



MONUMENT ACADEMY
"A Charter School, a Public School of Choice"
Board of Directors Special Meeting
MINUTES

September 20, 2023 at 6:30pm MST
Monument Academy West Campus MPR

Mission Statement:

The mission of Monument Academy is to provide a challenging, content – rich, academic program offered within an engaging, caring, and positive learning environment. Established on a solid foundation of knowledge, Monument Academy emphasizes academic excellence, respect, responsibility, character and exemplary citizenship.

A. CALL TO ORDER/MISSION STATEMENT/PLEDGE OF ALLEGIANCE/ROLL CALL/QUORUM

- a. 6:30pm Mr. Graham called the meeting to order, read the mission statement, led the Pledge of Allegiance, took roll call, and declared a quorum. Board Members in attendance: Joe Buczkowski, Emily Belisle, Ryan Graham, Lindsay Clinton, Craig Carle & Karen Hoida. Matt Ross was absent excused.

B. ADDITIONS TO/APPROVAL OF AGENDA

- a. Agenda was approved with unanimous consent.

C. ITEMS REQUIRING BOARD DISCUSSION/ACTION

- a. Emergency Operating Procedures - suggested edits were discussed for future review of this document. The EOPs were approved at the 13 September 2023 regular board meeting. No further action was taken.
- b. 2023-2024 Employee Handbook - Mr. Graham suggested approval of the handbook be tabled until all relevant administrators and staff with direct reports could review further. Mrs. Clinton suggested that moving forward review and approval of the employee handbook take place earlier in the year to ensure all current and new hired employees have the information as they make contract decisions.

D. MOTION TO ADJOURN TO EXECUTIVE SESSION

- a. Mrs. Belisle motioned to adjourn to executive session pursuant to C.R.S. 24-6-402(4)(b & f) for legal advice on evaluation processes and to consult on HR process and to consider performance and evaluation processes regarding school principals. Mrs. Hoida seconded. The Board adjourned to executive session at 7:00pm

E. ITEMS REQUIRING BOARD DISCUSSION/ACTION

- a. Open session resumed at 8:17pm. No action was taken.

F. ADJOURNMENT

- a. 8:18pm Mr. Graham adjourned the meeting.