

**MONUMENT ACADEMY**  
**“A Charter School, a Public School of Choice”**  
**Board of Directors Regular Meeting**

Thursday, December 10th, 2020 at 6:00 pm  
Virtual Zoom Meeting  
Streamed on MA YouTube Channel

**Mission Statement:**

The mission of Monument Academy is to provide a challenging, content – rich, academic program offered within an engaging, caring, and positive learning environment. Established on a solid foundation of knowledge, Monument Academy emphasizes academic excellence, respect, responsibility, character and exemplary citizenship.

**A. CALL TO ORDER/ROLL CALL/QUORUM/PLEDGE OF ALLEGIANCE:**

- a. Role Call, meeting called at: Melanie Strop called the meeting at 6:10 pm, she read the mission statement, lead the pledge of allegiance and roll call taken

Board Members in Attendance:

1. Melanie Strop
2. Misty McCuen
3. Megghan St. Aubyn
4. Chris Dole
5. Ryan Graham

Others in Attendance:

1. Christianna Herrera
2. Janyse Skalla
3. Marty Venticinque
4. Jackie Burhans
5. Heather Yuen
6. Sherry Buzzell
7. Tiffiney Upchurch
8. Kimberly Stoltenberg
9. Tanja Curtis
10. Cristin Patterson
11. Charles Richardson
12. Julie Seymour
13. Joy Maddox
14. Marc Brocklehurst

**B. ADDITIONS TO/APPROVAL OF AGENDA:**

- a. Mr. Dole motioned to approve the agenda as it stands, roll call taken, all in favor.

**C. CITIZEN’S COMMENTS PERTAINING TO AGENDA ITEMS RECEIVED VIA EMAIL: *Limit 3 minutes per person***

- a. Patricia Silva - unrelated to the agenda items - to share at the end of the meeting

**D. BUSINESS: (please refer to the livestream recording for full meeting detail <https://www.youtube.com/watch?v=ZDLWHXb1MgU>)**

- a. Treasurer’s Report: Mr. Brocklehurst updated the Board. There were no questions or further discussion.
- b. Elementary Principal’s Report: Principal Richardson updated the Board. Mrs. Strop inquired about the N95 masks and how many teachers were scheduled to get them. Mr. Richardson confirmed MA does have masks, teachers have received them and there are more should any one need them.
- c. Middle School Principal’s Report: Principal Seymour updated the Board. There were no questions or further discussion.

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- d. COO Report: Mrs. Herrera updated the Board, on the CDE Grant Negotiation, the current Covid level and on the MA Marketing and Enrollment for 2021. Discussion began with Mrs. St. Aubyn asking about the target enrollment number needed for the MA grant. Mrs. Herrera informed the Board this is based on secondary school numbers. MA will need to increase the 9th grade class to 100 students. Notified the Board that MA has requested next year's enrollment numbers be utilized for this process, giving MA more time to demonstrate the increase.
- e. Distance Learning Update: Mrs. Skalla updated the Board. Discussion began with Mrs Strop inquiring about what the # 1 reason was for family choices. Mrs. Skalla shared that there are a variety of reasons. Mostly due to being sick or needing to quarantine. Also seeing folks choosing remote as they prepare to head out of town. Mrs. Strop asked what makes it challenging to transition between in person and remote. Mrs. Skalla shared that its the inconsistency that makes transitioning a challenge
- f. NWEA Report: Mr. Venticinque updated the Board. Discussion began with Mrs. Strop inquiring about the time frame/goal that MA has for student learning recovery. Mr. Venticinque shared that the answer to this is unknown as this is new territory and that MA already has interventions in motion for this specifically. MA actually did really well. The norms MA compares to are norms of a normal year but this has not been a normal year and in that sense MA is doing very well overall. Interventions are most important at this point. Mrs. St. Aubyn asked if the NWEA changed what it was testing in Math to be more like Common Core? Mr. Venticinque shared there were no major changes.
- g. Governance Committee Report: Melanie Strop
  - i. Attendance Policy was reviewed.
  - ii. 1511 - Mr. Graham moved to table this for the next board meeting. Mrs. Strop will provide an outline of the changes to be reviewed.
  - iii. Uniform Policy (1501, ES MS and HS) was reviewed. No changes were made as it was recently redone in 2018.
  - iv. 1500 a & b were tabled due to time constraints.
- h. Curriculum Committee Report: Meghan St. Aubyn
  - i. Mrs. St. Aubyn shared how impressive it is the amount of thought goes into making sure our kids are learning all that they should and need to. MA has an excellent team reviewing our curriculum. Thanked and affirmed the team.
- i. SAAC West Report: Chris Dole
  - i. Mr. Dole reported about the December 8th 2020 meeting. Minutes approved and agenda approved. DAAC is optimistic for the 2021/2022 revenue #'s. Bulk of their meeting was spent on finalizing survey questions. Email will go out tomorrow that will put out request for primary school
- j. SAAC East Report: Misty McCuen
  - i. Shared that the multiple ways the survey is being sent has been helpful. Proud to be a part of a community that pursues excellence.

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MA SAAC East meets on Wednesday, December 16th Will have a report at our next board meeting.

- k. Finance Committee Report: Ryan Graham
  - i. Mr. Graham reported on the work of Mrs. St. Aubyn, Mrs. Stoltenberg, Mrs. Curtis and Mrs. Brown. Commended these 4 ladies on the work they did fundraising for the Teacher Fund, a huge success.
  - ii. \$31,791.96. Resulted in checks written to Full time staff in the amount of \$268.29 and to Part time EE's, \$134.15. These will be delivered on Monday, December 13th at the MA West and Thursday, December 17th at the MA East Campus.
  - iii. Finance Committee, looking at how expenses are tracking with the run rate. RE: CCSP grant, it has been preserved and MA has the ability to go after receiving reimbursements. Great job to Mrs. Herrera, this is a huge win for MA.
- l. PTO West Report: Kim Stoltenberg shared an update on the PTO actions.
  - i. Thanked Mr. Graham for instigating the Teacher Fund. Shared about the Monday staff appreciation lunch and gift hand out.
- m. PTO East Report: Tanya Curtis shared an update on the PTO actions.
  - i. Shared about the staff appreciation lunch and gift hand out on Thursday at East campus, 11:45 am.
- n. Teacher Representative Update: Cristin Patterson and Joy Maddox
  - i. Mrs. Patterson, the teachers greatly appreciate all of the support given. Proud of our school, admin and board, the commitment to our school vision no matter what. Everyone is doing the hardest work they can to ensure their portion of the pies being taken care of. Had a good week online last week. Mrs. Strop, many schools are seeing students have d's and f's in classes, asked if MA is seeing this in our school? Mrs. Patterson, affirmed that yes, and MA is still pushing the students to achieve and teachers are working hard to reach out to struggling students.
  - ii. Mrs. Maddox, thank you to the board, PTO and to the admin. Admin is taking lunch and recess duties for teachers so they can enjoy that time.

**E. ITEMS REQUIRING BOARD DISCUSSION/ACTION:**

- a. Schedule/Plan Board training
- b. 2021 Goals
  - i. To be scheduled in January
  - ii. POC = Christianna will break it down and set up a sign up for the Board
  - iii. Classes can be watched virtually. Other training pieces are modules with quizzes. Report back briefly to the board.
  - iv. Jan 6th, work session, 8:30 am to discuss training and 2021 goals.
  - v. Spreadsheet with training sessions in order to assign to the board
  - vi. Requested Principals attend a portion of this meeting on goals
  - vii. Pick 1 to 3 goals, as examples: phase 2, increase deficits in students, increase/improve communication, getting back to the heart of who we are and how we started,

**F. CONSENT AGENDA:**

- a. Approve minutes from 11.12.2020, Mrs. St. Aubyn motioned to approve the minutes, Chris Dole 2nd the motion, roll call, motion approved.

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- b. Approve next meeting 01.14.2021, Mr Dole motioned to approve, Mr. Graham 2nd the motion, roll call, motion passed.

**G. ADJOURNMENT**

- a. Mrs. Strop adjourned the meeting at 7:51 pm

**H. Citizens Comments**

- a. Patricia Silva - shared how she had the opportunity to substitute at the East Campus to Mrs. Patterson. She wanted to share that there is a real different feeling at MA than other schools. The kids have happy eyes and faces. Commended Mrs. Patterson and her students on a job well done.