

RESOLUTION

REGARDING THE OPPOSITION TO THE USE OF CRITICAL RACE THEORY AND OTHER RACE-BASED TRAINING, CURRICULA, AND METHODOLOGY IN PUBLIC EDUCATION

WHEREAS, Monument Academy (“MA”), in El Paso County, Colorado, is a nonprofit corporation and a local public body, acting by its Board of Directors; and

WHEREAS, the members of the Board of Directors of the School (the “Board”) have been duly elected, chosen, and qualified; and

WHEREAS, the Board’s mission is to provide a challenging, content-rich, academic program offered within an engaging, caring, and positive learning environment, established on a solid foundation of knowledge, MA emphasizes academic excellence, respect, responsibility, character and exemplary citizenship; and

WHEREAS, MA recognizes the importance of age appropriate education on history, civil rights, and racism; and

WHEREAS, MA educators will not endorse or advocate on behalf of a specific perspective in any areas of faith, civil rights, economics, international affairs, sociology, or politics; and

WHEREAS, Critical Race Theory (CRT), and the tenets of CRT will degrade and dismiss the societal values that we are not to be judged by the color of our skin, but the content of our character; and

WHEREAS, MA schools and teachers are expected to provide a true and accurate representation and education on America’s history that does not deny or alter our past; and

WHEREAS, MA believes that all men and women are created equal, that they are endowed by their Creator with certain unalienable rights, that among these are Life, Liberty, and the Pursuit of Happiness.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

MA will not utilize or promote Critical Race Theory or any other Marxist curricula for student education or staff training; and

MA will ensure the following concepts will not be taught or promulgated within our schools –

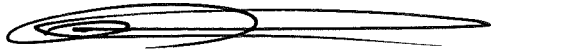
1. The notion of one’s race or sex is inherently superior to another race or sex.
2. The United States is fundamentally racist or sexist.
3. An individual by virtue of his or her race or sex, is inherently racist, sexist, or oppressive whether consciously or unconsciously.
4. An individual should be discriminated against or receive adverse treatment solely or partly because of his or her race or sex.
5. Members of one race or sex cannot and should not attempt to treat others without respect to race or sex.
6. An individual’s moral character is necessarily determined by his or her race or sex.

7. An individual by virtue of his or her race or sex, bears responsibility for actions committed in the past by other members of the same race or sex.
8. Any individual should feel discomfort, guilt, anguish, or any other form of psychological distress on account of his or her race or sex.
9. Meritocracy or traits such as hard work ethic are racist or sexist or were created by a particular race to oppress another race.
10. Ascribe character traits, values, moral and ethical codes, privileges, status, or beliefs to a race or sex, or to an individual because of his or her race or sex.

BE IT ALSO RESOLVED THAT:

Nothing in these resolutions shall be construed to restrict any expressive activities protected under the Constitution, including academic freedom or student political speech.

Approved and adopted – February 10th, 2022



Ryan Graham, Board President
Monument Academy

Attest:


Lindsay Clinton, Board Secretary
Monument Academy