



# Monument Academy

## *Board of Directors Governance and Policy*

<b>Policy Area:</b> Governance	<b>Policy #:</b> 1501 HS
<b>Title:</b> Dress Code	<b>Adopted:</b> March 12, 2020 <b>Revised:</b> July 14, 2022 <b>Revised:</b>

## **High School Dress Code**

The Monument Academy dress code has been established to advance the mission and vision of the school, which includes an emphasis on academic excellence, respect, responsibility, character, and exemplary citizenship.

To that end, Monument Academy envisions and desires an environment where students have the privilege of pursuing their education in a safe, orderly environment free from distractions, including those brought by dress, and where students may focus more on the content of their character and less by external measures.

Monument Academy High School maintains one dress code for both boys and girls. Gender distinctions, where appropriate, have been annotated.

The dress code is intended to establish standards which maintain decorum and modesty and treat all students equitably. If a student or parent has a question about the acceptability of a clothing item, please bring that to the principal for input and clarification before wearing it to school. Monument Academy is cognizant of the Colorado CROWN Act, and the school's expectations do not restrict ethnic or religious expression.

This dress code applies at school as well as for school-sponsored activities, including events at other locations.

**Please note: there will be presentation days and leadership opportunities for which students will be required to wear business casual or business attire.**

<p><b>GUIDELINES and STANDARDS</b></p>	<p><b>Character.</b> Messages/words/images on clothing must align with Monument Academy’s character emphasis.</p> <p><b>Respect.</b> Students are not allowed to wear clothing that contains wording or images that could be interpreted as racial, vulgar, discriminatory, gang-related, or offensive. No sexual innuendos or references to alcohol, drugs, firearms, or tobacco (including electronic cigarettes) are permitted.</p> <p><b>Citizenship.</b> Political statements or images must model good citizenship and be appropriate for an academic environment.</p> <p><b>Safety.</b> Apparel that causes a safety hazard or could endanger a student is prohibited.</p> <p><b>Positive Learning Environment.</b> Students should avoid apparel with an excessively tight fit such as skin-tight clothing that emphasizes descriptive lines of the body. Undergarments may not be exposed, nor may they be worn as outer garments.</p> <p><b>Responsibility.</b> The Monument Academy dress code is intended to encourage students to dress responsibly and with mature consideration for our community’s emphasis on academics and learning. This code is not intended to be all-inclusive. Rather the code provides general guidelines with certain specific examples to clarify intent and further inform our families.</p> <p>The final decision for dress code compliance will rest with the principal or designee.</p>
<p><b>SHIRTS</b></p>	<p>Shirts must be modest and avoid exposing inappropriate amounts of skin. For example, tops must not be strapless, see-through, bare the midriff, or contain spaghetti straps.</p> <p>Tank tops or sleeveless tops must be at least 2” wide at the shoulder with full sides. Cold-shoulder styles are permitted. Undershirts may not be worn as outerwear.</p>
<p><b>PANTS</b></p>	<p>Pants must be modest, fit at the waistline (no low-rise or sagging at the crotch). Pant bottoms must not touch the ground or impede walking.</p> <p>Modest leggings and tights are allowed with a top that extends below the hip or longer.</p> <p>All garments should be in good repair, neat and clean with no rips, tears, or holes, even by design.</p> <p>Joggers are allowed. They must be in good condition and fit appropriately. Pajama bottoms are not allowed.</p>
<p><b>SHORTS</b></p>	<p>The bottom of shorts must be at a maximum of 4” above the top of the knee (approximately mid-thigh).</p> <p>Athletic shorts are allowed.</p>
<p><b>SKIRTS   STOCKINGS</b> (girls only)</p>	<p>The bottom of the skirt must be at a maximum of 4” above the top of the knee (approximately mid-thigh).</p> <p>No fishnet-style stockings or hosiery that exposes the skin may be worn. No above-the-knee stockings or socks are allowed.</p>

JACKETS	<p>Permissible outerwear includes sweaters, fleece pullovers, jean jackets, athletic jackets, and sweatshirts. Outerwear may not be excessively baggy/oversized.</p> <p>Other winter-style coats are not appropriate for an indoor, academic environment and students should place those in a locker upon entering the building.</p>
TIES (boys only)	Ties, if worn, must be cinched to the collar, and not worn loosely or untied.
SHOES	<p>Shoes are always required and must be consistent with school safety:</p> <ul style="list-style-type: none"> <li>• Closed toed (no sandals, Crocs, or flip flops)</li> <li>• No snow boots, slippers, wheelies</li> <li>• Heel height may not exceed 2"</li> </ul>
JEWELRY	<p>Students may have no more than 2 earrings in each ear and one small stud in the nose. Nose rings and gauge-like earrings are not in compliance with the dress code.</p> <p>No other visible piercings are allowed.</p> <p>Any object that is designed for a purpose other than jewelry may not be worn as jewelry (ex: chains or collars)</p>
TATTOOS	No visible tattoos or intentionally created marks, body art, or writing on skin is permitted.
MAKE-UP/NAIL POLISH (girls only)	<p>Natural and modest make-up is permitted. No unusual or distracting colors (e.g. extensive black eye make-up or black lipstick).</p> <p>Up to two nail colors may be worn (ex: accent nails). Extreme nail decorations are prohibited, such as jewelry or writing.</p>
HAIR	<p>Natural hair color only. Multi-colored hair is prohibited except for naturally colored highlights consistent across the hair. Students must avoid such things as coloring just the tips of hair or having large sections of hair a different color.</p> <p>Hair styles and accessories must not be radical and thus avoid distracting the learning environment. Prohibited hairstyles include, but are not limited to, mohawks, dreadlocks, unusual or partially shaved hair, and face or eye-concealing cuts.</p> <p>No designs/patterns, symbols, or shapes of any kind may be shaved on the head.</p> <p>Facial hair must be neat and trimmed. Radical styles are prohibited (ex: braids and/or pony-tailed beards are not allowed)</p>
HEAD COVERINGS/SUNGLASSES	<p>Hats, bandanas, do rag caps, and sunglasses must be removed upon entering the building and are thus prohibited in classrooms.</p> <p>Head coverings for religious purposes must be pre-approved by the principal or designee.</p>
CROSS-DRESSING	Students must comply with the dress code appropriate to their gender.
COSTUMES	<p>Costumes are permissible only at designated times during the school year, such as spirit weeks, and only as publicized by the principal or designee. For safety reasons and student identification, masks are prohibited, unless for approved health reasons.</p> <p>Body enhancing accoutrements are considered costuming and are prohibited.</p>

Students not in compliance with the dress code will be offered an opportunity to correct their dress code violation during first period. If the student is unable or unwilling to adhere to the dress code, he or she will be sent to the front office to contact a parent.