



# Monument Academy

## *Board of Directors Governance and Policy*

<b>Policy Area:</b> Governance	<b>Policy #:</b> 1501MS
<b>Title:</b> Uniform Policy	<b>Adopted:</b> April 12, 2018 <b>Revised:</b> June 21, 2018 <b>Revised:</b> August 19, 2021 <b>Revised:</b> September 9, 2021 <b>Revised:</b> January 21, 2022 <b>Revised:</b> July 14, 2022

## **Middle School (Grades 6-8) UNIFORM POLICY**

**Monument Academy believes that a safe and disciplined learning environment is an important aspect of a rigorous school. Our uniform policy is intended to promote respect for the learning process, build school identity and community spirit, and to create a safe and orderly school climate.**

This uniform policy applies at school as well as for school-sponsored activities, including events at other locations. Students must comply with the uniform policy appropriate to their gender.

**Please review the styles, fabrics, and fit of items from our approved vendors. Items not purchased from vendors must match style, fabric, and fit as pictured and described on the following websites. Be sure to navigate to the Monument Academy approved items from each vendor.**

### **Approved Vendors:**

**French Toast**  
[www.frenchtoast.com](http://www.frenchtoast.com)  
Code: QS5QVJI

**Educational Outfitters**  
[www.educationalfitters.com](http://www.educationalfitters.com)  
Code: CO01086

**Land's End**  
[www.landsend.com](http://www.landsend.com)  
Code: 900030560

<p><b>SHIRTS</b></p> <p><i>All styles, fabrics, and colors must be consistent with the preferred vendor products. If you purchase from a local store, please compare style, fabric, fit, and color by using the links provided.</i></p>	<p><b>POLO SHIRTS:</b></p> <ul style="list-style-type: none"> <li>Any color solid polo</li> </ul> <p><b>BUTTON-DOWN SHIRTS:</b></p> <p>Approved colors:</p> <ul style="list-style-type: none"> <li>white</li> <li>light blue</li> </ul>	<p>Approved fabrics include</p> <ul style="list-style-type: none"> <li>interlock knit</li> <li>pique knit</li> <li>performance knit</li> </ul> <p><b>-Shirts must be tucked in</b>  <b>-Layered clothing is not permissible</b></p>
<p><b>PANTS, SHORTS, BELTS</b></p> <p><i>All styles, fabrics, and colors must be consistent with the preferred vendor products. If you purchase from a local store, please compare style, fabric, fit and color by using the links provided.</i></p>	<p><b>PANTS:</b></p> <p>Approved colors:</p> <ul style="list-style-type: none"> <li>khaki</li> <li>navy</li> <li>black</li> </ul> <p><b>SHORTS:</b></p> <p>Approved colors:</p> <ul style="list-style-type: none"> <li>khaki</li> <li>navy</li> <li>black</li> </ul> <p><b>BELTS:</b></p> <p>Approved colors:</p> <ul style="list-style-type: none"> <li>solid brown</li> <li>solid black</li> </ul>	<p>Approved fabrics include</p> <ul style="list-style-type: none"> <li>Cotton blend twill</li> <li>Stretch cotton blend twill</li> <li>98/2 Cotton Spandex Blend</li> </ul> <p>-Pants/shorts must fit appropriately (not too tight or too loose) and be in good condition</p> <p>- Pants must be uniform pant; this excludes pants with sewn on pockets, rivets, tapered style legs, non-vendor style fit or material, cargo style, etc.</p> <p>-Shorts may not be shorter than 4” above the knee (mid-thigh)</p> <p>-Layered clothing is not permissible</p> <p>-A belt is required at all times</p>

<p><b>SKIRTS, SKORTS, JUMPERS</b></p> <p><b>(girls only)</b></p> <p><i>All styles, fabrics, and colors must be consistent with the preferred vendor products. If you purchase from a local store, please compare style, fabric, fit and color by using the links provided.</i></p>	<p>Approved colors:</p> <ul style="list-style-type: none"> <li>● khaki</li> <li>● navy</li> <li>● black</li> <li>● Mayfair Plaid #92 (Educational Outfitters)</li> </ul>	<p>Approved fabrics include</p> <ul style="list-style-type: none"> <li>● Cotton blend twill</li> <li>● Polyester</li> <li>● 60/40 Cotton Polyester Blend</li> <li>● Polyester/Rayon blend</li> </ul> <p>-Skirts or skorts must not be shorter than 4” above the knee (mid-thigh)</p> <p>-Bike shorts recommended under skirts of any length</p> <p>-Other layered clothing is not permissible</p>
<p><b>SPIRIT WEAR</b></p> <p><i>Purchased through PTO</i></p>	<p><b>Fridays only</b></p>	<p>-Includes t-shirts and sweatshirts purchased through PTO</p> <p>-Includes MA sponsored activity t-shirts and hoodies</p> <p>-Spirit wear from prior years is permitted.</p>

<p><b>SWEATSHIRTS</b></p> <p><i>Purchased through Lands End with MA approved School Crest</i></p> <p><i>Purchased through PTO with MA approved School Crest</i></p>	<p><b>Lands End School Uniform Kids Crew Sweatshirt</b></p> <ul style="list-style-type: none"> <li>● black</li> <li>● cobalt</li> <li>● pewter heather</li> </ul> <p><b>Jerzees 1/4-zip cadet collar sweatshirt</b></p> <ul style="list-style-type: none"> <li>● black</li> <li>● navy</li> <li>● oxford</li> <li>● blue</li> </ul>	<p>-May be worn as part of the daily uniform provided a uniform shirt is worn underneath and the collar is showing</p> <p>-The shirt underneath must be tucked in</p> <p>-The sweatshirt must fit appropriately, not oversized</p> <p>-May be worn inside the classroom</p> <p>-Spiritwear and club sweatshirts are only approved for wear on spiritwear and free dress Friday</p>
<p><b>SWEATERS and MA JACKETS</b></p> <p><i>Purchased through PTO and/or approved vendor</i></p>	<p><b>SWEATERS and SWEATER VESTS</b></p> <ul style="list-style-type: none"> <li>● navy with Monument Academy Crest</li> </ul> <p><b>MA JACKET</b></p> <ul style="list-style-type: none"> <li>● dark grey</li> <li>● royal blue</li> <li>● black</li> </ul>	<p>-MA jacket and MA crest sweaters are the only outerwear permitted in class (along with the MA approved Sweatshirt from Lands End) Monday-Thursday</p> <p>-Hoodies are only allowed on spirit wear and free dress Fridays</p>

<p><b>SHOES, SOCKS, TIGHTS</b></p>	<p><b>SHOES:</b>  <b>Athletic Shoe:</b>  Any color</p> <p><b>Dress Shoe/Flat:</b></p> <ul style="list-style-type: none"> <li>● white</li> <li>● navy</li> <li>● brown</li> <li>● black</li> </ul> <p><b>BOOTS:</b></p> <ul style="list-style-type: none"> <li>● free dress Fridays only</li> </ul> <p><b>SOCKS, TIGHTS:</b>  Approved colors:</p> <ul style="list-style-type: none"> <li>● solid white</li> <li>● solid black</li> <li>● solid tan/brown</li> <li>● solid navy</li> </ul>	<p>-Shoes are always required and must be consistent with school safety</p> <ul style="list-style-type: none"> <li>● Closed toed</li> <li>● No sandals, crocs, or flip flops</li> <li>● No snow boots, slippers, or wheeled shoes</li> </ul> <p>-Heel height for dress shoes on uniform days not to exceed 1inch</p> <p>-Logos on socks are permissible</p>
<p><b>TIES</b>   (boys only)</p> <p><i>All styles, fabrics, and colors must be consistent with the preferred vendor products. If you purchase from a local store, please compare style, fabric, and color by using the links provided.</i></p>	<p>Approved colors:</p> <ul style="list-style-type: none"> <li>● solid navy</li> <li>● solid black</li> <li>● Mayfair plaid #92 (Educational Outfitters)</li> </ul>	<p>-Necktie or bowtie</p> <p>-Must be worn with a button-down shirt only</p>

<p><b>JEWELRY</b></p>	<ul style="list-style-type: none"> <li>● Students may have up to 2 earrings in each ear</li> <li>● Earring length may be no bigger than 1” length and 1” diameter</li> <li>● Students may have up to 2 necklaces and 2 bracelets</li> <li>● No other visible pierced jewelry is allowed</li> </ul>	<p>-Gauge-like earrings are not permitted.</p>
<p><b>HAIR</b></p>	<ul style="list-style-type: none"> <li>● Natural hair color only.</li> <li>● Hair accessories must be blue, white, black, or a neutral color that matches the hair or uniform.</li> <li>● Hair styles and accessories must not call unnecessary attention to the student</li> <li>● No hats or bandanas in the classroom or building during school hours</li> </ul>	<p>- Multi-colored hair is prohibited except for naturally colored highlights consistent across the hair. Students must avoid such things as coloring just the tips of hair or having large sections of hair a different color.</p> <p>- Hair styles and accessories must not be radical and thus avoid distracting the learning environment. Prohibited hairstyles include, but are not limited to, mohawks, unusually or partially shaved hair, and face or eye-concealing cuts.</p> <p>- No designs/patterns, symbols, or shapes of any kind may be shaved on the head.</p> <p>-novelty headbands are disallowed</p>
<p><b>HEAD COVERINGS/ SUNGLASSES</b></p>	<ul style="list-style-type: none"> <li>● Hats, bandanas, do rag caps, and sunglasses must be removed upon entering the building and are thus prohibited in classrooms.</li> <li>● Head coverings for religious purposes must be pre-approved by the principal or designee.</li> </ul>	<p>- Headwear can be worn for special programs with principal approval.</p>

<b>ATHLETIC TEAM CLOTHING</b>	<ul style="list-style-type: none"> <li>● Athletic jersey/jacket may be worn on game/event days (a sleeved shirt must be worn underneath a sleeveless jersey)</li> <li>● School uniform bottoms must be worn</li> <li>● Team Hoodies may only be worn on Fridays</li> </ul>	
<b>BODY ART</b>	<ul style="list-style-type: none"> <li>● No intentional created marks or writing on skin is permitted</li> </ul>	
<b>MAKE-UP/NAIL POLISH</b>  <b>(girls only)</b>	<ul style="list-style-type: none"> <li>● Natural and modest make-up is permitted. No unusual or distracting colors (e.g., extensive black eye make-up or black lipstick).</li> <li>● Up to two nail colors may be worn (ex: accent nails are permitted). Extreme nail decorations are prohibited, such as jewelry or writing.</li> </ul>	

**Dress Code for Non-Uniform Days, Events and Activities**

During the school year, there are days when the uniform requirement is waived. Those times include, but are not limited to, free dress days, school sponsored sports events, fine arts events, school social activities, etc. Clothing in violation of the following requirements will require a phone call home and new clothing brought to campus. Our non-uniform days adhere to the same uniform mission statement: **Monument Academy believes that a safe and disciplined learning environment is an important aspect of a rigorous school. Our uniform policy is intended to promote respect for the learning process, build school identity and community spirit, and to create a safe and orderly school climate.**

- Students are not allowed to wear clothing that contains wording or images that could be interpreted as racial, vulgar or offensive in any way.
- Tops must not be see-through, bare midriff, backless, strapless or spaghetti straps. Tank tops or sleeveless tops must be at least 2” wide at the shoulder. Cold-shoulder style shirts are permitted.

- Bottoms must fit appropriately in accordance with the style of the garment. No undergarments may be visible.
- Shorts and skirts may not be shorter than 4" above the knee (mid-thigh).
- All garments should be neat and clean with no rips, tears, or holes, even by design.
- Leggings may be worn with a top that is below-hip or longer.
- Athletic shorts and joggers are allowed. They must be in good condition and fit appropriately. (No pajama bottoms)
- Shoes may be freely chosen on free dress days if they meet the requirements consistent with school safety: no sandals, snow boots, flip flops, Crocs, open-toe, clogs, light-up shoes, wheelies, open-heel shoes, or slippers. Heel height may not exceed 2".
- Hats or caps are not to be worn in the building unless it is part of the special program for the day.

### **Dances and Parties, Continuation**

Special occasions call for special dress. We want our students to enjoy a special time while at the same time dressing appropriately for the occasion. On these occasions, clothing worn by students shall be in good condition, and neat in appearance.

- Dresses may be sleeveless, 'cold-shoulder' style, or have spaghetti straps.
- No strapless or backless styles are permitted. A sweater may not be used to cover up a strapless dress.
- Dresses must be no shorter than 4" above the knee (mid-thigh).
- Dress shoes are permissible if the heel is less than 2".