protocol for our security staff based on what an assessment uncovers.
- b. Board Term Limits: Mr. Graham moved that the Monument Academy Board of Directors adopt and approve the language as read aloud in the second read for the purposes of amending the bylaws Article 3 Section 3.2 paragraph d. Mr. Buczkowski seconded, and the motion carried unanimously.
- c. March 28th Special Board Meeting: The Board will meet to discuss and sign the MOU with the county. Members from both the MABC and MA Board of Directors have to be in attendance to sign. Mr. Graham motioned to set a special meeting for the purposes of meeting with the county and Monument Academy Building Corporation on March 28th at 8:30am at the West campus, room TBD. Mrs. Clinton seconded; motion carried.
- d. Board Elections Update: One candidate has thus far applied. Applications are accepted through March 31st. Candidates will be asked to give a 5-minute statement of interest at the April board meeting. If we have 3 applicants or less, there will be no election and simply a vote of acclimation.
- e. A Spring Board Retreat was scheduled for April 29th 9am-2pm. Location to be determined and discussed at the April meeting.

H. BOARD COMMENTS/ANNOUNCEMENTS:

- a. Mr. Buczkowski made a statement in regard to the Employer's Council survey. The Board is not able to report on it yet. Some of the data is sensitive and is currently being used as part of HR employee files. The Board needs to work with legal to determine which data stays private and must be redacted and what will be released to be public.

I. NEW BUSINESS: None

J. MOTION TO ADJOURN TO EXECUTIVE SESSION:

- a. Mr. Dole motioned to adjourn at 7:24pm to Executive Session pursuant to C.R.S. 24-6-402(4)(f) to discuss personnel matters in relation to the Employers Council survey as it relates to evaluating the COO. Mr. Graham seconded, and motion carried. Executive session was adjourned at 9:07pm.

K. ADJOURNMENT

- a. Open session was resumed at 9:09 pm with no action taken from executive session. Mrs. Clinton motioned to adjourn from open session. Mr. Graham seconded. Meeting was adjourned at 9:10pm

L. CITIZEN COMMENTS NOT PERTAINING TO AGENDA ITEMS