

MONUMENT ACADEMY
"A Charter School, a Public School of Choice"
Board of Directors Special Meeting

Minutes from September 13, 2022 at 9am MST
Monument Academy West Campus PTO Room #125

Mission Statement:

The mission of Monument Academy is to provide a challenging, content – rich, academic program offered within an engaging, caring, and positive learning environment. Established on a solid foundation of knowledge, Monument Academy emphasizes academic excellence, respect, responsibility, character and exemplary citizenship.

A. CALL TO ORDER/MISSION STATEMENT/PLEDGE OF ALLEGIANCE/ROLL CALL/QUORUM

Mr. Graham called the meeting to order at 9 am, read the mission statement, led the Pledge of Allegiance, took roll call and declared a quorum.

Board Members in Attendance:

Emily Belisle
Joe Buczkowski
Craig Carle
Lindsay Clinton
Danny O'Brien
Ryan Graham

B. MOTION TO ADJOURN TO EXECUTIVE SESSION:

- a. Mrs. Clinton moved to adjourn Executive Session pursuant to C.R.S. 24-6-402(4)(b & f) to discuss personnel matters with prior notice to individual employee on specific personnel matter and to receive legal advice regarding confidential HR matter. Mr. O'Brien seconded the motion and it carried unanimously.

C. ITEMS REQUIRING BOARD DISCUSSION/ACTION:

- a. Action on matters discussed in Executive Session: Mr. Graham called the meeting back in session. Mr. O'Brien read the following statement: Four days ago on September 9th, this board received the resignation letter of the Monument Academy chief operating officer, Merlin Holmes. As of today, we will accept that resignation. We recognize the tremendous effort that Mr. Holmes has made on behalf of Monument Academy and the community and we are very grateful for his time, energy and dedication. We look forward to partnering with our administrative staff and teachers to ensure a successful school year and bear a tremendous amount of optimism for the future of Monument Academy and its continued striving to be a paragon of education.
- b. Mrs. Clinton motioned to accept Merlin Holmes' letter of resignation and to declare a vacancy in the COO position effective immediately. Mrs. Belisle seconded the motion and it carried unanimously.
- c. Mrs. Clinton then motioned to appoint a board sub-committee comprised of Lindsay Clinton and Ryan Graham tasked with developing a process for seeking a new COO, to work with Marc Brocklehurst and Krista Pelley in the process and authorized to make financial decisions related to interim roles and to approve a separation package for Mr. Holmes and to report back to the

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board at its next meeting with proposals for the search process. Mr. O'Brien seconded and it carried unanimously.

D. **ADJOURNMENT** – Mr. Graham adjourned the meeting.