

MONUMENT ACADEMY
"A Charter School, a Public School of Choice"
Board of Directors Regular Meeting

Thursday, April 8th at 6:00 pm
Virtual Meeting held via Zoom
Livestreamed on the MA YouTube Page

Mission Statement:

The mission of Monument Academy is to provide a challenging, content – rich, academic program offered within an engaging, caring, and positive learning environment. Established on a solid foundation of knowledge, Monument Academy emphasizes academic excellence, respect, responsibility, character and exemplary citizenship.

- A. CALL TO ORDER/ROLL CALL/QUORUM/PLEDGE OF ALLEGIANCE:** Mrs. Strop called the meeting to order at 6:01 pm, led the pledge of allegiance, took roll call and declared a quorum. Mrs. Strop informed of a new structure for the meeting - highlights only to shorten board meetings. Mrs. Strop introduced the EPC representatives and also the Board Candidates.

Board Members in Attendance:

1. Mrs. Strop
2. Mrs. St. Aubyn
3. Mr. Dole
4. Mr. Graham
5. Mrs. McCuen

Others in Attendance:

1. Mrs. Herrera
2. Mrs. Seymour
3. Mr. Richardson
4. Mrs. Buzzell
5. Mr. Brocklehurst
6. Mr Venticinque
7. Mr. Beasley
8. Ms. Werre
9. Mr. Buczkowski
10. Mrs. Clinton
11. Mr. Tiffany
12. Mrs. Winkelman
13. Mrs. Stoltenberg

- B. ADDITIONS TO/APPROVAL OF AGENDA:** Mrs. St. Aubyn motioned to amend the agenda to show that Jon Schmidt dropped out of the running and will not be presenting. Mrs. Strop 2nd the motion, roll call taken and motion passed.

C. CITIZEN'S COMMENTS PERTAINING TO AGENDA ITEMS RECEIVED VIA EMAIL:

Limit 3 minutes per person. Mr. Cunningham made public comment: concern on two bills in the legislature, devastating affects, HB 1108 dealing w/anti-discrimination and HR 5 Equality act. Highlighting the legislation because if passed it will force MA to allow bathrooms, locker rooms, sports for transgender students to be shared. As a board we have a responsibility : make aware of this legislation and look into it, it is important b/c it may pass so important as a board to make a public stance on how we intend to deal with it and how MA plans to preserve the safety of his 12 year old daughter. Mrs. St. Aubyn noted that citizen comments are for items on the agenda. It was later clarified that there should also be Citizen comments for non-agenda items allowed at the end of board meetings.

- D. BUSINESS:** *(plese refer to the livestream recording for full meeting detail <https://www.youtube.com/watch?v=yUngqc5TrfM&t=4512s>).*

- a. HWY 105 presentation: Cory Beasley, Alissa Werre, objective of presentation tonight is to keep MA aware of next steps as they coordinate with the district and

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MA admin. Will affect afternoon pick up. They are vetting through an option for MA to look at, what's occurring and why its occurring and how it directly impacts school operations. Goal is to provide the MA Board with an option. They will provide an email address for the MA community to ask questions. To move this forward ensure MA understands they are willing to support financially and administratively. Looking at an MOU “memo of understanding” to review, it defines the agreement between the county and school for the plan to begin moving forward. Mrs. Strop asked what kind of time frame we are looking at for submitting questions to EP county. Mr. Beasley informed of a two week time frame. Mr. Graham proposed a community meeting on this topic. Mr. Beasley proposed they collect the comments first and then have a meeting. Proposed early May for this meeting to take place. Mr. Graham asked about the MOU they want next month, asked what the priority is of this project for the County. Mr. Beasley affirmed that this project is top priority and reaffirmed the desire of the county to respect the MA Community. Mr. Richardson encouraged the board to take its time on the MOU and this project. Shared his concern of how this project negatively impacts the school viability. Mr. Beasley will follow up with MA to provide an email address for questions early next week. Mrs. Strop affirmed MA should coordinate with Mr. Beasley (who works w/El Paso County) for special meetings and community communication. Mrs. St. Aubyn and Mrs. McCuen will be the board representatives on the committee. It was later decided that Mr. Graham would take Mrs. McCuen's place as the 2nd board representative.

- b. Treasurer's Report: Mr. Brocklehurst, CPA, shared the treasurer's report along with the financial reports.
- c. Prospective Board Member Report: Presentations were provided by Lindsay Clinton, Daymen Tiffany and Janae Winkelman. Each candidate had 5 minutes to share why they wished to be on the board and answer the question “why are you running for the board of MA”? Mrs. St. Aubyn gave a brief update on the next steps of the election. A questionnaire will be sent out, the candidate essays and headshots will be posted to the website, there will be a zoom Q & A for the community the week of April 19th. MA will use the 3rd party platform known as My Direct Vote. It will be done completely virtually the week of the 26th with individualized voting key. The 2 candidates who win will attend the May 13th regular board meeting as non-voting members of the board.
- d. Elementary Principal Highlight Report: Principal Richardson shared highlights: ESS and Technology team and library team have done a tremendous job and continue to work hard in supporting the students at MA.
- e. Middle & High School Principal Highlight Report: Principal Seymour shared highlights: finished the Dare to Lead teacher study in developing the MA professional learning communities that will start next year, hosted the CE parent meeting for next year and the 6th grade class went to the Challenger Learning Center. Challenger offered MA an eLearning mission for the home learners. Also, MA held its 6th grade Sneak Peak which was a huge success.
- f. Registrar Report: Mrs. Zarkovacki highlighted the FTE is 938.12, next school year 1070.6 which is growing towards our projected goal of 1250.
- g. Marketing Report: Mrs. Torrence highlighted benefits of the Board approved monies to the marketing team. She also highlighted the advertisement work they've been doing, also the tours have been going well.
- h. Athletics Report: Mr. Venticinque highlighted the current sports programs going, thanked Mr. Rociola for his assistance and the coaches for girls basketball they've done a great job navigating COVID challenges. Thanked Mr. Richardson

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for use of the West facilities. Highlighted the MatchWits, Football and girls volleyball teams which are going well. HS is prepared to offer cross country and track next year. Survey went out to current HS and incoming 8th graders asking for direction on interests.

- i. Governance Committee Update - Mrs. Strop highlighted the work they are doing, particularly the Bylaws.
- j. COO Report: Mrs. Herrera highlighted the CDE CSP grant visit which was a huge success, she noted that Superintendent Somers was in attendance which was a great representation of MA's relationship with the District. She thanked the MA students for their positive participation in this time. She also took time to appreciate and thank the entire community for working so hard this year during these COVID times. EAC collaboration is going well and providing important parent education on how they can be a part of seeing change come about. She shared that the recent regulations have lightened and foresees that MA will continue to see further lightening of the regulations. Lastly, she spoke on SB 182 and applauded the parent advocates - the bill was pulled and will not be resurfacing at this time. Mrs. Strop inquired about what's to come with the mandates, is there any idea what's coming for next year. Mrs. Herrera suspects that MA will need to have a DL plan and format in case that is needed. MA won't have the need for the 4 platforms. MA has been working on next year's school plan and hopes to have something for next month's meeting to update the community.
- k. SAAC West Report: Mr. Dole highlighted the West Campus end of year survey. April 29th - May 6 will be the survey window. Rewards will be given for high participation from the community. Mr. Dole emphasized the importance of the survey to the community. Mrs. St. Aubyn also seconded the importance of participation in order for MA to be able to determine the YOY trends.
- l. Board Self-Assessment Update - Mrs. Strop shared that the board assessments were sent out and briefly discussed the process of turning them in to Julie Shook. The deadline is extended to April 30th, 2021.

E. ITEMS REQUIRING BOARD DISCUSSION and ACTION:

- a. Review and approve 2021-2022 budget (requires a vote) - Mr. Brocklehurst briefly shared on the projected budget, ESSER funds, CARES Act funds, the ESSER 2, ESSER 3 and the PPR and how it affects next year's budget. He reiterated there would be a 5% increase for the staff salaries. Mr. Graham motioned to approve the budget as it is, Mrs. Strop 2nd the motion, roll call was taken, the motion passed. Mr. Dole briefly discussed the plan for next years learning platforms. He reiterated that from the Board down, MA leadership is in unanimous agreement on the need for making consolidation changes to bring greater efficiency for our teachers.
- b. COO Committee Formation - discuss and finalize (requires a vote) - Mrs. Buzzell, Mr. Graham & Mrs. St. Aubyn has been directed by the board to begin the process of finding a new COO. Posting to be made tomorrow for the COO position. Goal for new hire is May 28, 2021.
- c. CFO Contract Approval - Mrs. Strop motioned to approve, Mrs. St. Aubyn 2nd the motion, roll call was taken and motion passed.
- d. COO Job Description - Mr. Graham motioned to approve, Mr. Dole 2nd the motion, roll call was taken and motion passed.
- e. CFO Job Description - Mr. Graham motioned to approve, Mr. Dole 2nd the motion, roll call was taken and motion passed.

F. CONSENT AGENDA:

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- a. Approve minutes from 03.11.21 Regular Board meeting - Mr. Graham motioned to approve, Mrs. St. Aubyn 2nd the motion, roll call was taken and motion passed.
 - b. Approve minutes from 03.30.21 Special Board Meeting - Mr. Graham motioned to approve, Mrs. Strop 2nd the motion, roll call was taken and motion passed.
 - c. Approve minutes from 04.02.21 Special Board Meeting - Mr. Graham motioned to approve, Mrs. Strop 2nd the motion, roll call was taken and motion passed.
 - d. Approve next meeting 05.13.21 - Mrs. St. Aubyn motioned to approve, Mr. Dole 2nd the motion, roll call was taken and motion passed.
- G. ADJOURNMENT:** Mr. Dole motioned to adjourn the meeting at 8:19 pm, Mrs. Strop 2nd the motion, roll call was taken and the motion passed and meeting closed.