

RESOLUTION

REGARDING SCHOOL SAFETY AND SECURITY

WHEREAS, Monument Academy (“MA”), in El Paso County, Colorado, is a nonprofit corporation and a local public body, acting by its Board of Directors; and

WHEREAS, the members of the Board of Directors of the School (the “Board”) have been duly elected, chosen, and qualified; and

WHEREAS, the Board has a duty to ensure a safe learning environment; and

WHEREAS, the Board believes that students may only learn effectively if they feel safe and are physically protected from threats; and

WHEREAS, the Board wishes to ensure that to the maximum extent possible, Monument Academy will be prepared for and ready to protect students and staff from any active shooter situation or similar threat; and

WHEREAS, pursuant to C.R.S. § 18-12-214(3)(b), individuals permitted by law to carry a concealed handgun may carry a concealed handgun onto the real property of Monument Academy or into any improvements erected thereon, to include the East Campus and the West Campus if they are employed or retained by contract by Monument Academy as a school security officer; and

WHEREAS, the Board wishes to provide rigorous training to employees of Monument Academy who are vetted, qualified and able to conceal a handgun on campus as a school security officer for the protection of students and staff; and

WHEREAS, ABLE SHEPHERD is a progressive training program that teaches situational awareness, armed and unarmed protective tactics to stop school violence quickly and administer medical aid immediately. ABLE SHEPHERD is not intended as a replacement for Law Enforcement Officers and Emergency Medical Technicians. Instead, it enables on-site personnel to save lives through prompt action.

NOW, THEREFORE, BE IT RESOLVED, THAT:

1. The Board will immediately commence vulnerability assessments for purposes of furthering school safety and security assessments to include both East and West Campuses, with a report to the Board no later than October 15th.
2. The Board will immediately commence a vetting process to determine whether there are existing staff members of Monument Academy (excluding teachers at this time) who are qualified, willing, and able to commence training with Able Shepherd.

3. The Board will not require or force any staff member to conceal a handgun but will work to send a minimum of one (1) vetted and qualified employee from each campus to Able Shepherd training.

4. The Board will continuously vet qualified staff members beyond the Fall of 2022 to work towards the goal of always ensuring that Monument Academy has armed school security personnel on both campuses to protect students and staff.

5. The Board will mandate and require that any staff member who is selected and qualified by Monument Academy and trained by Able Shepherd to conceal a handgun on campus MUST re-qualify every 6 months and complete Board mandated evaluations per school security officer contractual agreements.

6. Unless employed by Monument Academy for the sole purpose of security, all staff members who are qualified as school security officers will remain confidential such that students and parents will not be aware of who may be concealing a handgun on campus.

7. The Board will work diligently in the next twelve (12) months to further develop school safety policies in collaboration with the Threat Assessment Team that further protects students and staff and prepares the school for an active shooter situation or similar threat.

Approved and Adopted – July 25th, 2022



Ryan Graham, Board President
Monument Academy

Attest:



Emily Belisle, Board Secretary
Monument Academy