

# MA Board Goals 2021

## Financial, Organizational, Academic

### Goal #1

#### **Continue to set Monument Academy apart academically**

##### *Short-Term:*

1. Continue academic interventions to get students caught up and fill in gaps defined by measurable in the UIP
2. Board review internally developed vision statement at January Board meeting and vote to approve at February Board meeting

##### *Long-Term:*

- *Teacher retention*
- Professional development
- Curriculum

### Goal #2

#### **Keep Monument Academy financially sound**

##### *Short-Term:*

1. Approve 2021-2022 Budget that puts MA back into a positive financial position to boost reserve fund
2. Increase enrollment (+250 students by September)
  - \*1200 total students between East & West Campus
  - \*Retain current students
  - \*Retain current 8th grade moving up to 9th
  - \*Fill kindergarten classes to 100%
  - \*Utilize current parents to market school
  - \*Talking points: Who we are, what we do, what we teach
3. Board complete all training sessions by June 2020
4. Board review of current administrative structure at January meeting and vote to approve at February meeting

##### *Long-Term:*

1. *Sound Financial Principals in place*
  - Continue to meet Bond requirements
  - Focus on state and federal laws that could potentially affect programs at Monument Academy
2. Find ways to increase parent involvement
3. Board complete all future required training sessions and attend conferences