

May 11, 2023

Dear Monument Academy Board of Directors,

East Campus families were recently invited to participate in the School Accountability Advisory Committee (SAAC) end of the year survey. The responses to the open-ended questions provided specific and valuable feedback and suggestions, and we are very grateful for the parents who took the time to respond.

The overwhelming tone was very positive and appreciative for all that Monument Academy offers. The greatest complement we can receive is to have families continue to entrust their students to Monument Academy, which is reflected in the rising enrollment numbers, and to have our families recommend our School to others. Of those responding, 95% reported being likely or very likely to do just that!

The greatest concern for parents related to mid-year teacher turnover, especially in core academic subjects, where the transition time seemed detrimental to overall growth. Our recommendation to the Board is to remain dedicated to evaluating the staff pay schedule and culture to make sure that MA can attract and retain excellent educators.

Our committee is deeply grateful for the opportunity to work closely with the East Campus Principals this year. They champion the Vision and Mission of Monument Academy and work tirelessly to support the staff and the programs that convert ideas to reality. We found that administration is already aware of and in-progress with plans that will strengthen Monument Academy's ability to help students flourish. Below are some of the major areas of focus and progress this year:

- Aligning Curriculum
- Streamlining Communication
- Expanding our Elective course offerings
- Strengthening the ESS department
- Supporting and growing our Athletic Offerings
- Developing school spirit and meaningful traditions

The East Campus has made incredible strides in just three short years. SAAC wishes to recognize the contributions of our Board, Administration, Staff, Students, and families in building this community of excellence. There are many opportunities for parent involvement and we encourage parents to reach out to administration if they would like to be part of shaping MA.

Sincerely,

Emily Davis, SAAC East Chairperson