MONUMENT ACADEMY "A Charter School, a Public School of Choice" Board of Directors Regular Meeting

May 11, 2023 at 6pm MST

Monument Academy West Campus Gym

Mission Statement:

The mission of Monument Academy is to provide a challenging, content – rich, academic program offered within an engaging, caring, and positive learning environment. Established on a solid foundation of knowledge, Monument Academy emphasizes academic excellence, respect, responsibility, character and exemplary citizenship.

A. CALL TO ORDER/MISSION STATEMENT/PLEDGE OF ALLEGIANCE/ROLL CALL/QUORUM

B. ADDITIONS TO/APPROVAL OF AGENDA

- C. SCHOOL SPOTLIGHT
- D. CITIZEN'S COMMENTS PERTAINING TO AGENDA ITEMS Limit 3 minutes per person

E. CONSENT AGENDA:

- a. Approve minutes from April 13th^t, 2023.
- b. Approve next meeting date of June 8th, 2023 at 6pm in the East Campus Gym.

F. REPORTS OF ADMINISTRATION & COMMITTEES:

- a. COO: Mrs. McClelland
- b. CFO: Mr. Gustafson
- c. Committees
 - i. Highway 105 Committee Report: Mr. Graham
 - ii. Curriculum: Mrs. Belisle
 - iii. SAAC West: Mr. Geers
 - iv. SAAC East: Mrs. Belisle
 - v. Governance: Mr. Buczkowski
 - vi. Finance: Mr. Buczkowski
 - vii. Buildings & Facilities: Mr. O'Brien
 - viii. Volunteer: Mrs. Clinton
 - ix. RDC: Mr. Dicus Update on Boot, Scoot & Bid Fundraiser

G. ITEMS REQUIRING BOARD DISCUSSION/ACTION:

- a. FY 23-24 Student Instructional Materials Fee Structure
- b. FY 23-24 Proposed Budget
- c. Bylaws Amendments:
 - i. Section 3.2 Qualifications, Number, Classification, Election and Tenure.
 (a) Qualifications
 - ii. Section 3.3 Resignation; Removal; Vacancies
- d. Board of Directors Summer Retreat/July Meeting
- e. Proposed Town Hall Meeting with Legal Counsel on Navigating Gender Issues at Monument Academy

H. BOARD COMMENTS/ANNOUNCEMENTS

- a. Board Café chat update for the Summer
- b. PTO Shade Structure
- I. NEW BUSINESS
- J. ADJOURNMENT

K. CITIZEN COMMENTS NOT PERTAINING TO AGENDA ITEMS

Monument Academy Regular Session Board meetings are livestreamed and uploaded to our YouTube Channel here: <u>Monument Academy School Board - YouTube</u>

HIGH SCHOOL REPORT | Mr. Kennington

May 11, 2023

The academic atmosphere in the high school this month has been one of focused intellectual effort and taut preparation for exams.

Thirty-eight Advanced Placement (AP) exams were administered over four school days; and on some nights at our Academy, you could find students huddled in classroom review sessions with their teachers until nearly seven in the evening.

AP exams were completed just in time for our teachers to begin review sessions for final exam week, which begins on Monday. Every core class that does not have an AP or associated college summative assessment is required to administer a final exam or project. Next week, to better simulate the university environment, the high school will experiment with offering 90-minute exam periods.

We believe this rigorous season of testing not only provides strong preparation for collegebound students, but it is also in concert with our desire to remain a school of excellence that provides a challenging and content-rich academic program.

Student Life and Experience

Amid this strenuous period of study and examinations, our student body still carved out time for festivities and celebration.

Thanks to our tireless PTO, the *Lynx Freestyle* field trip to Top Golf was a great success, and nearly every high school student was able to attend. The following evening, twenty-six of our students danced and celebrated at Monument Academy's first-ever *Junior Prom*. Mrs. McKenna and her team of "Prom moms" then hosted an after-Prom event at the East Campus until 5:00 am, generously giving their time so our students could continue to have fun in a safe and wholesome environment.

I would be remiss if I did not mention that at the epicenter of nearly all our student life activities is also Ms. Sebastian, who has been leading our Student Council for several years.

Most recently, Ms. Sebastian was central to planning our final all-school assembly, where I had the privilege of presenting the sophomore class with a trophy for winning our year-long spirit competition. Ms. Sebastian and I then hosted a pancake breakfast in the East Campus amphitheater for our victorious sophomores.

This Friday we will cap off the year with the *Big Summer Blow-Out*, an all-high school celebration where our students will have a yearbook signing party while enjoying a BBQ and water games. We are all crossing our fingers for warm weather!

Enrollment and Retention

On Tuesday of this week, the high school hosted a successful event we titled *It's Your Future*, where we invited current and future MA families from grades 8 through 11.

At this event, we described the myriad of ways our school partners with families to set the conditions for their child's success in high school and beyond. My thanks to Mr. Vinchattle, Mr. Svendsen, and Mrs. Davis for their assistance in each hosting one of our grade-level break-out sessions.

During this night we also showcased what we have been referring to as the *Monument Academy Difference*.

As a small, high-performing, classical, charter school, we serve a unique community of families who value a close-knit, engaging learning environment that is also sheltered from many of the challenges and pressures at large, traditional high schools.

We also highlighted how much *fun* our high school students have.

As I explained to our families in attendance, Monument Academy High School provides students with a great *education* – and a great *experience* along the way.

Warm regards,

David W. Kennington



David W. Kennington Principal Monument Academy High School

West Board Report 5-11-23

April was a busy month for us. We finished up all of the CMAS testing and began our end of the year NWEA and DIBELS assessments.

Mrs. Collier and Mrs. Kuo organized our Spring Book Fair. Students loved visiting the library and purchasing books, posters, pencils, and other small items.

Ms. Benz, our music teacher, put on her last 5th Grade Choir Concert on April 27th. Emotions were hard to keep in as she is retiring at the end of this school year. We have another teacher, Mrs. Council, who is retiring from teaching kindergarten. She's going to enjoy being a new grandmother.

Our PTO put on a great Family Movie Night a couple of weeks ago. This was a great success and helped families get to know each other and enjoy time as a family.

Mr. Walker and Ms. Barrette were busy with their Principal of the Day and Assistant Principal of the Day on May 3rd & 4th. This was an opportunity for the students since their parents won the bid at the Boot & Scoot Auction. The students loved shadowing them, walking around with the radios, strolling through the classrooms, working in the lunchroom and supervising recess. Their favorite part was making a rule for the day. Each one chose extra recess for their day.

The fourth grade team put on an awesome wax museum night to correlate with their Colorado History unit.

Our teachers have been showered with treats this week as it is National Teacher Appreciation Week. PTO has supplied lunch, breakfast and snacks along with Mr. Walker and Ms. Barrette giving them popcorn/candy treats, etc. We love our teachers!!!!!

Kurt Walker	Laura Barrette
Principal	Assistant Principal

Monument Academy

Celebrating Academic Excellence since 1996

Registration Fee Schedule 2022-2023

Student Legal Name:____

Grade:_____

Instructional Materials Fee

Kindergarten-2	Grades 3-5	Grades 6-8	Grades 9-12
\$175	\$175	\$285*	\$285*
Workbooks & consumables	Workbooks & consumables	Tech fee	Tech fee
Specials material supplies	Specials material supplies	Workbooks/Textbooks	Workbooks/Textbooks
Technology	Technology	Art department materials	Art department materials
Library	Library	Fine Arts department supplies	Fine Arts department supplies
Health office supplies	Health office supplies	Foreign language supplies	Foreign language supplies
	Planners	Lab equipment	Lab equipment
		Testing and assessment materials	Testing and assessment materials

*Included is the \$75.00 Tech Fee which covers, in part, technical support insurance coverage, internet security software, and routine device management/maintenance.

Check #_____ Cash:_____ Amt. Paid: _____ Balance: _____ Date: _____ Date: _____

Please make checks payable to Monument Academy

Monument Academy - West Campus	1150 Village Ridge Point - Monument , Colorado 80132 - Phone (719) 481-1950
Monument Academy - East Campus	4303 Pinehurst Circle - Colorado Springs, Colorado 80908 - Phone (719) 431-8001



Monument Academy

Monument Academy

Proposed Budget

FY 23/24

Kimberly McClelland, Chief Operating Officer Glenn E. Gustafson, CPA, Interim Chief Financial Officer

Key Data Points

• FY 23/24 Projected Enrollment

- o Elementary 676.50
- Middle School 402.0
- High School 141.0

• Per-Pupil Funding

- \$10,035/Pupil 10.7% increase
- o \$615/Pupil Mill Levy Override

• Total Appropriation (Incl reserves)

- o General Fund \$17,429,961
- Preschool Fund \$477,100
- Facilities Corp \$2,425,000
- Foundation Fund \$3,050,000
- Pupil Activity Fund \$450,000
 - Total Appropriation = \$23,832,061

• Expenditure Assumptions:

- Insurance \$770/mo (Increase from \$725/mo)
- PERA Employer Contribution 21.4%
- Medicare Contribution 1.45%
- Colorado Minimum Wage \$13.65/hr
- 2014 Bond Debt Service (West) = \$921,538
- 2019 Bond Debt Service (East) = \$1,833,500

Significant Changes from Prior Year

o Employee Compensation

- Implementing a salary scale for all instructional staff and new hires with a new minimum starting pay at \$37,000 from \$33,000 previously. In addition to salary step increases, there will be a 4% raise for all instructional staff. *In addition to salary step increases, there will be a percentage raise for all returning instructional staff.
- Classified staff pay increase will be one dollar an hour.
- No salary step increase for administration. Administrators will receive a 5% salary increase.
- All staff will receive a 5% benefits contribution increase to offset rising insurance premiums.

o Enrollment

- Elementary +55 students
- Secondary +57 students

o Backfilling the FY 22/23 General Fund "Gap"

- Corrects for FY 22/23 Enrollment shortfall
- Corrects for FY 22/23 Fundraising shortfall

o Staffing Additions

- Teachers
 - West: 2nd grade, 3rd grade, 5th grade, Special Education, Specials, Student Support, School Psychologist, Instructional Coach
 - East: History, English, Math/Science. 0.5 Spanish (Novotny East/West)
- \circ Classified
 - Part-time Facilities Lunch Para, 2 Part-time Recess Paras, Custodian
 - Facilities Manager
- o Administrators
 - West: Dean of Culture and Assessment (Draft Title) 80%
 - East: Dean of Culture and Assessment (Draft Title) 20%

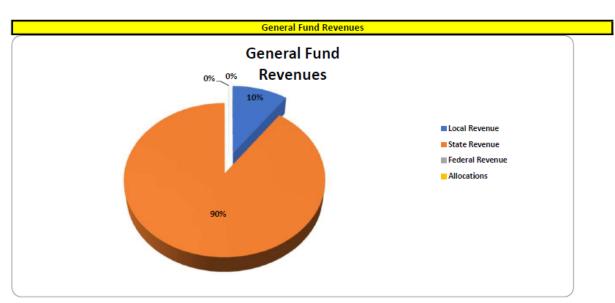
o Break Out of Middle School separate from High School

• Allows more detailed financial analysis

- Must still be combined for 2019 Bond Reporting
- New School Location code = 938
- o Allows for more autonomous growth

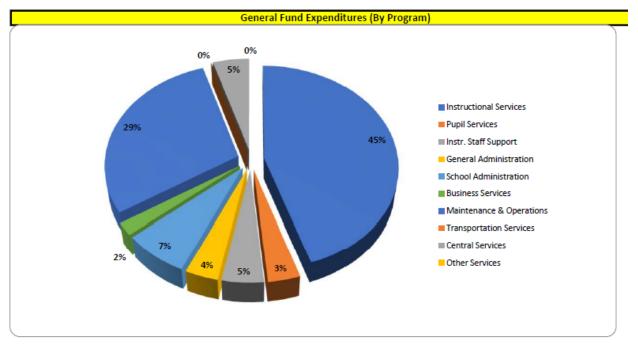
o School by School Budget Balances:

- o Elementary \$179,430
- o Middle School \$298,829
- High School \$-378,394
- Combined Secondary (\$79,565)

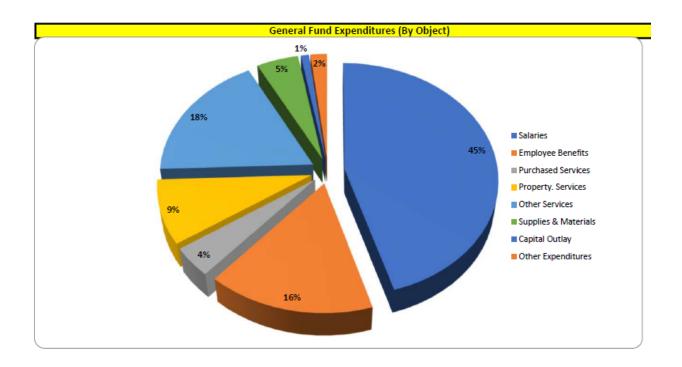


General Fund Revenues

General Fund Expenditures (Program)



General Fund Expenditures (Object)



School Financial Results Summary

Monument Academy Budget by School (\$) FY 2023/24

		FT 2020/24			
	Enrollment	676.5	402.0	141.0	1,219.50
		MA Elem	MA Middle	MA High	Total
Middle School Allocations					
Instructional Staff Services (2200's)				(136,327)	(136,327)
General Administration (2300's)				(106,566)	(106,566)
Business Services (2500's)				(99,455)	(99,455)
Facilities & Operations (2600's)				(1,751,985)	(1,751,985)
Central Services				(177,221)	(177,221)
Total Middle School Allocations		0	0	(2,271,554)	(2,271,554)
Total Budget		\$7,646,704	\$4,365,756	\$2,092,637	\$14,105,097
Net Income (Deficit)		\$179,430	\$298,829	-\$378,394	\$99,864
Summary by Object		MA Elem	MA Middle	MA High	Total
Salaries		3,625,740	1,513,230	1,248,238	6,387,208
Employee Benefits		1,288,555	544,972	425,378	2,258,906
Purch Svcs		380,250	2,276,554	193,600	2,850,404
Purch Prof Svcs		1,238,100	0	20,000	1,258,100
Other Exp		349,265	0	2,187,944	2,537,209
Supplies & Materials		401,300	30,000	252,330	683,630
Capital Outlay		105,494	0	30,000	135,494
Dues & Fees		8,000	1,000	6,700	15,700
Capital Lease		250,000	0	0	250,000
Middle School Allocations		0	0	(2,271,554)	(2,271,554)

School Staffing Summary

Total by Employee Category

Administrators Teachers & Licensed Staff Non-Teaching Professionals Classified - School Parapros Classified - School Admin Classified - Facilities/Trans Total Central Services

1.00	6.70	2.00	3.90	12.60
4.00	51.00	24.45	12.65	88.10
0.00	1.00	0.60	0.90	2.50
2.00	14.30	2.20	2.00	18.50
0.00	4.50	1.50	2.50	8.50
0.00	1.50	0.00	2.00	3.50
7.00	79.00	30.75	23.95	133.70

General Fund Summary

Monument Academy

		Proposed Budg				
		General Fund				
		FY 2023/24				
	Actuals	Actuals	Actuals	Revised		Drenered
	FY 19-20	FY 20-21	FY 21-22	FY 22-23	Change	Proposed FY 23-24
Parissing Freed Palaces	1113-20	1120-21	11 21-22	11 22-23	change	1125-24
Beginning Fund Balance	246.665	240.252	270 120	220.250	4 742	225.000
Restricted - TABOR All Other Fund Balance	246,665	248,352	270,138	320,258	4,742	325,000
Total Beginning Fund Balance	1,875,434 2,122,099	2,569,180 2,817,532	2,243,855 2,513,993	2,462,953	437,047 441,789	2,900,000 3,225,000
Total beginning Fund Balance	2,122,099	2,017,352	2,313,355	2,705,211	441,705	5,225,000
Revenues						
Local Revenue	704,125	815,670	1,051,376	1,330,673	64,144	1,394,817
State Revenue	7,560,883	7,789,454	9,674,345	10,925,116	1,877,028	12,802,144
Federal Revenue	102,417	343,106	603,076	13,000	(5,000)	8,000
Allocations	0	0	0	0	0	0
Total Revenues	8,367,425	8,948,230	11,328,797	12,268,789	1,936,172	14,204,961
Total Resources Available	10,489,524	11,765,762	13,842,790	15,052,000	2,377,961	17,429,961
Expenditures						
Instructional Services	4,091,520	4,002,894	5,170,983	5,227,005	1,092,067	6,319,072
Pupil Services	175,898	313,411	336,414	404,687	97,244	501,931
Instr. Staff Support	257,458	488,004	187,352	204,033	448,689	652,722
General Administration	417,781	642,863	882,897	896,760	(377,426)	519,334
School Administration	575,773	787,482	876,590	1,087,892	(66,501)	1,021,391
Business Services	332,595	299,939	345,230	281,484	3,861	285,345
Maintenance & Operations	1,586,652	2,299,923	2,523,770	3,940,587	187,613	4,128,200
Transportation Services	0	4,012	0	10,000	(10,000)	0
Central Services	234,315	413,241	337,155	398,650	278,452	677,102
Other Services	0	0	0	0	0	0
Total Expenditures	7,671,992	9,251,769	10,660,391	12,451,098	1,653,999	14,105,097
Other Financing Uses						
Transfers Out	0	0	0	0	0	0
Total Other Financing Uses	0	0	0	0	0	0
				(100.000)		
Surplus/(Deficit)	695,433	(303,539)	668,406	(182,309)	282,173	99,864
Fund Balances						
Restricted - TABOR	248,352	270,138	320,258	340,000	10,000	350,000
All Other Fund Balance	2,569,180	2,243,855	2,862,141	2,260,902	713,962	2,974,864
Total Fund Balance	2,817,532	2,513,993	3,182,399	2,600,902	723,962	3,324,864
Total Expenditures & Fund Balance				15,052,000	2,377,961	17,429,961
Total Appropriation				\$15,052,000		\$17,429,961

Preschool Fund Summary

Monument Academy Proposed Budget Preschool Fund FY 2023/24

	Actuals	Actuals	Actuals	Revised		Proposed
	FY 19-20	FY 20-21	FY 21-22	FY 22-23	Change	FY 23-24
Beginning Fund Balance						
Fund Balance	21,496	54,578	85,186	54,578	20,422	75,000
Total Beginning Fund Balance	21,496	54,578	85,186	54,578	20,422	75,000
Revenues						
Allocations from General Fund	0	0	0	0	0	0
Other Revenue	235,281	313,295	309,337	322,150	79,950	402,100
Total Revenues	235,281	313,295	309,337	322,150	79,950	402,100
Total Resources Available	256,777	367,873	394,523	376,728	100,372	477,100
Preschool Expenditures						
Salaries	152,687	190,032	210,479	216,936	57,869	274,805
Employee Benefits	45,515	60,675	71,964	77,802	24,918	102,720
Purchased Services	0	0	0	0	0	0
Purchased Property Services	0	30,000	30,000	30,000	0	30,000
General Instructional Supplies	3,997	1,980	5,480	2,500	9,500	12,000
Equipment & Technology	0	0	0	0	0	0
Indirect Costs	0	0	0	0	0	0
Contingency	0	0	0	0	0	0
Total Expenditures	202,199	282,687	317,923	327,238	92,287	419,525
Surplus/(Deficit)	33,082	30,608	(8,586)	(5,088)	(12,337)	(17,425)
Fund Balances						
Fund Balance	54,578	85,186	76,600	49,490	8,085	57,575
Total Ending Fund Balance	54,578	85,186	76,600	49,490	8,085	57,575
Total Expenditures & Fund Balance				376,728	100,372	477,100
Total Appropriation				\$ 376,728	[\$ 477,100
Staff FTE:						

Staff FTE:

- 1XX Administrators
- Teachers (Licensed) 2XX
- Non-Teaching Professionals зхх
- Classified Instructional 4XX
- 5XX Classified - School Admin
- Classified Maint, Oper & Trans 6XX Total FTE

			0.50	0.50	1.00
			4.50	-0.50	4.00
			0.00	0.00	0.00
Detailed Information Not Available			3.00	-1.00	2.00
			0.00	0.00	0.00
			0.00	0.00	0.00
0.00	0.00	0.00	8.00	-1.00	7.00

Facilities Corp Summary

Monument Academy

Proposed Budget							
		Facilities Corp Fu	nd				
		FY 2023/24					
	Actuals	Actuals	Actuals	Revised		Proposed	
	FY 19-20	FY 20-21	FY 21-22	FY 22-23	Change	FY 23-24	
Beginning Fund Balance							
Fund Balance	1,520,651	1,543,177	1,554,167	1,543,177	(43,177)	1,500,000	
Total Beginning Fund Balance	1,520,651	1,543,177	1,554,167	1,543,177	(43,177)	1,500,000	
Revenues							
Local Revenue	943,464	930,628	929,844	931,357	(6,357)	925,000	
State Revenue	0	0	0	0	0	0	
Other Revenue	0	0	0	0	0	0	
Total Revenues	943,464	930,628	929,844	931,357	(6,357)	925,000	
Total Resources Available	2,464,115	2,473,805	2,484,011	2,474,534	(49,534)	2,425,000	
Expenditures							
011X Salaries	0	0	0	0	0	0	
02XX Employee Benefits	0	0	0	0	0	0	
03XX Professional Services	0	0	0	0	1,000	1,000	
04XX Property Services	0	0	0	0	0	0	
05XX Other Services	0	0	0	0	0	0	
06XX Supplies & Materials	0	0	0	0	0	0	
07XX Equipment	0	0	0	0	0	0	
08XX Other Objects	520,938	504,638	487,638	504,638	(53,100)	451,538	
09XX Other Uses	400,000	415,000	435,000	415,000	55,000	470,000	
Total Expenditures	920,938	919,638	922,638	919,638	2,900	922,538	
Surplus/(Deficit)	22,526	10,990	7,206	11,719	(9,257)	2,462	
Fund Balances							
Fund Balance	1,543,177	1,554,167	1,561,373	1,554,896	(52,434)	1,502,462	
Total Ending Fund Balance	1,543,177	1,554,167	1,561,373	1,554,896	(52,434)	1,502,462	
Total Expenditures & Fund Balance				2,474,534	(49,534)	2,425,000	
Total Appropriation				\$ 2,474,534	[\$2,425,000	

Foundation Fund Summary

Monument Academy

	_	Proposed Budget Other Fund FY 2023/24	_			
	Actuals FY 19-20	Actuals FY 20-21	Actuals FY 21-22	Revised FY 22-23	Change	Proposed FY 23-24
Beginning Fund Balance	FT 13-20	FT 20-21	FT 21-22	FT 22-23	change	FT 25-24
Fund Balance	(115,058)	6,904,511	1,903,861	1,894,575	(694,575)	1,200,000
Total Beginning Fund Balance	(115,058)	6,904,511	1,903,861	1,894,575	(694,575)	1,200,000
Revenues						
Local Revenue	333,833	4,989	728,565	1,832,438	17,562	1,850,000
State Revenue	0	0	0	0	0	0
Other Revenue	28,950,000	0	0	0	0	0
Total Revenues	29,283,833	4,989	728,565	1,832,438	17,562	1,850,000
Total Resources Available	29,168,775	6,909,500	2,632,426	3,727,013	(677,013)	3,050,000
Expenditures						
011X Salaries	0	0	0	0	0	0
02XX Employee Benefits	0	0	0	0	0	0
03XX Professional Services	48,083	392	13	500	500	1,000
04XX Property Services	0	0	0	0	0	0
05XX Other Services	0	0	0	0	0	0
06XX Supplies & Materials	0	0	0	0	0	0
07XX Equipment	20,168,348	3,553,810	0	0	0	0
08XX Other Objects	2,047,833	1,451,437	1,451,725	1,451,438	(22,938)	1,428,500
09XX Other Uses	0	0	0	380,000	25,000	405,000
Total Expenditures	22,264,264	5,005,639	1,451,738	1,831,938	2,562	1,834,500
Surplus/(Deficit)	7,019,569	(5,000,650)	(723,173)	500	15,000	15,500
Fund Balances				1		
Fund Balance	6,904,511	1,903,861	1,180,688	1,895,075	(679,575)	1,215,500
Total Ending Fund Balance	6,904,511	1,903,861	1,180,688	1,895,075	(679,575)	1,215,500
Total Expenditures & Fund Balance				3,727,013	(677,013)	3,050,000
Total Appropriation				\$ 1,831,938	[\$3,050,000

Activity Fund Summary

Monument Academy Proposed Budget Pupil Activity Fund FY 2023/24

FY 19-20 FY 20-21 FY 21-22 FY 22-23 Change FY 23-24 Beginning Fund Balance 81,477 81,477 98,882 123,144 76,856 200,0 Total Beginning Fund Balance 81,477 81,477 98,882 123,144 76,856 200,0 Revenues 0				FY 2023/24				
Beginning Fund Balance 81,477 81,477 98,882 123,144 76,856 200,0 Total Beginning Fund Balance 81,477 81,477 98,882 123,144 76,856 200,0 Revenues 10,000 250,0 0 <td< th=""><th></th><th></th><th>Actuals</th><th>Actuals</th><th>Actuals</th><th>Revised</th><th></th><th>Proposed</th></td<>			Actuals	Actuals	Actuals	Revised		Proposed
Fund Balance 81,477 81,477 98,882 123,144 76,856 200,0 Total Beginning Fund Balance 81,477 81,477 98,882 123,144 76,856 200,0 Revenues 0 <td< td=""><td></td><td></td><td>FY 19-20</td><td>FY 20-21</td><td>FY 21-22</td><td>FY 22-23</td><td>Change</td><td>FY 23-24</td></td<>			FY 19-20	FY 20-21	FY 21-22	FY 22-23	Change	FY 23-24
Total Beginning Fund Balance 81,477 81,477 98,882 123,144 76,856 200,0 Revenues Local Revenue 88,283 326,423 240,000 10,000 250,0 Allocations from General Fund 0	Beginni	ng Fund Balance						
Revenues 88,283 326,423 240,000 10,000 250,0 Allocations from General Fund 0 <td>-</td> <td>Fund Balance</td> <td>81,477</td> <td>81,477</td> <td>98,882</td> <td>123,144</td> <td>76,856</td> <td>200,000</td>	-	Fund Balance	81,477	81,477	98,882	123,144	76,856	200,000
Local Revenue State Revenue Allocations from General Fund 88,283 326,423 240,000 10,000 250,0 Total Revenues 0	Total Be	ginning Fund Balance	81,477	81,477	98,882	123,144	76,856	200,000
State Revenue Allocations from General Fund 0	Revenu	es						
Allocations from General Fund 0 0 0 0 0 0 Total Revenues 0 88,283 326,423 240,000 10,000 250,0 Total Resources Available 81,477 169,760 425,305 363,144 86,856 450,0 Expenditures 0 0 0 0 0 0 0 03XX Professional Services 0 0 0 0 0 0 04XX Property Services 0 0 0 0 0 0 05XX Other Services 0 0 0 0 0 0 05XX Other Services 0		Local Revenue		88,283	326,423	240,000	10,000	250,000
Total Revenues 0 88,283 326,423 240,000 10,000 250,0 Total Resources Available 81,477 169,760 425,305 363,144 86,856 450,0 Expenditures 0 0 0 0 0 0 0 0 OMXX Professional Services 0 0 0 0 0 0 OMXX Property Services 0 0 0 0 0 0 OMXX Other Services 0 0 0 0 0 0 0 OMXX Other Objects 0 0 0 0 0 0 0 OMXX Other Objects 0 <td></td> <td>State Revenue</td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>		State Revenue		0	0	0	0	0
Total Resources Available 81,477 169,760 425,305 363,144 86,856 450,6 Expenditures 0 0 0 0 0 0 0 03xx Professional Services 0 0 0 0 0 0 04xx Property Services 0 0 0 0 0 0 05xx Other Services 0 0 0 0 0 0 05xx Other Services 0 0 0 0 0 0 0 05xx Other Objects 0 0 0 0 0 0 0 05xx Other Uses 0 <		Allocations from General Fund		0	0	0	0	0
Expenditures 0 <t< td=""><td>Total Re</td><td>evenues</td><td>0</td><td>88,283</td><td>326,423</td><td>240,000</td><td>10,000</td><td>250,000</td></t<>	Total Re	evenues	0	88,283	326,423	240,000	10,000	250,000
03xx Professional Services 0 0 0 0 04xx Property Services 0 0 0 0 0 05xx Other Services 0 0 0 0 0 05xx Supplies & Materials 70,878 302,161 0 0 0 07xx Equipment 0 0 0 0 0 0 09xx Other Objects 0 0 0 0 0 0 09xx Other Uses 0 70,878 302,161 240,000 10,000 250,0 09xx Other Uses 0 70,878 302,161 240,000 10,000 250,0 0 70,878 302,161 240,000 10,000 250,0 0	Total Re	esources Available	81,477	169,760	425,305	363,144	86,856	450,000
04xx Property Services 0 0 0 0 05xx Other Services 0 0 0 0 0 06xx Supplies & Materials 70,878 302,161 0 0 0 07xx Equipment 0 0 0 0 0 0 08xx Other Objects 0 0 0 0 0 0 09xx Other Uses 0 70,878 302,161 240,000 10,000 250,00 09xx Other Uses 0 70,878 302,161 240,000 10,000 250,00 09xx Other Uses 0 17,405 24,262 0 0 0 Surplus/(Deficit) 0 17,405 24,262 0 <td< td=""><td>Expendi</td><td>tures</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Expendi	tures						
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Oexx Supplies & Materials 70,878 302,161 0 0 0 07xx Equipment 0 </td <td>04XX</td> <td>Property Services</td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	04XX	Property Services		0	0	0	0	0
07xx Equipment 0 0 0 0 08xx Other Objects 0 0 0 240,000 10,000 250,0 09xx Other Uses 0 70,878 302,161 240,000 10,000 250,0 Surplus/(Deficit) 0 17,405 24,262 0 0 Fund Balances Fund Balance 81,477 98,882 123,144 123,144 76,856 200,0 Total Expenditures & Fund Balance Surplus/(Deficit) Total Expenditures & Fund Balance Fund Balance, End of Year 363,144 86,856 450,0	05XX	Other Services		0	0	0	0	0
08xx Other Objects 0 0 240,000 10,000 250,0 09xx Other Uses 0 <td>06XX</td> <td>Supplies & Materials</td> <td></td> <td>70,878</td> <td>302,161</td> <td>0</td> <td>0</td> <td>0</td>	06XX	Supplies & Materials		70,878	302,161	0	0	0
Opex Other Uses 0 <	07XX	Equipment		0	0	0	0	0
Total Expenditures 0 70,878 302,161 240,000 10,000 250,0 Surplus/(Deficit) 0 17,405 24,262 0 0 Fund Balances Fund Balance 81,477 98,882 123,144 123,144 76,856 200,0 Total Ending Fund Balance 81,477 98,882 123,144 123,144 76,856 200,0 Total Expenditures & Fund Balance 363,144 86,856 450,0 \$ -	08XX	Other Objects		0	0	240,000	10,000	250,000
Surplus/(Deficit) 0 17,405 24,262 0 0 Fund Balances Fund Balance 81,477 98,882 123,144 123,144 76,856 200,0 Total Ending Fund Balance 81,477 98,882 123,144 123,144 76,856 200,0 Total Expenditures & Fund Balance 363,144 86,856 450,0 Fund Balance, End of Year \$ - \$ - \$	09XX	Other Uses		0	0	0	0	0
Fund Balances 81,477 98,882 123,144 123,144 76,856 200,0 Total Ending Fund Balance 81,477 98,882 123,144 123,144 76,856 200,0 Total Expenditures & Fund Balance 363,144 86,856 450,0 Fund Balance, End of Year \$ - \$ - \$	Total Ex	penditures	0	70,878	302,161	240,000	10,000	250,000
Fund Balance 81,477 98,882 123,144 123,144 76,856 200,0 Total Ending Fund Balance 81,477 98,882 123,144 123,144 76,856 200,0 Total Expenditures & Fund Balance 363,144 86,856 450,0 Fund Balance, End of Year \$ - \$ -		Surplus/(Deficit)	0	17,405	24,262	0	0	0
Fund Balance 81,477 98,882 123,144 123,144 76,856 200,0 Total Ending Fund Balance 81,477 98,882 123,144 123,144 76,856 200,0 Total Expenditures & Fund Balance 363,144 86,856 450,0 Fund Balance, End of Year \$ - \$ -	Eurod Da	Janeer						
Total Expenditures & Fund Balance 363,144 86,856 450,0 Fund Balance, End of Year \$ \$ \$ \$	runu ba		81,477	98,882	123,144	123,144	76,856	200,000
Fund Balance, End of Year \$ - \$	Total En	ding Fund Balance	81,477	98,882	123,144	123,144	76,856	200,000
	Total Expenditures & Fund Balance					363,144	86,856	450,000
	Fund Ba	lance, End of Year				\$-	\$	\$-
Total Appropriation \$363,144	Total Ap	propriation				\$363,144	[\$450,000

Proposed edits to the Bylaws of Monument Academy, last edited March 10, 2022:

Section 3.2 Qualifications, Number, Classification, Election and Tenure.

(a) <u>Qualifications</u>. Each director must be a natural person who is twentyfive years of age or older. Qualifications for board membership shall include but not be limited to: (i) a parent or guardian of a student at Monument Academy; (ii) a commitment to students and their education; (iii) enthusiasm for Monument Academy and conviction in its purpose; (iv) willingness to give time and energy to Monument Academy; (v) special skills to address specific management and needs of Monument Academy; (vi) ability to represent the community and interpret community needs and views; (vii) willingness to accept and support decisions democratically made; and (viii) ability to represent Monument Academy to the community. The board of directors may not include employees of Monument Academy nor shall it include <u>more than two</u> directors withwho are immediate family who are to employees of Monument Academy, nor individuals who are married to one another. COO and CFO immediate family members may not be a member of the board.

Section 3.3 <u>Resignation; Removal; Vacancies</u>. Any director may resign at any time by giving written notice to the president or to the secretary of the corporation. A director's resignation shall take effect at the time specified in such notice, and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. A director shall be deemed to have resigned in the event of such director's incapacity as determined by a court of competent jurisdiction. A director shall be deemed to have resigned in the event that such director has two unexcused absences from regular meetings in a fiscal year. Any director may be removed at any time, with or without cause, by the affirmative vote of two-thirds of the other directors then in office. Any vacancy of an elected director may be filled by the affirmative vote of a majority of the remaining directors though less than a quorum. A director appointed to fill a vacancy shall hold the office for the unexpired term of such director's predecessor in office. Any directorship to be filled by reason of an increase in the number of directors shall be filled by the affirmative vote of a majority of the directors then in office, and a director so chosen shall hold office until the next election of the class of directors for which such director was chosen and thereafter until such director's successor shall have been elected and qualified, or until such director's earlier death, resignation or removal. A vacancy that will occur at a specific later date may be filled before the vacancy occurs, but the new director may not take office until the vacancy occurs.