

MONUMENT ACADEMY
"A Charter School, a Public School of Choice"
Board of Directors Regular Meeting

Minutes from September 8, 2022 at 6pm MST
Monument Academy East Campus Gymnasium

Mission Statement:

The mission of Monument Academy is to provide a challenging, content – rich, academic program offered within an engaging, caring, and positive learning environment. Established on a solid foundation of knowledge, Monument Academy emphasizes academic excellence, respect, responsibility, character and exemplary citizenship.

A. CALL TO ORDER/MISSION STATEMENT/PLEDGE OF ALLEGIANCE/ROLL CALL/QUORUM

- a. Mr. Graham called the meeting to order at 6pm, read the mission statement, led the Pledge of Allegiance, took roll call, and declared a quorum.
 - i. Board Members in attendance: Emily Belisle, Joe Buczkowski, Craig Carle, Lindsay Clinton, Danny O'Brien, Ryan Graham,
 - ii. Others in attendance: Merlin Holmes, Marc Brocklehurst, Collin Vinchattle, David Kennington

B. ADDITIONS TO/APPROVAL OF AGENDA: Approved by unanimous consent.

C. SCHOOL SPOTLIGHT

- a. Mr. Carle recognized the recipients of the school spotlight as Tina McLellan, Julie Ritschard and Kara Giroux.

D. CITIZEN'S COMMENTS PERTAINING TO AGENDA ITEMS *Limit 3 minutes per person*

- a. Holly Rollins spoke regarding the MLO.

E. CONSENT AGENDA:

- a. Minutes were approved as distributed.
- b. The next regular session meeting date of October 6, 2022 at the East Campus gym at 6 pm was approved with unanimous consent.

F. REPORTS OF ADMINISTRATION & COMMITTEES:

- a. COO Report: Mr. Holmes read his monthly report and then turned it over to each division head to read the reports from the elementary (by Mrs. Barrett), middle (by Mr. Vinchattle) and high (by Mr. Kennington) schools.
 - i. Mrs. Clinton and Mr. Graham asked Mr. Holmes a series of questions about the status of the modular buildings at East Campus.
 - ii. Mr. Graham asked Mr. Vinchattle the status of the Watchdog program at East Campus.
 - iii. Mrs. Clinton asked Mr. Holmes about the focus for the curriculum this year and an update from the Director of Academics.
 - iv. Mr. O'Brien asked Mr. Holmes if MA has a contingency plan for the future if registrar positions are ever vacated again.
- b. CFO Report: Mr. Brocklehurst read his monthly report.
- c. Committees:
 - i. Highway 105 Committee Report: Mr. Graham added that we now have a "no-right-on-red" sign from Hwy 105 onto Knollwood and reminded parents not to violate our use agreement with the LDS church.
 - ii. Curriculum: no report. Mrs. Belisle asked Mr. Holmes when the first curriculum committee meeting would be.
 - iii. SAAC–West: no report.

- iv. SAAC–East: Mrs. Belisle reported that SACC East met on Aug 30th. The committee outlined its role to formulate a performance plan draft that it would submit to the board. The next SAAC East meeting will be September 22. The committee also revisited the community survey results/recommendations from the end of the 21-22 academic year.
- v. Governance: Mr. Buczkowski reports that the first meeting will be September 27th.
- vi. Finance: Mr. Buczkowski reports that committee met on August 30th and September 6th. The committee discussed Phase II, West Campus building repairs, and the appraisal of the land next to 105 that will be taken by eminent domain for the Hwy 105 project.
- vii. Buildings & Facilities: Mr. O’Brien reports that the free vulnerability assessment from the Colorado Department of Education was conducted on both campuses on September 1st and they delivered their report with recommendations to MA on Sept. 7th.
- viii. Volunteer Committee: Mrs. Clinton reports that two volunteer coordinators representing both campuses have been procured.
- ix. Resource Development Committee: Mr. Dicus gave the report on his job responsibilities and possible fundraising opportunities.

G. ITEMS REQUIRING BOARD DISCUSSION/ACTION:

- a. Employee Handbook: board agreed to move the approval of the changes to new business at the next regular meeting.
- b. SAAC Bylaws: Mr. Graham made a motion to approve the Monument Academy School Accountability Advisory Committee bylaws effective tonight, September 8th. Mrs. Clinton made a second. The motion passed unanimously.
- c. Leading Edge Before/After Care MOU: after many questions and robust discussion, the board concluded that there is more information needed regarding the MOU and that it was not prepared to vote on approving it at this time.
- d. September and October Board/Community Coffee Chats: Mrs. Clinton and Mr. O’Brien volunteered for the September Board Coffee Chat. Mr. Carle and Mr. Graham volunteered for the October Board Coffee Chat. The specific dates are TBD.
- e. Board Vacancy Voting Rules: Mr. Graham read and explained the voting rules. Mrs. Clinton motioned to approve the board vacancy rules for voting as presented by Mr. Graham. Mrs. Belisle seconded the motion and it passed unanimously.
- f. Board Vacancy Closed Ballot Election & Appointment: The board voted by closed ballot and Michael Geers was named the newly appointed member. Mr. Graham moved that in accordance with the Monument Academy bylaws section 3.3 the Monument Academy Board of Directors appoint Michael Geers to the position of board director for the remaining unexpired vacancy term which is through June 30, 2023. Furthermore, this director will be officially sworn in at the October 6th meeting or at a special meeting in the event it is called prior to October 6th so long as said director has completed the official Monument Academy Board background check. At the respective time of swearing in, the director will become a full-fledged voting member of the board. Mrs. Clinton seconded the motion and it passed unanimously.
- g. Board Committee Assignment Updates: Mr. Geers will fill the vacancy of the SAAC-West committee. It will be determined at a later date if Mr. Geers will fill the vacancy of the HR sub-committee.

H. BOARD COMMENTS/ANNOUNCEMENTS – Mr. Carle and Mr. Graham congratulated the remaining board candidates.

I. NEW BUSINESS – the board will review the performance plan draft submitted by SAAC East.

- J. **MOTION TO ADJOURN TO EXECUTIVE SESSION:** Mrs. Clinton motioned to adjourn to executive session pursuant to C.R.S. 24 -6-402(4) (b, f, & e) to conduct routine quarterly COO evaluation, to receive legal advice on specific legal matters, and to develop positions relative to negotiations concerning district and facilities development and ballot measures as it pertains to Monument Academy. Mr. O'Brien seconded and the motion carried.
- K. **ITEMS REQUIRING BOARD DISCUSSION/ACTION:** Action on items discussed in executive session: Mr. Graham called the meeting to order and made the following statement regarding the ballot measure language as it pertains to Monument Academy: The board is very cognizant that the district and community have interest and hope that we will take a position on the MLO efforts. We recognize the importance to Monument Academy and its teachers. We plan to meet with the district and explore this in detail with the intent to reconsider this at our next board meeting. Mrs. Belisle also reiterated that the board's intent is to explore with the district how the money is to be shared with our school.
- L. **ADJOURNMENT**
a. Mr. Graham adjourned the meeting.
- M. **CITIZEN COMMENTS NOT PERTAINING TO AGENDA ITEMS *Limit 3 minutes per*** – Steve Waldmann spoke about the MA dress code.