

**April 11<sup>th</sup>, 2024**

**Monument Academy Board of Directors Packet**

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**MONUMENT ACADEMY**  
**"A Charter School, a Public School of Choice"**  
**Board of Directors Regular Meeting**

April 11, 2024 at 6:30pm MST

**Monument Academy West Campus Gym**

**Mission Statement:**

The mission of Monument Academy is to provide a challenging, content-rich, academic program offered within an engaging, caring, and positive learning environment. Established on a solid foundation of knowledge, Monument Academy emphasizes academic excellence, respect, responsibility, character and exemplary citizenship.

**A. CALL TO ORDER/MISSION STATEMENT/PLEDGE OF ALLEGIANCE/ROLL CALL/QUORUM**

**B. ADDITIONS TO/APPROVAL OF AGENDA**

**C. MOTION TO ADJOURN TO EXECUTIVE SESSION**

- a. Executive session pursuant to C.R.S. 24-6-402(4)(e) for negotiations and advice to negotiators regarding ED contract.

**D. CITIZEN'S COMMENTS PERTAINING TO AGENDA ITEMS**

- a. *Limit 3 minutes per person*

**E. CONSENT AGENDA**

- a. Approve minutes from March 14, March 16, March 21 and April 4, 2024.

**F. REPORTS OF ADMINISTRATION & COMMITTEES**

- a. Executive Director Report
- b. Chief Financial Officer Report
- c. Committees
  - i. Highway 105 Committee Report (Mr. Graham)
  - ii. Curriculum (Mrs. Belisle and Mrs. Clinton)
  - iii. SAAC - West (Mr. Ross)
  - iv. SAAC - East (Mrs. Clinton)
  - v. Governance (Mrs. Hoida and Mrs. Belisle)
  - vi. Finance (Mr. Carle and Mr. Graham)
  - vii. Buildings & Facilities (Mr. Graham and Mrs. Hoida)
  - viii. RDC (Mrs. Clinton and Mr. Carle)
  - ix. HR Subcommittee (Mr. Graham and Mrs. Clinton)

**G. ITEMS REQUIRING BOARD DISCUSSION/ACTION**

- a. Executive Director Hiring Update
- b. Employee Handbook Review
- H. 2024 BOARD OF DIRECTORS CANDIDATE INTRODUCTION AND Q&A**
  - a. Update and next steps in process leading up to board election.
- I. BOARD COMMENTS/ANNOUNCEMENTS**
  - a. April 23rd Board Cafe Chat with Ryan Graham and Lindsay Clinton
  - b. Board volunteers for May Cafe Chat
- J. NEW BUSINESS**
- K. ADJOURNMENT**
- L. CITIZEN COMMENTS NOT PERTAINING TO AGENDA ITEMS**
  - a. *Limit 3 minutes per person*

*\*Monument Academy Regular Session Board meetings are recorded and uploaded to our YouTube Channel Here: [Monument Academy Charter School](#)*



Anna Arndt ▾

Apr 9, 2024

Please form and reshare with me on Friday before each board meeting.

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### Monthly Highlights: Something Good within your role/staff/students

State testing kicked off on April 2 with elementary and high school science leading the way! We are super happy to see the >15% increase in participation this year over last from our 3rd-5th grade families! What makes this so exciting is that the data will now be much more useful to us as it represents a majority portion of that student body.

Middle school tests all this week, and things are going very well! The new systems/processes we implemented this year are showing improvement with accountability and administration practices.

Communication has gone out to families on Parent Square about the K-5 Assessment (DIBELS) Day on April 29. Parents will sign up for a 15-minute appointment slot for each child. The kids will get to test 1:1 with their teacher and spend the rest of the day enjoying time with their family. Staff feedback on this new format from August was extremely positive! They appreciated the opportunity to focus on one student at a time to ensure these important benchmarks are given the attention they deserve!

NWEA end-of-year assessment information will be coming out to staff and parents at the end of this week on Friday, April 12.



### Things to look forward to:

Next week finishes state testing with 5th grade CMAS science and the PSAT/SAT for our 9th-11th graders on Wednesday, April 17.

Immediately following CMAS and the SAT suite will be all of our end of year assessments:

- DIBELS end of year: April 29
- NWEA end of year: April 30-13
- Advanced Placement (HS, if enrolled): May 5-15
- CogAT 2nd grade (all 2nd graders): May 12-13



Apr 9, 2024

Jake Dicus ▾

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### Monthly Highlights: Something Good within your role/staff/students

- Gala - Light the Way MA! Sold Out
- Over 100 silent auction items
- Applied for STEM Grant

### Things to look forward to:

- Youth Sports Giving Day Application \*Winners September 4, 2024
- Capital Campaign Brochure
- RFP Review for Copy Contract



Collin Vinchattle ▾

April 8, 2024

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## Monthly Highlights: Something Good within your role/staff/students

The high school students participated in their concerts this past month. With the high school orchestra receiving some rave reviews, the band students had their moments to shine with some solos, and it is amazing to see what a year of time impacted the advanced choir and show choir.

Officer Ellis held an assembly this past week speaking to the students about their technology safety and the far reaching impacts it can have if not treated with respect. The students were engaged with the lesson and took quite a few learning points away from the session. In two weeks time, Officer Ellis will be presenting to the students again on Prom safety.

Movie night was hosted on April 5th with a showing of the Princess Bride. There were a lot of snacks, students were able to bring blankets and pillows, and the students just had a chance to enjoy each other outside of the academic setting.

The juniors took the CMAS Science test on April 3rd. The science test is provided every three years to students starting in 5th, 8th, and 11th grade. There was a good turnout for the test and everything ran smoothly for the two test sessions the students had to take.



## Things to look forward to:

PSAT/SAT testing will happen on April 17th for freshmen through juniors. These tests are the state mandated test for the high school level. The PSAT test informs students on how they are tracking when they take the national achievement test, the SAT.

Prom is coming up on April 27th hosted at the Woodmoor Barn and after prom being hosted at Monument Academy East Campus. Communication on the events, ticket sales, and waivers are being distributed out this week. The parents on the prom committee have everything well organized and it should be a fun event for the juniors and seniors.

There are a lot of upcoming events for the seniors to finish up their K-12 educational journey and set up future seniors with the traditions of Monument Academy. The planning meetings have involved a great amount of stakeholders and it has been enjoyable to hear the creative ideas that they have.





Collin Vinchattle ▾

April 8, 2024

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## Monthly Highlights: Something Good within your role/staff/students

Academically our teachers gave a hard push before Spring Break to get their content in to make sure that they could start with new content on the other side. This was made more difficult as the two snow days impacted a lot of the teachers' plans and the adjustments that were made.

Our performing arts team put on some wonderful concerts this past month. Our string players did a wonderful job and so did the band pushing through right before the snowstorm hit. Unfortunately, the choir concert had to be rescheduled due to school being canceled and was rescheduled to be held at the West campus. With the pivot, the choirs did an excellent job, the show choirs had to make adjustments to their routines with a smaller space. Thank you Ms. Kenkel for all your hard work to make sure the concert was successful!

The culmination of the CCAL Matchwits (knowledge bowl) season came to an end on Friday, April 5th. Our A team finished out the season on a high note winning two out of the three rounds and finishing in the overall standings in second for the season. Our B team also finished in second place for the season in their division, which is quite impressive. Thank you to Coach Wise for helping our team get to this point and all the time she has spent with the students.

7th grade held an assembly to recognize four of our students who participated in the Optimist International Essay Contest. The students won participation awards for their efforts and two of the four students won the top two places in the competition for our region. The winner of the contest will have their essay forwarded on to the district competition against all the other winners of Colorado and Wyoming.



## Things to look forward to:

The week of April 8th the middle school will be participating in CMAS testing. Sixth and seventh grade they will be taking six tests over three days, while eighth grade will be completing nine tests over five days. The data from this test will be provided to the administration team in late July or early August.

The performance drama class will be putting on their spring musical, Chitty Chitty Bang Bang, on April 11th through the 13th. The first show will be put on for the staff and the following two nights for the general public. Mrs. Rankin is very excited for the show and both shows are very close to being sold out. I can't wait to see the fruit of the student's hard work.

Planning for 8th grade promotion is in full swing. The tradition of going to the Main Event, formerly Summit, has been scheduled and is ready to go. The gymnasium at Lewis Palmer High School has been reserved for later that night. Thank you to LPHS for working with us in a very smooth process. We look forward to celebrating the accomplishments of our 8th graders.



Lena and Laura ▾

Apr 8, 2024

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## Monthly Highlights: Something Good within your role/staff/students

The registrars continue to work through the enrollment processing for incoming students. Pre-Admission record requests, processing online registrations, administrative review and family communications are a few of the steps of the process. Each student and family is handled with meticulous care and attention to ensure that no detail is overlooked. We are deeply grateful for the new families who are joining our community!

We continue to analyze our enrollment information and share the projections with our leadership team to do our best for budget, schedule, and HR planning purposes.

We have analyzed the data from the course registrations and compiled it into helpful spreadsheets that will guide our master schedule and hiring processes moving forward. The leadership team has been meeting to review the data and make decisions for the fall in regards to the budget student demands, and hiring parameters.

We're thrilled to announce that 20 students have accepted seat offers for our Monument Academy Homeschool Partnership! This week, we will begin official registration for these students in Infinite Campus. Additionally, we will be attending the PPLD Annual Homeschool Resource Fair on Friday, April 12, at Library 21c with Janyse Skalla and Kendra Kuhlmann to generate more interest in this program.

This week marks the start of our Kindergarten Readiness Assessments for all incoming Kindergarteners! With the help of Mrs. Hays, we have seamlessly integrated this into our Pre-K students' days. The assessments for all new-to-MA Kindergarteners will take place on Wednesday, April 17th. We're delighted to welcome our newest "Little Lynx"!

## Things to look forward to:

As we conclude the school year on a high note, we are maintaining communication with our new MA families and arranging several summer events to engage them in the MA community. Additionally, we are diligently planning the master schedule and staffing for the East Campus for the upcoming school year.



Krista Pelly ▾

April 8, 2024

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### Monthly Highlights: Something Good within your role/staff/students

- Onboarding processes are created and functioning high on replicability.
- Offboarding processes are created and functioning high on replicability.
- Dawn Bartlett is working with Abacus. Dawn has been pivotal in the Abacus transition. She continues to do the prep work to provide to Abacus to make changes, figure sub pay, and audit leave balances.
- Abacus has helped significantly with the Benefits deductions, and their work on cleaning up the deductions has aided the finance team to balance the bank rec to the penny. The collaboration between HR, finance, and Abacus.
- Job descriptions have been updated, replacement jobs are being posted, new positions are on hold pending the budget approval, and stay/exit interviews are well underway.
- Stay and Exit Interviews are being used to get feedback from staff who are staying and staff who are leaving. This information helps us to continue to grow and learn on ways we can improve, and it gives the staff an individualized approach to share direct feedback in a safe space. Admin is conducting stay interviews, and HR is conducting Exit Interviews.
- All federal reporting is complete for FY23

### Things to look forward to:

- Org Chart finalization
- Staffing detail
- Staff retention objectives for 2024-2025
- Summer worklist is being drafted
  - Staff File Updates
  - CBI Audit
  - Evaluation Tool Checks
  - SDS Employee Demographic/District/New Salary-Contract Information
- Staff Position Offers are being drafted
- Interviews



Tina Leone ▾

Apr 9, 2024

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## Monthly Highlights: Something Good within your role/staff/students

\*At the District 38 Battle of the Books contest, MA had two fifth grade teams participate. One team took third place and the other team took first place! The teams will compete again next week on April 18th at the Pikes Peak Regional Battle of the Books contest and we are pulling for our students to do well there also! Congratulations to our fifth grade teams on their success competing against the other district schools!

\*Our Data Champions will have one last professional development meeting this year with Jennifer Strawbridge on April 11th. This is a rescheduled event from a snow day that occurred in March. We have so appreciated the opportunity to work with Jennifer this year.

\*This past Friday, teacher representatives from the Elementary Campus and the Middle School Campus got together to have a collaborative discussion about what is happening with Science in grades K-8. A representative from each grade level entered what his/her scope and sequence of content is for each month of the year in a Google doc. We used that to launch our conversations and make observations about vertical alignment, what we would like to see happen, how we can get students excited about Science, ideas for the future, etc. It was a wonderfully beneficial conversation; enlightening and collaborative for all. One idea that we'd like to pursue is to possibly have a type of Science Field Day for the elementary with help from the middle school students sponsoring the science experiments/activities. We are just in the formulation stages of that, but it is something on our radar possibly for next year.

\*We will have our final Mentor Teachers Meeting for the year at the end of this month. We will be collaborating on what went well for everyone this year and what we can do better to improve for our new teachers next year.

Things to look forward to:



Kurt Walker ▾

April 8, 2024

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### Monthly Highlights: Something Good within your role/staff/students

- PTO blessed our staff with an appreciation luncheon at the end of May and they continue to stock our lounge weekly with goodies for our staff.
- CMAS Testing is going well. We will be finishing up next week.
- Coach Kidd hosted the NED Show assembly which focused on growth mindset and trying hardest incorporating character using yo-yo's. The students were excited and had the opportunity to purchase their own yo-yo's.
- 5th Grade band concert- wonderful progress this year

### Things to look forward to:

- 5th Grade Civil War Day is this Friday and if you listen carefully, you will hear the cannon go off.
- Kindergarten will begin conducting kindergarten assessments next week to our future kindergarteners.
- 5th grade will be having a musical on 4/24/24. More details will be posted on the time that night.



Mike Svendsen ▾

Apr 8, 2024

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## Monthly Highlights: Something Good within your role/staff/students

### **High School:**

Our Track and Field team has been off to a great start. Most of our student-athletes are breaking either school records or their personal records. Coach Eller and Coach Dygert have been great with training and getting our athletes prepared for their events. We continue to see our HS programs grow and succeed. We have great coaches in the high school and that helps develop great student-athletes

### **Middle School:**

We have over 80 student-athletes participating in MS Track and Field. Coach Steeger and her coaching staff have been coordinating practices and training our student-athletes to be prepared for their first meet, which will hopefully be Saturday, April 13th at Atlas Prep School.

Girls Soccer has been off to a great start this year! They played tough against the reigning champions, Manitou Springs, but fell 3-1. Since then they are on a 2-0 run, beating CSCS 5-1 and CSS 6-2. Despite the weather at the beginning of the season, our Coaches and players have not let that slow them down and we are looking to return to the playoffs for another run at the championship.

MA's Middle School Matchwits team put on a show tonight! Winning 2 of the 3 rounds tonight, they finished their season with 143 points, leading by almost 30 points in front of the 3rd place team. Our B Team also finished in 2nd, among the B teams with 107 points on the season.

We have amazing students, doing amazing things! Keep up the great work MA Students.

Things to look forward to:



Summer programs are coming soon for families to sign up for:

Youth Cheer Camp  
MS Football Camp  
HS/MS/Elementary Basketball Camp  
MS Soccer Camp/practices

Fall Registration will open in July 2024 for the following:

MS: Football, Volleyball, Boys Soccer, Boys/Girls Cross Country  
HS: Volleyball and Boys/Girls Cross Country

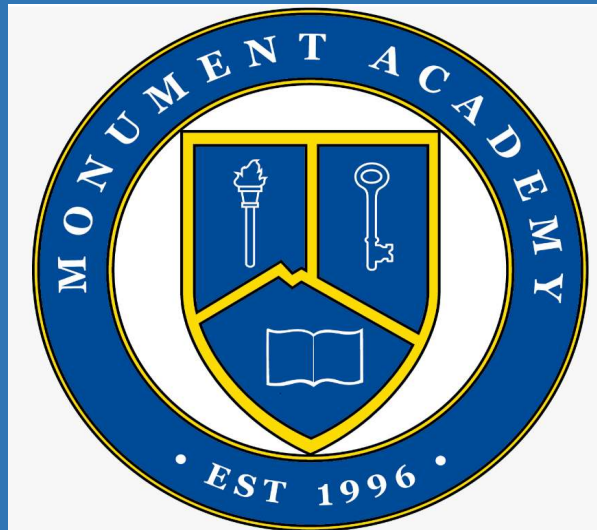


**Monument Academy**

**Monthly Financial Statements**

**Fiscal Year 2023-24**

**February 29, 2024**



Monument Academy  
1150 Village Ridge Pt  
Monument, Co 80132

Kim McClelland  
Interim Executive Director

Glenn Gustafson, CPA  
Interim Chief Financial Officer

20-Mar-24

**Monument Academy**  
**Quarterly Financial Summary**  
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**2/29/2024**

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Note: These financial statements are not audited, reviewed or compiled in accordance with the rules and regulations of the Colorado State Board of Accountancy, and should not be relied on as such.

**Monument Academy**  
**Quarterly Financial Summary**  
**General Fund**  
**2/29/2024**

	FY 23-24				FY 23-24				Footnotes
	2/29/2024		Target		YEAR-TO-DATE			Target	
	MTD	1/12 x Annual		%	YTD	Annual	Variance	Percentage	
	Actual	Budget (1)	Variance	Used	Actual	Budget		Recvd or Used	
<b>Revenues</b>									
Local Revenue	117,961	147,425	(29,464)	80.01%	946,473	1,769,105	(822,632)	53.50%	(1)
State Revenue	1,155,892	997,248	158,644	115.91%	7,920,006	11,966,979	(4,046,973)	66.18%	(2)
Federal Revenue	0	57,816	(57,816)	0.00%	0	693,791	(693,791)	0.00%	
<b>Total Revenues</b>	\$ 1,273,853	\$ 1,202,489	\$ 71,364	105.93%	\$ 8,866,479	\$ 14,429,875	\$ (5,563,396)	61.45%	
<b>Expenditures by Program</b>									
Instructional Services	484,129	546,450	62,321	88.60%	3,881,173	6,557,371	2,676,198	59.19%	(3)
Pupil Services	27,843	30,268	2,425	91.99%	224,176	363,212	139,036	61.72%	(4)
Instr. Staff Support	55,581	52,857	(2,724)	105.15%	431,234	634,278	203,044	67.99%	(4)
General Administration	48,864	52,356	3,492	93.33%	416,020	628,266	212,246	66.22%	(5)
School Administration	82,219	85,478	3,259	96.19%	681,664	1,025,739	344,075	66.46%	
Business Services	19,469	25,188	5,719	77.29%	209,883	302,252	92,369	69.44%	(6)
Maintenance, Operations & Trans	436,239	420,539	(15,700)	103.73%	2,863,371	5,046,469	2,183,098	56.74%	(6)
Central Services	38,653	55,256	16,603	69.95%	467,924	663,066	195,142	70.57%	(6)
<b>Total Expenditures</b>	\$ 1,192,995	\$ 1,268,392	\$ 75,397	94.06%	\$ 9,175,445	\$ 15,220,653	\$ 6,045,208	60.28%	
<b>Other Financing Uses</b>									
Transfers In/Out	0	0	0	N/A	60,965	0	0	N/A	
<b>Total Other Financing Uses</b>	\$ -	\$ -	\$ -	N/A	\$ 60,965	\$ -	\$ (60,965)	N/A	
<b>Income (Loss)</b>	\$ 80,858	\$ (65,903)	\$ 146,761		\$ (248,001)	\$ (790,778)	\$ 420,847	31.4%	(7)
<b>Audited/Estimated Fund Balance, Beginning of Year</b>					2,765,794	3,280,000			
<b>Fund Balance, End of Period</b>					\$ 2,517,793	\$ 2,489,222	\$ 420,847		

Cash in Bank	6/30/23	2/29/24
Cash in Bank - Checking	241,941	32,193
Integrity Money Market	214,566	70,604
FNB Certificate of Deposit #1	651,894	0
ColoTrust	2,512,475	3,760,993
<b>Total Cash in Bank</b>	<b>\$3,620,876</b>	<b>\$3,863,790</b>

**Footnotes:**

- (1) Local Revenues for MTD & YTD are low due to correction of LP#38 revenue for enrollment decline.
- (2) State Revenues for MTD are elevated at 115.9% as the State SPED funds were received from LP38 in February, YTD are now more in line at 66.2%.
- (3) Instructional program expenditures are below budget for both MTD at 88.6% and YTD at 59.19%.
- (4) Pupil Services program expenses are low for the month and for YTD. Instr Staff Svcs are high for MTD but on target YTD.
- (5) General Admin program expenditures are below budget MTD and right on target YTD at 66.2%. Central Services program are low for MTD but slightly over for YTD.
- (6) Business Services expenses are low for MTD due to expenditure reclassification but are slightly above budget YTD due to unexpected expenses; Maint & Ops are high for MTD but under for YTD.
- (7) MTD total expenditures are below budget at 94.1% of budget and YTD total expenditures are below budget at 60.3% of budget (target = 66.7%).

**Monument Academy**  
**Quarterly Financial Summary**  
**General Fund**  
**2/29/2024**

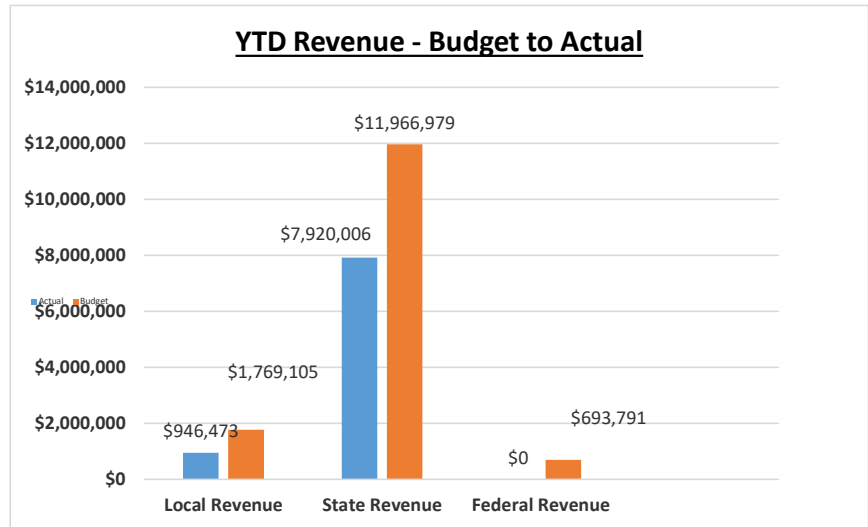
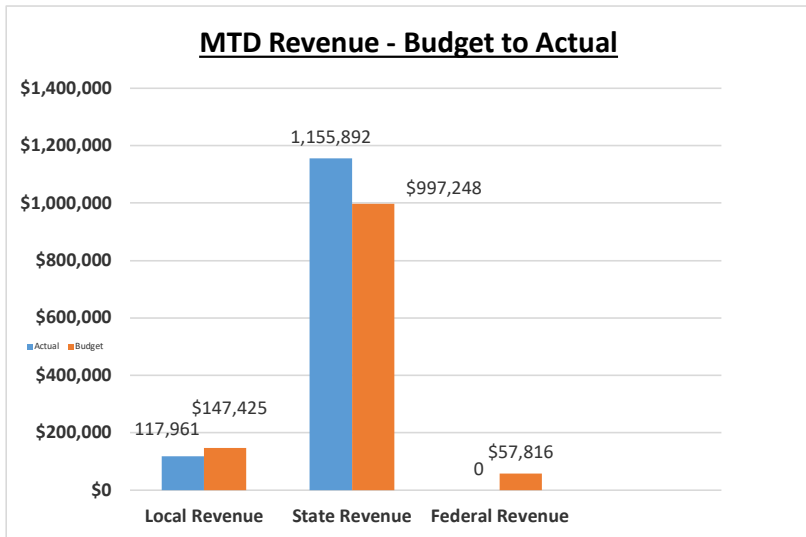
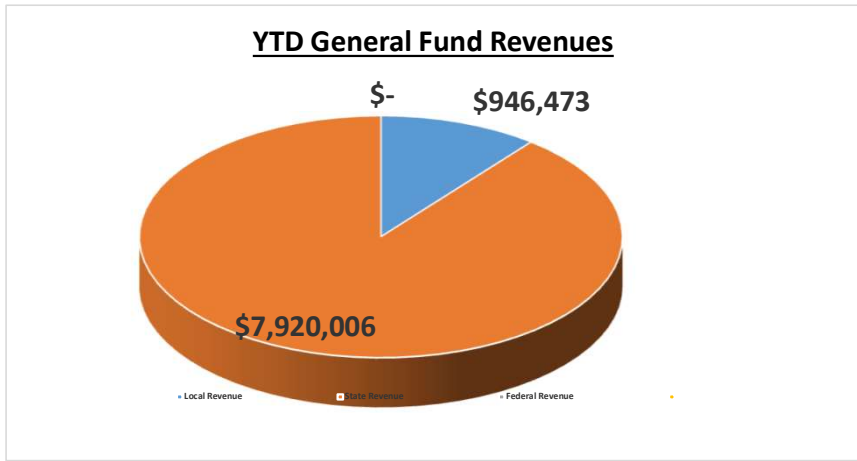
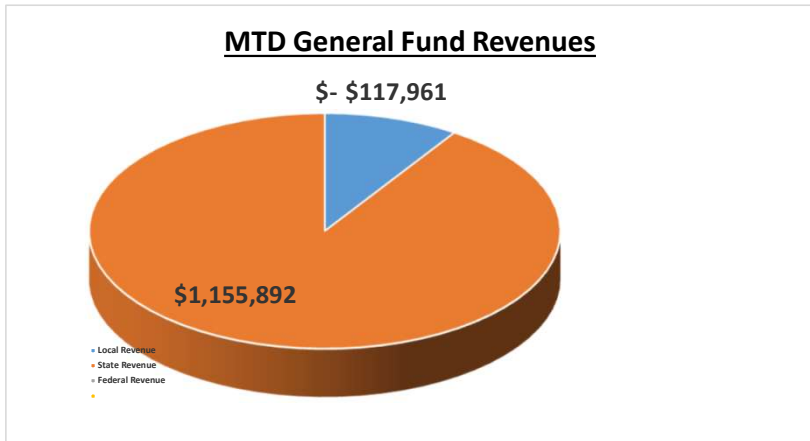
	FY 23-24				FY 23-24				Footnotes
	2/29/2024			Target	YEAR-TO-DATE			Target	
	Actual	1/12 x Annual Budget	Variance	% Used	YTD Actual	Annual Budget	Variance	Percentage Recvd or Used	
<b>Expenditures by Object</b>									
Salaries	484,577	498,545	13,968	97.20%	3,867,448	5,982,524	2,115,076	64.65%	(1)
Employee Benefits	164,282	187,104	22,822	87.80%	1,378,877	2,245,247	866,370	61.41%	(2)
Professional Services	52,634	52,835	201	99.62%	535,430	634,021	98,591	84.45%	(3)
Property Services	391,714	279,962	(111,752)	139.92%	2,413,312	3,359,539	946,227	71.83%	
Other Services	45,182	57,907	12,725	78.03%	439,581	694,881	255,300	63.26%	(4)
Supplies & Materials	35,664	52,828	17,164	67.51%	434,422	633,941	199,519	68.53%	(5)
Capital Outlay	18,541	138,250	119,709	13.41%	93,900	1,659,000	1,565,100	5.66%	
Other Objects	402	958	556	41.92%	12,474	11,500	(974)	108.47%	
Interschool Transfers	0	0	0	N/A	0	0	0	N/A	
<b>Total Expenditures</b>	<b>\$ 1,192,995</b>	<b>\$ 1,268,389</b>	<b>\$ 75,394</b>	<b>94.06%</b>	<b>\$ 9,175,445</b>	<b>\$ 15,220,653</b>	<b>\$ 6,045,208</b>	<b>60.28%</b>	(6)

**Footnotes:**

- (1) Salaries expenditures are slightly below budget at 97.2 % . YTD is below budget at 64.7%.
- (2) Employee Benefits expenditures are below budget at 87.8% of the monthly budget and 61.4% of the YTD budget.
- (3) Purchased/Professional Services expenditures are high due to legal expenses and payroll transition costs. This is also impact by the HS/MS allocation with other Services.
- (4) Other Services are low for MTD 78.03% & YTD 63.3%.
- (5) Supplies and Materials expenditures are on target for this point in the school year.
- (6) Overall GF Expenditures are below budget at 94.06% for MTD and below budget YTD at 60.28%.

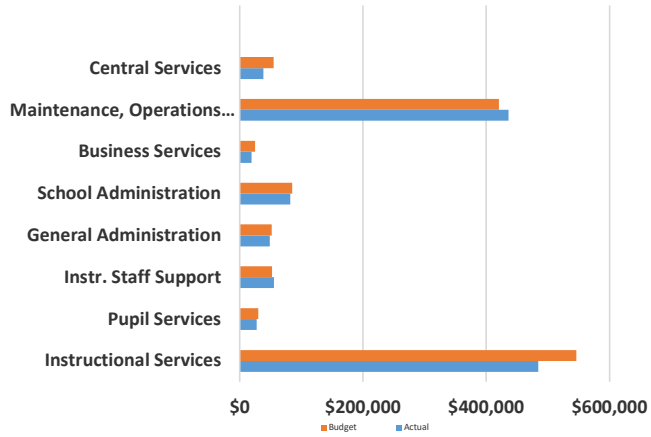
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**Monument Academy**  
**Quarterly Financial Summary**  
**General Fund**  
**2/29/2024**

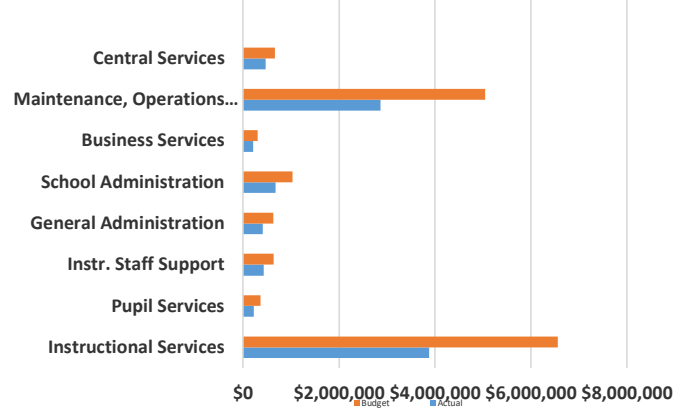


**Monument Academy**  
**Quarterly Financial Summary**  
**General Fund**  
**2/29/2024**

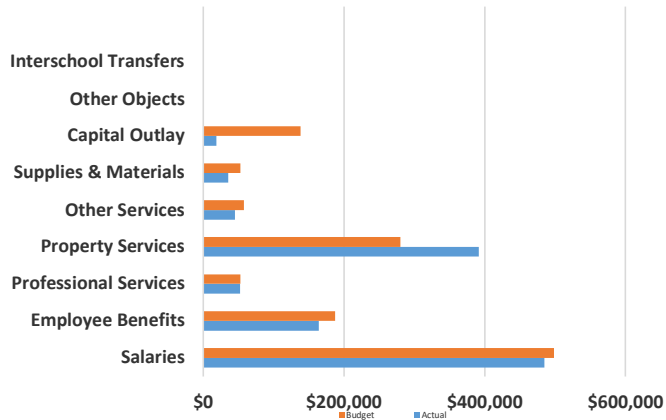
**MTD Expenditures by Program**



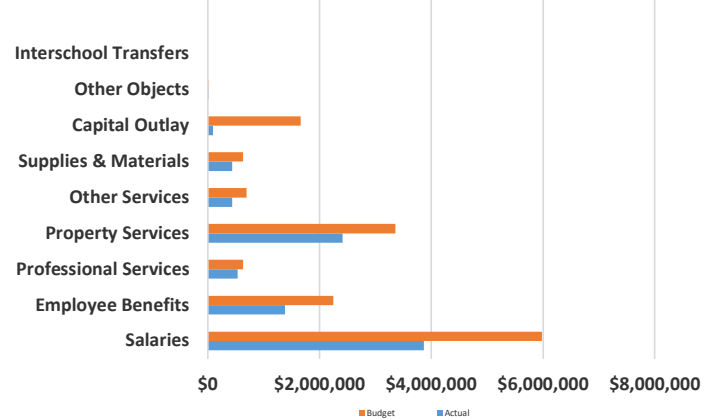
**YTD Expenditures by Program**



**MTD Expenditures by Object**



**YTD Expenditures by Object**



**Monument Academy**  
**Quarterly Financial Summary**  
**PreSchool Fund**  
**2/29/2024**

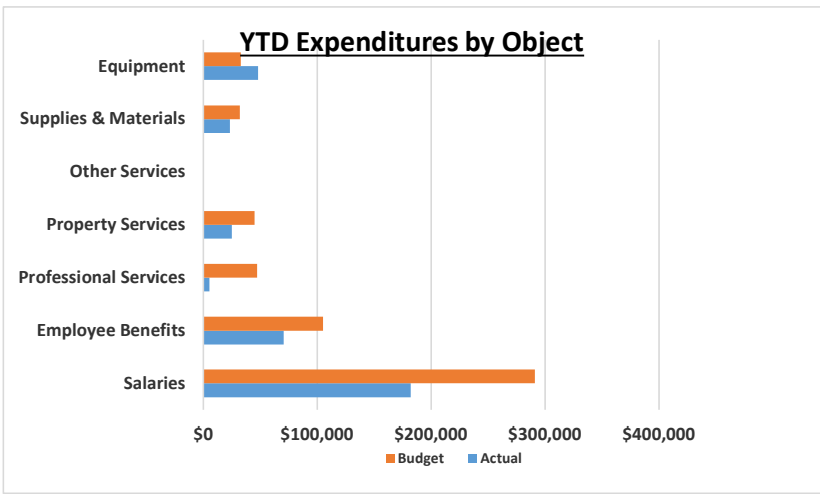
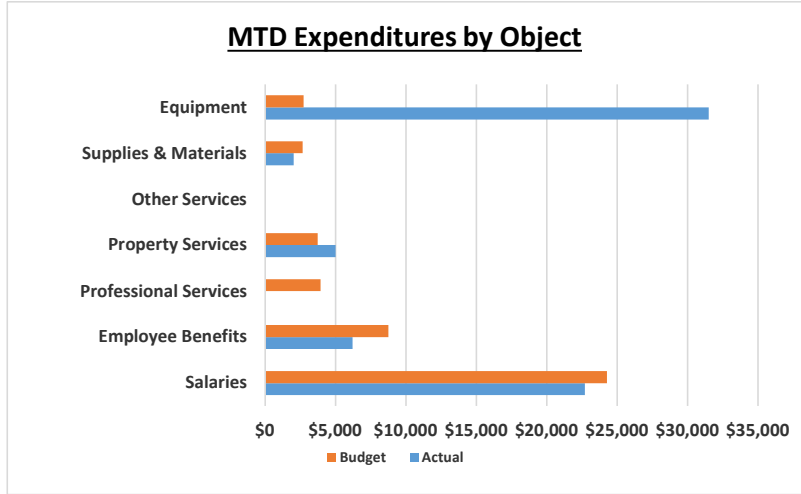
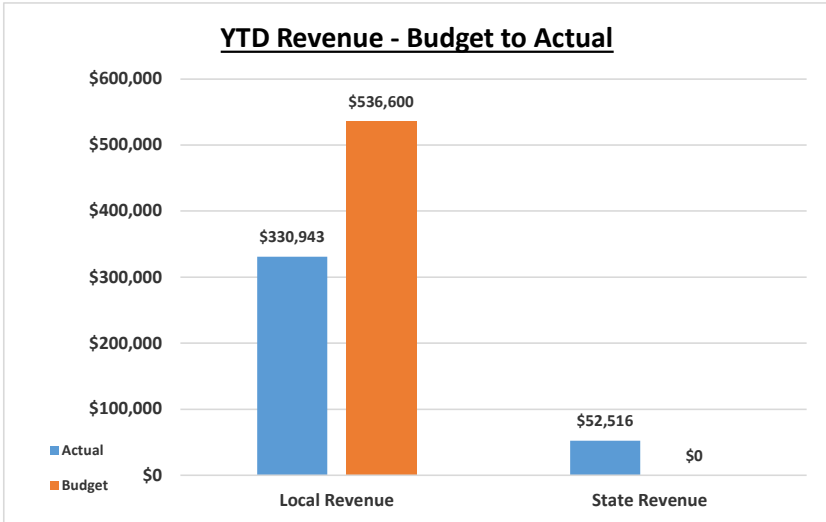
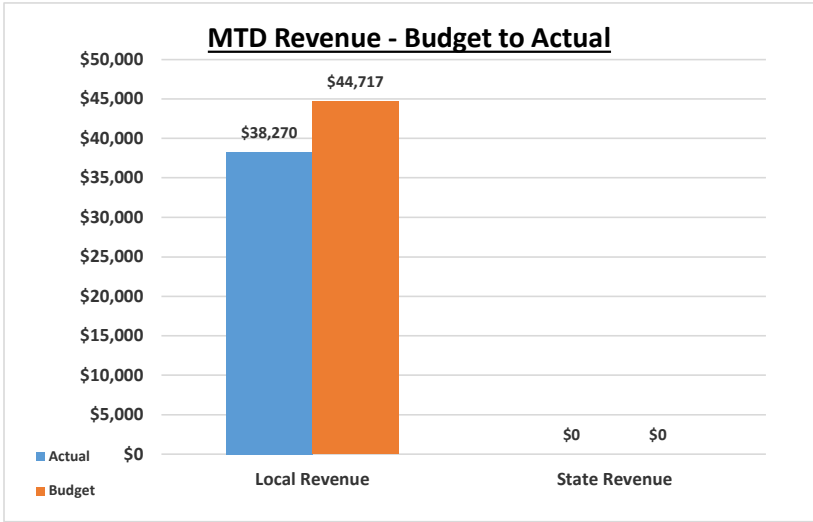
	FY 23-24 2/29/2024			Target 100.0%	FY 23-24 YEAR-TO-DATE			Target 66.7%	Footnotes
	MTD Actual	1/12 x Annual Budget	Variance	% Used	YTD Actual	Annual Budget	Variance	Percentage Recvd or Used	
<b>Revenues</b>									
Local Revenue	38,270	44,717	(6,447)	85.58%	330,943	536,600	(205,657)	61.67%	
State Revenue	0	0	0	N/A	52,516	0	52,516	N/A	
<b>Total Revenues</b>	\$ 38,270	\$ 44,717	\$ (6,447)	85.58%	\$ 383,459	\$ 536,600	\$ (153,141)	71.46%	
<b>Expenditures</b>									
<b>Instruction</b>									
Salaries	14,941	16,479	1,538	90.67%	123,689	197,750	74,061	62.55%	(1)
Employee Benefits	4,151	6,382	2,231	65.04%	55,253	76,587	21,334	72.14%	
Professional Services	0	0	0	N/A	0	0	0	N/A	
Property Services	5,000	3,750	(1,250)	133.33%	25,000	45,000	20,000	55.56%	
Other Services	0	0	0	N/A	0	0	0	N/A	
Supplies & Materials	2,042	2,667	625	76.57%	23,249	32,000	8,751	72.65%	(2)
Equipment	0	2,750	2,750	0.00%	16,576	33,000	16,424	50.23%	
Total Instruction	26,134	32,028	5,894	81.60%	243,768	384,337	140,569	63.43%	
<b>School Administration</b>									
Salaries	6,510	7,775	1,265	83.73%	49,487	93,300	43,813	53.04%	
Employee Benefits	1,612	2,383	771	67.63%	12,322	28,599	16,277	43.08%	
Professional Services	0	0	0	N/A	5,307	0	(5,307)	N/A	
Supplies & Materials	0	0	0	N/A	0	0	0	N/A	
Equipment	0	0	0	N/A	0	0	0	N/A	
Indirect Costs	31,500	0	(31,500)	N/A	31,500	0	(31,500)	N/A	
Total School Administration	39,622	10,158	(29,464)	390.05%	98,615	121,899	23,284	80.90%	
<b>Support Services</b>									
Salaries	1,251	0	(1,251)	N/A	8,759	0	(8,759)	N/A	
Employee Benefits	449	0	(449)	N/A	2,978	0	(2,978)	N/A	
Professional Services	0	3,938	3,938	0.00%	0	47,250	47,250	0.00%	
Total Support Services	1,700	3,938	2,238	43.17%	11,737	47,250	35,513	24.84%	
<b>Total Expenditures</b>	\$ 67,456	\$ 46,124	\$ (21,332)	146.25%	\$ 354,120	\$ 553,486	\$ 199,366	63.98%	(3)
<b>Income (Loss)</b>	\$ (29,186)	\$ (1,407)	\$ (27,779)		\$ 29,339	\$ (16,886)	\$ 46,225		
<b>Audited/Estimated Fund Balance, Beginning of Year</b>					99,146	75,000			
<b>Fund Balance, End of Period</b>					\$ 128,485	\$ 58,114	\$ 46,225		

**Cash in Bank - Integrity \$ 191,115**

**Footnotes:**  
(1) Preschool Salaries & Benefits were slightly low for the month due to staffing re-allocations, PERA (YTD Adj) and preschool grant stipends but are below budget year to date.  
(2) Supplies & Materials are slightly high for MTD and YTD due to preschool grant expenditures.  
(3) Total expenditures for the month (146.3%) are above budget due to delayed booking of Preschool Indirect Costs. This was corrected w/revised budget and YTD is below budget at 64%

**Monument Academy**  
**Quarterly Financial Summary**  
**Preschool Fund**  
**2/29/2024**

**PreSchool Fund**





**Monument Academy**  
**Quarterly Financial Summary**  
**Facilities Corp Fund (52)**  
**2/29/2024**

	FY 23-24 2/29/2024				Target 100.0%	FY 23-24 YEAR-TO-DATE				Target 66.7%
	MTD Actual	1/12 x Annual Budget	Variance	% Used		YTD Actual	Annual Budget	Variance	Percentage Recvd or Used	
<b>Revenues</b>										
Interest Income	5,718	0	5,718	N/A		46,773	0	46,773	N/A	
Lease Income - Intercept 2014	77,678	77,083	595	100.77%		621,375	925,000	(303,625)	67.18%	
<b>Total Revenues</b>	\$ 83,396	\$ 77,083	\$ 6,313	108.19%		\$ 668,148	\$ 925,000	\$ (256,852)	72.23%	
<b>Expenditures</b>										
Salaries	0	0	0	N/A		0	0	0	N/A	
Employee Benefits	0	0	0	N/A		0	0	0	N/A	
Professional Services	0	417	417	0.00%		0	5,000	5,000	0.00%	
Property Services	0	0	0	N/A		0	0	0	N/A	
Other Services	0	0	0	N/A		0	0	0	N/A	
Supplies & Materials	0	0	0	N/A		0	0	0	N/A	
Interest - 2014 Bonds	0	37,628	37,628	0.00%		230,469	451,538	221,069	51.04%	(1)
Principal - 2014 Bonds	0	39,167	39,167	0.00%		470,000	470,000	0	100.00%	(2)
<b>Total Expenditures</b>	\$ -	\$ 77,212	\$ 77,212	0.00%		\$ 700,469	\$ 926,538	\$ 226,069	75.60%	
<b>Other Financing Uses</b>										
Transfers Out	0	0	0	N/A		0	0	0	N/A	
<b>Total Other Financing Uses</b>	\$ -	\$ -	\$ -	N/A		\$ -	\$ -	\$ -	N/A	
<b>Income (Loss)</b>	\$ 83,396	\$ (129)	\$ 83,525			\$ (32,321)	\$ (1,538)	\$ (30,783)		
<b>Audited/Estimated Fund Balance, Beginning of Year</b>						1,613,136	1,600,000			
<b>Fund Balance, End of Period</b>						\$ 1,580,815	\$ 1,598,462	\$ (30,783)		

**Footnotes**

Cash in Bank	6/30/23	2/29/24
Bond Principal Fund - 2014	365,055	224,229
Bond Interest Fund - 2014	188,214	298,953
Bond Reserve Fund - 2014	939,040	946,925
Bond R&R Fund - 2014	120,888	124,692
<b>Total Cash in Bank</b>	<b>\$1,613,197</b>	<b>\$1,594,799</b>

**Footnotes:**

- (1) Interest on the 2014 bonds will be paid in October 2023 and April 2024.
- (2) Principal on the 2014 bonds will be paid in October 2023.

**Monument Academy**  
**Quarterly Financial Summary**  
**Foundation Fund (53)**  
**2/29/2024**

	FY 23-24 2/29/2024			Target 100.0%	FY 23-24 YEAR-TO-DATE			Target 66.7%	Footnotes
	MTD Actual	1/12 x Annual Budget	Variance	% Used	YTD Actual	Annual Budget	Variance	Percentage Recv'd or Used	
<b>Revenues</b>									
Interest Income	6,498	0	6,498	N/A	50,186	0	50,186	N/A	
Lease Income Intercept - 2019 Bonds	152,792	154,167	(1,375)	99.11%	1,222,333	1,850,000	(627,667)	66.07%	
<b>Total Revenues</b>	\$ 159,289	\$ 154,167	\$ 5,122	103.32%	\$ 1,272,520	\$ 1,850,000	\$ (577,480)	68.78%	
<b>Expenditures</b>									
Salaries	0	0	0	N/A	0	0	0	N/A	
Employee Benefits	0	0	0	N/A	0	0	0	N/A	
Professional Services	280	250	(30)	112.07%	1,956	3,000	1,044	65.20%	
Property Services	0	0	0	N/A	0	0	0	N/A	
Other Services	0	0	0	N/A	0	0	0	N/A	
Supplies & Materials	0	0	0	N/A	0	0	0	N/A	
Interest - 2019 Bonds	0	119,042	119,042	0.00%	714,250	1,428,500	714,250	50.00%	(1)
Principal - 2019 Bonds	0	33,750	33,750	0.00%	0	405,000	405,000	0.00%	
<b>Total Expenditures</b>	\$ 280	\$ 153,042	\$ 152,762	0.18%	\$ 716,206	\$ 1,836,500	\$ 1,120,294	39.00%	
<b>Other Financing Uses</b>									
Transfers Out	0	0	0	N/A	(60,965)	0	0	N/A	
<b>Total Other Financing Uses</b>	\$ -	\$ -	\$ -	N/A	\$ (60,965)	\$ -	\$ 60,965	N/A	
<b>Income (Loss)</b>	\$ 159,009	\$ 1,125	\$ 157,884		\$ 495,349	\$ 13,500	\$ 603,779		
<b>Audited/Estimated Fund Balance, Beginning of Year</b>					1,132,396	1,200,000			
<b>Fund Balance, End of Period</b>					\$ 1,627,745	\$ 1,213,500	\$ 603,779		

Cash in Bank	6/30/23	2/29/24
Integrity Checking MAF	1,758	1,770
Bond Principal Fund - 2019	41,276	309,347
Bond Interest Fund - 2019	172,481	391,706
Bond Reserve Fund - 2019	916,883	924,924
<b>Total Cash in Bank</b>	<b>\$1,132,398</b>	<b>\$1,627,746</b>

**Footnotes:**

(1) Interest on the 2019 bonds will be paid in December 23 (Q2) and in June, 2024.

**Monument Academy**  
**Quarterly Financial Summary**  
**Student Activity Fund**  
**2/29/2024**

	FY 23-24 2/29/2024			Target 100.0%
	MTD Actual	1/12 x Annual Budget	Variance	% Used
<b>Revenues</b>				
Local Revenue	12,991	75,000	(62,009)	17.32%
State Revenue	0	0	0	N/A
<b>Total Revenues</b>	\$ 12,991	\$ 75,000	\$ (62,009)	17.32%
<b>Expenditures</b>				
Salaries	0	0	0	N/A
Employee Benefits	0	0	0	N/A
Professional Services	0	0	0	N/A
Property Services	0	0	0	N/A
Other Services	0	0	0	N/A
Supplies & Materials	18,541	75,000	56,459	24.72%
Equipment	0	0	0	N/A
Other Objects	0	0	0	N/A
<b>Total Expenditures</b>	\$ 18,541	\$ 75,000	\$ 56,459	24.72%
<b>Other Financing Uses</b>				
Transfers Out	0	0	0	N/A
<b>Total Other Financing Uses</b>	\$ -	\$ -	\$ -	N/A
<b>Income (Loss)</b>	\$ (5,550)	\$ -	\$ (5,550)	

	FY 23-24 YEAR-TO-DATE			Target 66.7%
	YTD Actual	Annual Budget	Variance	Percentage Recvd or Used
	176,181	300,000	(123,819)	58.73%
	0	0	0	N/A
	\$ 176,181	\$ 300,000	\$ (123,819)	58.73%
	0	0	0	N/A
	0	0	0	N/A
	0	0	0	N/A
	0	0	0	N/A
	134,655	300,000	165,345	44.89%
	0	0	0	N/A
	0	0	0	N/A
	\$ 134,655	\$ 300,000	\$ 165,345	44.89%
			0	N/A
	\$ -	\$ -	\$ -	N/A
	\$ 41,526	\$ -	\$ 41,526	N/A
	110,484	110,000		
	\$ 152,010	\$ 110,000	\$ 41,526	

**Footnotes**

(1)

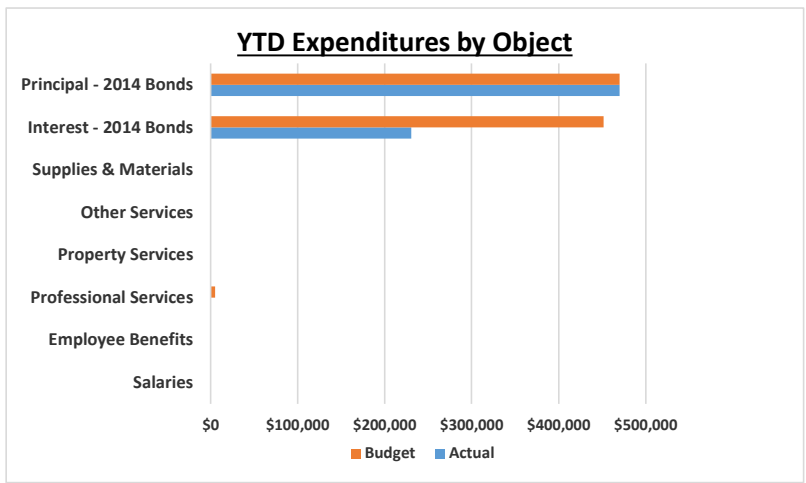
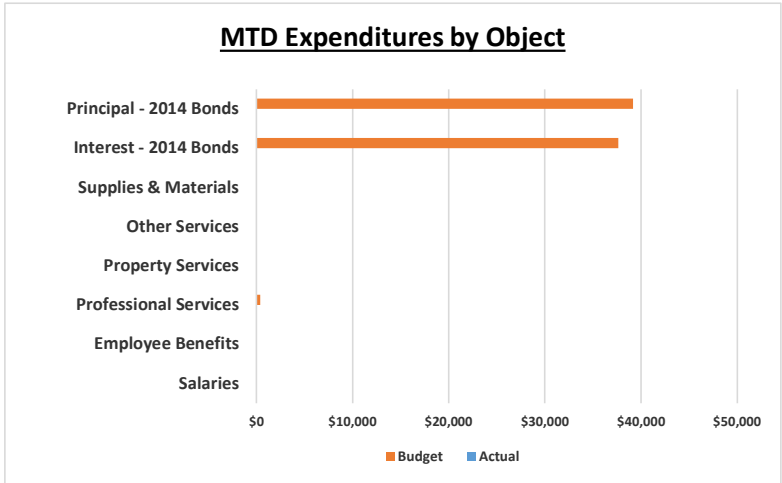
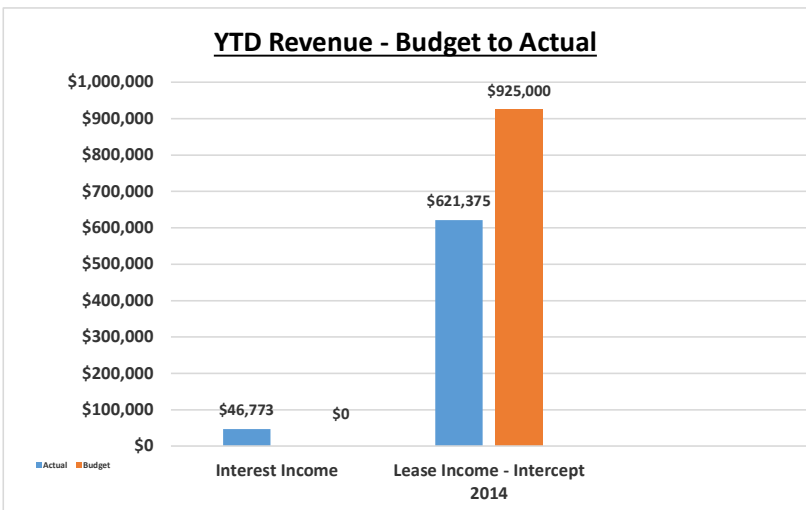
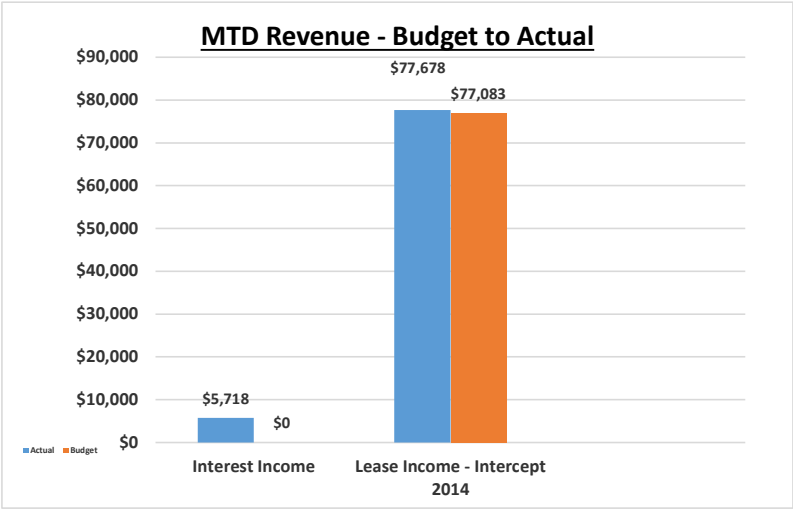
<b>Cash in Bank - Integrity</b>	<b>\$ 153,891</b>
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**Footnotes:**

(1) Expenditures are significantly below budget due the start of school year activities for clubs and fundraisers.

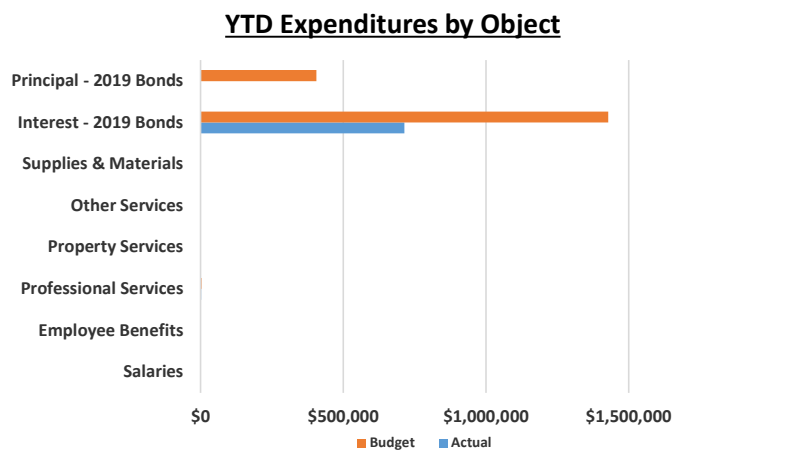
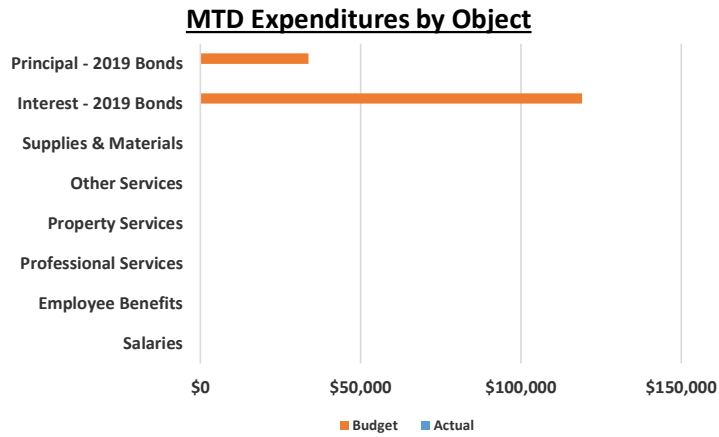
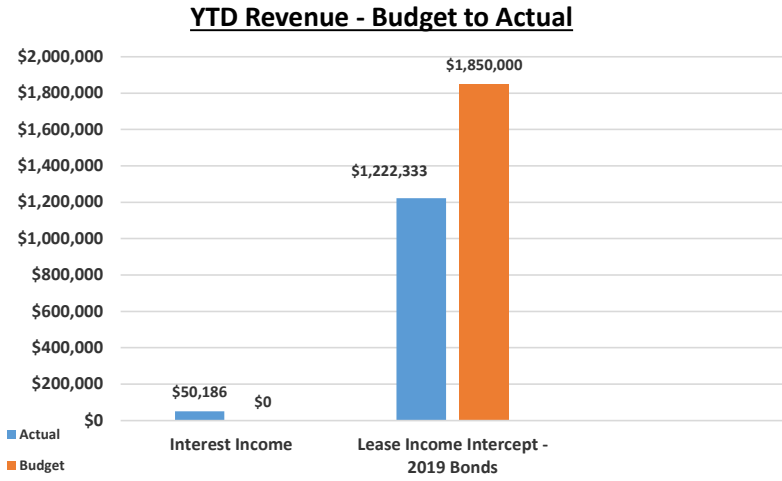
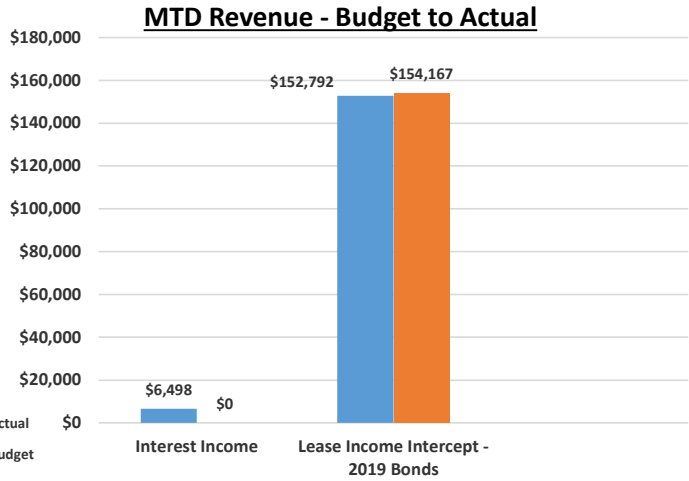
**Monument Academy**  
**Quarterly Financial Summary**  
**Special Revenue Funds**  
**2/29/2024**

**Facilities Corp Fund**



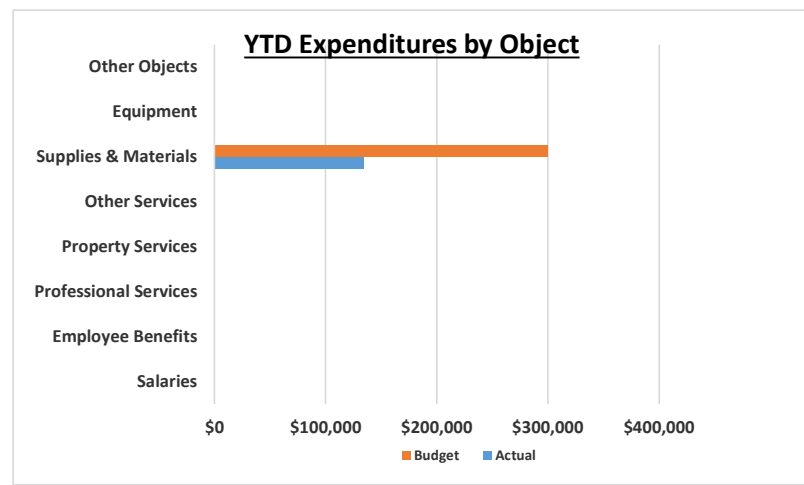
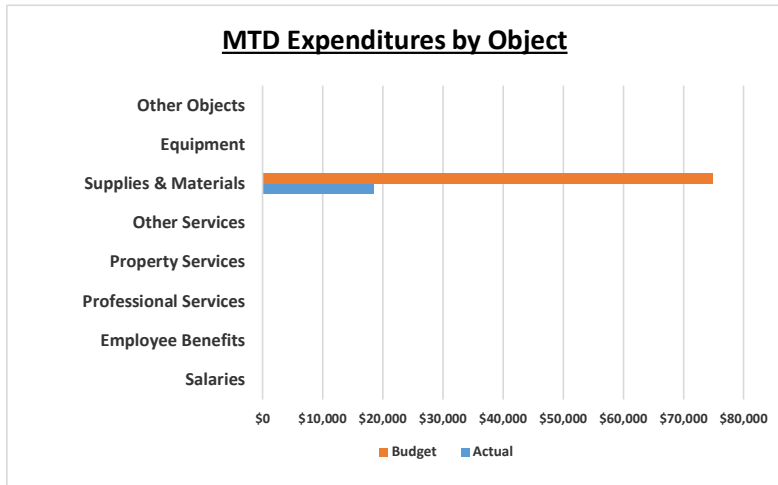
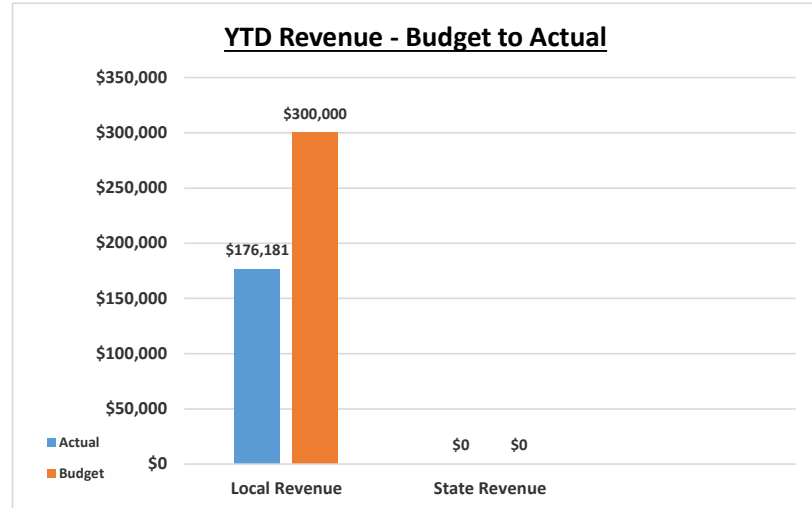
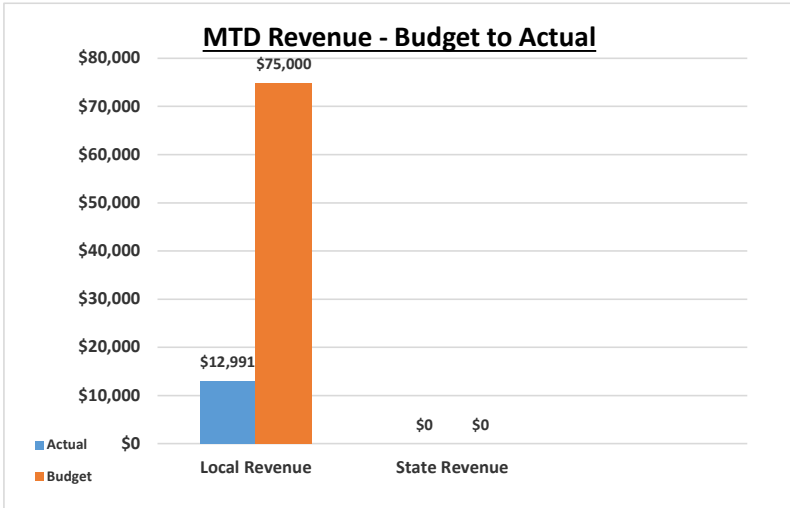
**Monument Academy**  
**Quarterly Financial Summary**  
**Special Revenue Funds**  
**2/29/2024**

**Foundation Fund**



**Monument Academy**  
**Quarterly Financial Summary**  
**Special Revenue Funds**  
**2/29/2024**

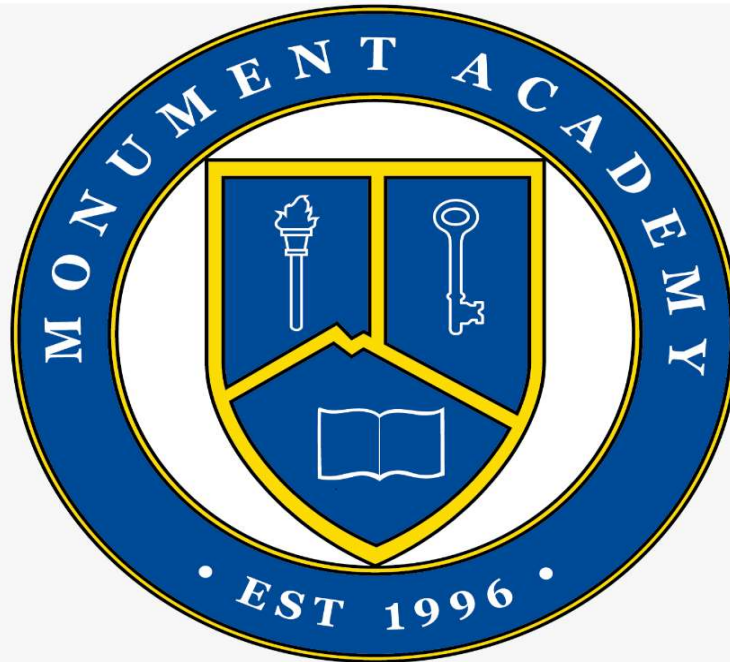
**Student Activity Fund**



**Monument Academy**

**Optional Supplemental Information**

**Fiscal Year 2022-23**



**Monument Academy**

School Financials

General Fund

2/29/2024

	Monument Academy Elementary				Monument Academy Middle				Monument Academy High			
	FY 23/24 YTD Actual	FY 23/24 Budget	FY 23/24 Variance	% Utilization	FY 23/24 YTD Actual	FY 23/24 Budget	FY 23/24 Variance	% Utilization	FY 23/24 YTD Actual	FY 23/24 Budget	FY 23/24 Variance	% Utilization
<b>Beginning Fund Balance</b>	<b>\$2,143,761</b>	790,778			<b>\$649,094</b>				<b>\$0</b>		<b>Audit Totals</b>	<b>\$2,792,855</b>
<b>Revenues</b>												
Property Taxes - MLO	167,162	360,308	193,146	46.39%	107,609	245,330	137,721	43.86%	36,297	72,553	36,256	50.03%
Earnings on Investments	75,772	100,000	24,228	75.77%	47,981	100,000	52,019	47.98%	17,387	25,000	7,613	69.55%
Instructional Materials Fees	216,907	100,160	(116,747)	216.56%	105,700	113,715	8,015	92.95%	42,577	33,630	(8,947)	126.60%
Comm Services/Athletics Fees	32,527	45,000	12,473	72.28%	13,455	46,602	33,147	28.87%	26,341	37,720	11,379	69.83%
Other Local Revenues	68,362	141,500	73,138	48.31%	1,145	71,200	70,055	1.61%	48,218	276,387	228,169	17.45%
<b>Total Local Revenues</b>	<b>560,730</b>	<b>746,968</b>	<b>186,238</b>	<b>75.07%</b>	<b>275,889</b>	<b>576,847</b>	<b>300,958</b>	<b>47.83%</b>	<b>170,819</b>	<b>445,290</b>	<b>274,471</b>	<b>38.36%</b>
Per-Pupil Funding	3,999,247	5,910,396	1,911,149	67.66%	2,563,878	4,024,314	3,926,701	2.43%	871,917	1,190,148	318,231	73.26%
Capital Construction Funds	160,857	235,790	74,933	68.22%	97,613	159,871	105,395	N/A	36,904	47,400	10,496	77.86%
Education of the Handicapped	101,500	51,488	(50,012)	197.13%	54,476	35,058	(19,418)	155.39%	33,614	10,368	(23,246)	324.21%
English Language Proficiency	0	10,000	10,000	0.00%	0	0	0	N/A	0	0	0	N/A
READ Act Revenue	0	25,000	25,000	0.00%	0	0	0	N/A	0	0	0	N/A
Gifted & Talented	0	15,000	15,000	0.00%	0	0	0	N/A	0	0	0	N/A
On-Behalf Payment	0	200,000	200,000	0.00%	0	0	0	N/A	0	0	0	N/A
Other State Revenue	0	52,146	52,146	0.00%	0	0	0	N/A	0	0	0	N/A
<b>Total State Revenues</b>	<b>4,261,604</b>	<b>6,499,820</b>	<b>2,238,216</b>	<b>65.56%</b>	<b>2,715,967</b>	<b>4,219,243</b>	<b>4,012,679</b>	<b>64.37%</b>	<b>942,435</b>	<b>1,247,916</b>	<b>305,481</b>	<b>75.52%</b>
Other Federal Revenue	0	369,486	369,486	0.00%	0	242,292	242,292	0.00%	0	82,013	82,013	0.00%
CARES Relief Funds	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
ESSER Relief Funds	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
<b>Total Federal Revenues</b>	<b>0</b>	<b>369,486</b>	<b>369,486</b>	<b>0.00%</b>	<b>0</b>	<b>242,292</b>	<b>242,292</b>	<b>0.00%</b>	<b>0</b>	<b>82,013</b>	<b>82,013</b>	<b>0.00%</b>
	<b>\$4,822,334</b>	<b>\$8,407,052</b>	<b>\$2,793,940</b>	<b>57.36%</b>	<b>\$2,991,856</b>	<b>\$5,038,382</b>	<b>\$4,555,929</b>	<b>59.38%</b>	<b>\$1,113,255</b>	<b>\$1,775,219</b>	<b>\$661,964</b>	<b>62.71%</b>
									<b>\$8,927,444</b>			
<b>Instruction (1000s)</b>												
Salaries	1,331,360	2,098,290	766,930	63.45%	666,063	1,125,027	458,964	59.20%	366,375	500,257	133,882	73.24%
Employee Benefits	518,373	940,590	422,217	55.11%	250,628	385,670	135,042	64.99%	131,015	168,714	37,699	77.65%
Purch Svcs	7,200	0	(7,200)	N/A	0	0	0	N/A	0	0	0	N/A
Other Exp	752	2,625	1,873	28.65%	127	3,375	3,248	3.76%	1,117	1,125	8	99.33%
Supplies & Materials	98,018	121,300	23,282	80.81%	19,713	37,125	17,412	53.10%	40,012	58,805	18,793	68.04%
Capital Outlay	25,107	215,000	189,893	11.68%	0	180,000	180,000	0.00%	0	60,000	60,000	0.00%
<b>Total Instruction</b>	<b>1,980,810</b>	<b>3,377,805</b>	<b>1,396,995</b>	<b>58.64%</b>	<b>936,530</b>	<b>1,731,197</b>	<b>794,667</b>	<b>54.10%</b>	<b>538,519</b>	<b>788,901</b>	<b>250,382</b>	<b>68.26%</b>
<b>Special Education (1700s)</b>												
Salaries	88,705	122,670	33,965	72.31%	34,525	79,100	44,575	43.65%	64,233	46,200	(18,033)	139.03%
Employee Benefits	24,286	46,054	21,768	52.73%	14,126	30,956	16,830	45.63%	23,190	17,279	(5,911)	134.21%
Purch Svcs	44,490	50,000	5,510	88.98%	0	5,000	5,000	0.00%	17,347	10,000	(7,347)	173.47%
Other Exp	37,608	62,200	24,592	60.46%	24,102	38,400	14,298	62.77%	7,251	14,440	7,189	50.22%
Supplies & Materials	1,460	5,000	3,540	29.19%	0	500	500	0.00%	60	1,000	940	6.00%
Capital Outlay	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
<b>Total Special Education</b>	<b>196,548</b>	<b>285,924</b>	<b>89,376</b>	<b>68.74%</b>	<b>72,753</b>	<b>153,956</b>	<b>81,203</b>	<b>47.26%</b>	<b>112,081</b>	<b>88,919</b>	<b>(23,162)</b>	<b>126.05%</b>
<b>Athletics/Co-Curricular (1800s)</b>												
Salaries	0	30,000	30,000	0.00%	21,250	27,000	5,750	78.70%	5,500	21,000	15,500	26.19%
Employee Benefits	0	6,855	6,855	0.00%	5,330	6,170	840	86.38%	1,258	4,799	3,541	26.22%
Purch Svcs	0	0	0	N/A	3,062	10,645	7,583	28.76%	818	13,200	12,382	6.20%
Other Exp	0	0	0	N/A	0	5,000	5,000	0.00%	0	0	0	N/A
Supplies & Materials	0	0	0	N/A	1,763	0	(1,763)	N/A	1,125	6,000	4,875	18.75%
Capital Outlay	0	0	0	N/A	0	0	0	N/A	3,000	0	0	N/A
Dues & Fees	0	0	0	N/A	75	0	(75)	N/A	750	0	(750)	N/A
<b>Total Athletics/Co-curricular</b>	<b>0</b>	<b>36,855</b>	<b>36,855</b>	<b>0.00%</b>	<b>31,480</b>	<b>48,815</b>	<b>17,335</b>	<b>64.49%</b>	<b>12,451</b>	<b>44,999</b>	<b>35,548</b>	<b>27.67%</b>



**Monument Academy**

School Financials

General Fund

2/29/2024

	Monument Academy Elementary				Monument Academy Middle				Monument Academy High			
	FY 23/24 YTD Actual	FY 23/24 Budget	FY 23/24 Variance	% Utilization	FY 23/24 YTD Actual	FY 23/24 Budget	FY 23/24 Variance	% Utilization	FY 23/24 YTD Actual	FY 23/24 Budget	FY 23/24 Variance	% Utilization
<b>Pupil Support Svcs</b>												
Salaries	87,105	129,500	42,395	67.26%	22,590	39,900	17,310	56.62%	61,489	93,300	31,811	65.90%
Employee Benefits	28,730	47,512	18,782	60.47%	5,618	14,719	9,101	38.17%	15,192	33,081	17,889	45.92%
Purch Svcs	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
Other Exp	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
Supplies & Materials	1,932	2,000	68	96.62%	0	0	0	N/A	1,520	3,200	1,680	47.49%
Capital Outlay	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
Total Pupil Staff Services	117,768	179,012	61,244	65.79%	28,208	54,619	26,411	51.65%	78,200	129,581	51,381	60.35%
<b>Instr Staff Services</b>												
Salaries	183,077	241,950	58,873	75.67%	11,725	0	(11,725)	N/A	65,083	145,600	80,517	44.70%
Employee Benefits	59,707	77,688	17,981	76.85%	3,900	0	(3,900)	N/A	23,130	45,029	21,899	51.37%
Purch Svcs	45,302	45,000	(302)	100.67%	0	0	0	N/A	0	0	0	N/A
Other Exp	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
Supplies & Materials	32,327	63,011	30,684	51.30%	0	0	0	N/A	6,983	16,000	9,017	43.64%
Capital Outlay	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
Interschool Transfers	0	0	0	N/A	81,896	159,468	77,572	51.36%	(81,896)	(159,468)	(77,572)	51.36%
Total Instr Staff Services	320,412	427,649	107,237	74.92%	97,521	159,468	61,947	61.15%	13,301	47,161	33,860	28.20%
<b>General Administration</b>												
Salaries	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
Employee Benefits	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
Purch Svcs	88,208	120,500	32,292	73.20%	0	0	0	N/A	44,261	62,550	18,289	70.76%
Other Exp	138,577	214,756	76,180	64.53%	0	0	0	N/A	119,982	199,960	79,978	60.00%
Supplies & Materials	11,001	17,000	5,999	64.71%	0	0	0	N/A	7,438	5,000	(2,438)	148.75%
Capital Outlay	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
Dues & Fees	6,500	8,000	1,500	81.25%	0	0	0	N/A	55	500	445	11.00%
Interschool Transfers	0	0	0	N/A	117,894	206,839	88,945	57.00%	(117,894)	(206,839)	(88,945)	57.00%
Total General Admin	244,285	360,256	115,971	67.81%	117,894	206,839	88,945	57.00%	53,842	61,171	7,329	88.02%
<b>School Administration</b>												
Salaries	216,239	329,780	113,541	65.57%	153,015	250,700	97,685	61.04%	130,742	176,725	45,984	73.98%
Employee Benefits	81,196	107,279	26,083	75.69%	45,663	79,130	33,467	57.71%	42,114	56,625	14,511	74.37%
Purch Svcs	871	5,000	4,129	17.42%	10	0	(10)	N/A	665	5,000	4,335	13.31%
Other Exp	2,682	0	(2,682)	N/A	0	0	0	N/A	1,563	0	(1,563)	N/A
Supplies & Materials	116	5,000	4,884	2.32%	160	2,500	2,340	6.42%	1,533	5,000	3,467	30.67%
Capital Outlay	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
Dues & Fees	0	1,000	1,000	0.00%	0	1,000	1,000	0.00%	5,094	1,000	(4,094)	509.44%
Total School Admin	301,104	448,059	146,955	67.20%	198,849	333,330	134,481	59.66%	181,711	244,350	62,639	74.37%
<b>Business Services</b>												
Salaries	76,533	103,725	27,192	73.78%	0	0	0	N/A	23,105	23,500	395	98.32%
Employee Benefits	22,252	26,224	3,972	84.85%	0	0	0	N/A	7,204	7,611	407	94.66%
Purch Svcs	49,016	91,285	42,269	53.70%	0	0	0	N/A	31,636	45,407	13,771	69.67%
Other Exp	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
Supplies & Materials	81	4,000	3,919	2.03%	0	0	0	N/A	54	500	446	10.85%
Capital Outlay	0	0	0	N/A	0	0	0	N/A	0	0	0	N/A
Interschool Transfers	0	0	0	N/A	46,153	59,439	13,286	77.65%	(46,153)	(59,439)	(13,286)	77.65%
Total Business Services	147,883	225,234	77,351	65.66%	46,153	59,439	13,286	77.65%	15,847	17,579	1,732	90.15%
<b>Facilities &amp; Transportation</b>												
Salaries	53,756	81,800	28,044	65.72%	0	0	0	N/A	37,778	58,800	21,022	64.25%
Employee Benefits	16,907	28,773	11,866	58.76%	0	0	0	N/A	14,743	25,757	11,014	57.24%
Purch Svcs	50,289	10,500	(39,789)	478.94%	8,294	0	(8,294)	N/A	21,854	14,300	(7,554)	152.83%
Purch Prof Svcs/Utilities	862,896	1,217,293	354,397	70.89%	0	0	0	N/A	1,550,416	2,142,246	591,830	72.37%
Other Exp	15,832	25,000	9,168	63.33%	0	0	0	N/A	15,917	20,000	4,084	79.58%
Supplies & Materials	90,593	122,000	31,407	74.26%	0	0	0	N/A	64,949	102,000	37,051	63.68%
Capital Outlay	58,255	1,112,000	1,053,745	5.24%	0	0	0	N/A	893	86,000	85,107	1.04%
Interschool Transfers	0	0	0	N/A	1,276,023	1,890,120	614,097	67.51%	(1,276,023)	(1,890,120)	(614,097)	67.51%
Total Facilities	1,148,527	2,597,366	1,448,839	44.22%	1,284,317	1,890,120	605,803	67.95%	430,527	558,983	128,456	77.02%



# Monument Academy

## School Financials

### General Fund

FY 23/24

July	August	September	October	November	December	January	February	March	April	May	June	Totals
<b>Monument Academy Elementary (919)</b>												

	July	August	September	October	November	December	January	February	March	April	May	June	Totals
<b>Revenues</b>													
Local	55,561	167,518	37,565	47,285	91,699	37,531	51,603	71,968					560,730
State	532,616	572,480	422,024	509,041	509,040	509,040	593,417	613,946					4,261,604
Federal	0	0	0	0	0	0	0	0					0
Transfers In	0	0	0	0	0	0	0	0					0
<b>Total Revenues</b>	<b>\$588,177</b>	<b>\$739,998</b>	<b>\$459,589</b>	<b>\$556,326</b>	<b>\$600,739</b>	<b>\$546,571</b>	<b>\$645,020</b>	<b>\$685,914</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,822,334</b>

	July	August	September	October	November	December	January	February	March	April	May	June	Totals
<b>Expenditures</b>													
1000s Instructional Programs	245,657	274,952	234,994	277,759	234,420	242,275	242,228	228,525					1,980,810
1700s Special Education	23,734	22,417	18,805	27,884	30,321	27,405	18,443	27,539					196,548
1800s Athletics/Co-curricular	0	0	0	0	0	0	0	0					0
2100s Pupil Support Svcs	12,531	13,319	18,765	18,594	14,596	13,271	13,270	13,422					117,768
2200s Instr Staff Svcs	14,913	49,266	38,933	52,863	39,549	50,998	34,830	39,060					320,412
2300s General Administration	18,574	37,787	22,843	22,628	56,966	23,255	35,395	26,837					244,285
2400s School Administration	34,376	45,418	40,363	64,046	5,836	36,510	38,030	36,525					301,104
2500s Business Services	27,491	36,082	20,550	26,952	(435)	19,504	4,756	12,983					147,883
2600s Maint & Operations	91,611	106,433	114,485	169,042	204,444	147,627	129,160	185,725					1,148,527
2800s Central Services	53,154	27,254	69,795	35,100	24,972	44,999	33,311	28,696					317,281
Debt Service	0	0	0	0	0	0	0	0					0
Transfers Out	0	0	0	0	0	0	0	0					0
<b>Total Expenditures</b>	<b>\$522,041</b>	<b>\$612,928</b>	<b>\$579,533</b>	<b>\$694,868</b>	<b>\$610,669</b>	<b>\$605,844</b>	<b>\$549,423</b>	<b>\$599,312</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,774,618</b>

<b>Net Income</b>	<b>\$ 66,136</b>	<b>\$ 127,070</b>	<b>\$(119,944)</b>	<b>\$(138,542)</b>	<b>\$ (9,930)</b>	<b>\$( 59,273)</b>	<b>\$ 95,597</b>	<b>\$ 86,602</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 47,716</b>
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July	August	September	October	November	December	January	February	March	April	May	June	Totals
<b>Monument Academy Middle School (929)</b>												

	July	August	September	October	November	December	January	February	March	April	May	June	Totals
<b>Revenues</b>													
Local	25,562	107,045	23,291	22,313	20,591	27,979	23,555	25,553					275,889
State	336,125	361,283	338,611	345,340	345,339	345,339	240,536	403,394					2,715,967
Federal	0	0	0	0	0	0	0	0					0
Transfers In	0	0	0	0	0	0	0	0					0
<b>Total Revenues</b>	<b>\$361,687</b>	<b>\$468,328</b>	<b>\$361,902</b>	<b>\$367,653</b>	<b>\$365,930</b>	<b>\$373,318</b>	<b>\$264,091</b>	<b>\$428,947</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,991,856</b>

	July	August	September	October	November	December	January	February	March	April	May	June	Totals
<b>Expenditures</b>													
1000s Instructional Programs	78,506	68,461	126,493	133,713	130,009	135,398	131,869	132,081					936,530
1700s Special Education	3,143	3,185	11,542	11,543	11,542	10,937	9,787	11,074					72,753
1800s Athletics/Co-curricular	0	0	0	13,104	5,835	11,162	1,229	150					31,480
2100s Pupil Support Svcs	3,583	0	3,630	2,397	4,650	4,649	4,650	4,649					28,208
2200s Instr Staff Svcs	6,088	5,246	14,793	12,168	9,841	13,036	23,510	12,839					97,521
2300s General Administration	11,735	5,414	14,450	14,515	36,346	13,106	5,394	16,934					117,894
2400s School Administration	10,733	24,491	28,028	28,090	27,002	26,785	26,865	26,855					198,849
2500s Business Services	3,984	7,784	12,353	11,094	(1,473)	5,599	1,825	4,987					46,153
2600s Maint & Operations	130,445	137,905	197,594	187,789	141,715	149,213	147,054	192,602					1,284,317
2800s Central Services	16,372	14,203	37,135	15,779	(1,295)	14,439	7,810	7,655					112,098
Debt Service	0	0	0	0	0	0	0	0					0
Transfers Out	0	0	0	0	0	0	0	0					0
<b>Total Expenditures</b>	<b>\$264,589</b>	<b>\$266,689</b>	<b>\$446,018</b>	<b>\$430,192</b>	<b>\$364,172</b>	<b>\$384,324</b>	<b>\$359,993</b>	<b>\$409,826</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,925,803</b>

<b>Net Income</b>	<b>\$ 97,098</b>	<b>\$ 201,639</b>	<b>\$( 84,116)</b>	<b>\$( 62,539)</b>	<b>\$ 1,758</b>	<b>\$( 11,006)</b>	<b>\$( 95,902)</b>	<b>\$ 19,121</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 66,053</b>
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# Monument Academy

## School Financials

### General Fund

FY 23/24

July	August	September	October	November	December	January	February	March	April	May	June	Totals
<b>Monument Academy High School (939)</b>												

<b>Revenues</b>												
Local	9,195	30,439	11,169	9,679	20,212	37,716	31,969	20,440				170,819
State	117,895	126,718	64,595	103,070	103,070	103,069	246,431	77,587				942,435
Federal	0	0	0	0	0	0	0	0				0
Transfers In	60,965	0	0	0	0	0	0	0				60,965
<b>Total Revenues</b>	<b>\$188,055</b>	<b>\$157,157</b>	<b>\$75,764</b>	<b>\$112,749</b>	<b>\$123,282</b>	<b>\$140,785</b>	<b>\$278,400</b>	<b>\$98,027</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,174,219</b>

<b>Expenditures</b>												
1000s Instructional Programs	95,570	88,872	57,997	61,237	59,450	64,638	57,200	53,555				538,519
1700s Special Education	24,534	24,310	7,449	10,820	12,804	11,288	8,574	12,302				112,081
1800s Athletics/Co-curricular	0	0	2,795	86	9,833	(1,323)	700	360				12,451
2100s Pupil Support Svcs	11,325	9,136	9,126	9,656	9,728	9,729	9,729	9,771				78,200
2200s Instr Staff Svcs	785	710	2,189	4,268	3,451	4,572	(6,536)	3,862				13,301
2300s General Administration	4,116	17,725	5,066	5,091	(3,076)	4,597	15,230	5,092				53,841
2400s School Administration	31,754	26,705	24,553	22,442	18,993	18,770	19,654	18,840				181,711
2500s Business Services	1,397	6,418	4,333	3,891	(4,205)	1,965	549	1,499				15,847
2600s Maint & Operations	44,877	48,349	69,305	63,882	49,706	52,335	44,162	57,911				430,527
2800s Central Services	5,742	4,982	13,025	5,535	(455)	5,065	2,349	2,302				38,545
Debt Service	0	0	0	0	0	0	0	0				0
Transfers Out	0	0	0	0	0	0	0	0				0
<b>Total Expenditures</b>	<b>\$220,100</b>	<b>\$227,207</b>	<b>\$195,838</b>	<b>\$186,908</b>	<b>\$156,229</b>	<b>\$171,636</b>	<b>\$151,611</b>	<b>\$165,494</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,475,023</b>

<b>Net Income</b>	<b>\$ (32,045)</b>	<b>\$ (70,050)</b>	<b>\$ (120,074)</b>	<b>\$ (74,159)</b>	<b>\$ (32,947)</b>	<b>\$ (30,851)</b>	<b>\$ 126,789</b>	<b>\$ (67,467)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (300,804)</b>
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July	August	September	October	November	December	January	February	March	April	May	June	Totals
<b>Monument Academy Preschool (26)</b>												

<b>Revenues</b>												
Local	51,704	46,018	44,385	39,810	41,667	34,038	35,052	38,270				330,944
State	0	0	34,209	10,103	8,204	0	0	0				52,516
Federal	0	0	0	0	0	0	0	0				0
Transfers In	0	0	0	0	0	0	0	0				0
<b>Total Revenues</b>	<b>\$51,704</b>	<b>\$46,018</b>	<b>\$78,594</b>	<b>\$49,913</b>	<b>\$49,871</b>	<b>\$34,038</b>	<b>\$35,052</b>	<b>\$38,270</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$383,460</b>

<b>Expenditures</b>												
1000s Instructional Programs	23,833	21,640	57,470	29,150	26,656	41,189	24,388	26,134				250,460
1700s Special Education	0	0	0	0	0	0	0	0				0
1800s Athletics/Co-curricular	0	0	0	0	0	0	0	0				0
2100s Pupil Support Svcs	0	0	0	0	0	0	0	0				0
2200s Instr Staff Svcs	0	0	0	0	0	0	0	0				0
2300s General Administration	0	0	0	0	0	0	0	0				0
2400s School Administration	0	4,976	8,122	9,641	13,320	8,122	8,122	39,622				91,925
2500s Business Services	0	0	0	0	0	0	0	0				0
2600s Maint & Operations	0	0	0	0	0	0	0	0				0
2800s Central Services	0	1,537	1,700	1,700	1,700	1,700	1,700	1,700				11,737
Debt Service	0	0	0	0	0	0	0	0				0
Transfers Out	0	0	0	0	0	0	0	0				0
<b>Total Expenditures</b>	<b>\$23,833</b>	<b>\$28,153</b>	<b>\$67,292</b>	<b>\$40,491</b>	<b>\$41,676</b>	<b>\$51,011</b>	<b>\$34,210</b>	<b>\$67,456</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$354,122</b>

<b>Net Income</b>	<b>\$ 27,871</b>	<b>\$ 17,865</b>	<b>\$ 11,302</b>	<b>\$ 9,422</b>	<b>\$ 8,195</b>	<b>\$ (16,973)</b>	<b>\$ 842</b>	<b>\$ (29,186)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 29,338</b>
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# Monument Academy

## School Financials

### General Fund

FY 23/24

	July	August	September	October	November	December	January	February	March	April	May	June	Totals
<b>Monument Academy Building Corp (52)</b>													

<b>Revenues</b>													
Local	5,792	6,358	6,643	6,953	4,859	4,968	5,477	5,718					46,768
State	78,762	76,644	77,578	77,678	77,678	77,678	77,678	77,678					621,374
Transfers In	0	0	0	0	0	0	0	0					0
Total Revenues	\$84,554	\$83,002	\$84,221	\$84,631	\$82,537	\$82,646	\$83,155	\$83,396	\$0	\$0	\$0	\$0	\$668,142

<b>Expenditures</b>													
2300s General Administration	0	0	0	0	0	0	0	0					0
2400s School Administration	0	0	0	0	0	0	0	0					0
2500s Business Services	0	0	0	0	0	0	0	0					0
2600s Maint & Operations	0	0	0	0	0	0	0	0					0
2800s Central Services	0	0	0	0	0	0	0	0					0
Debt Service	0	0	0	700,469	0	0	0	0					700,469
Transfers Out	0	0	0	0	0	0	0	0					0
Total Expenditures	\$0	\$0	\$0	\$700,469	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$700,469

<b>Net Income</b>	\$ 84,554	\$ 83,002	\$ 84,221	\$ (615,838)	\$ 82,537	\$82,646	\$83,155	\$ 83,396	\$ -	\$ -	\$ -	\$ -	\$ (32,327)
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	July	August	September	October	November	December	January	February	March	April	May	June	Totals
<b>Monument Academy Foundation (53)</b>													

<b>Revenues</b>													
Local	5,700	4,912	5,831	7,545	7,869	5,196	6,633	6,498					50,184
State	152,792	152,792	152,792	152,792	152,792	152,792	152,792	152,792					1,222,336
Transfers In	0	0	0	0	0	0	0	0					0
Total Revenues	\$158,492	\$157,704	\$158,623	\$160,337	\$160,661	\$157,988	\$159,425	\$159,290	\$0	\$0	\$0	\$0	\$1,272,520

<b>Expenditures</b>													
2300s General Administration	0	0	0	0	0	0	0	0					0
2400s School Administration	0	0	0	0	0	0	0	0					0
2500s Business Services	208	231	0	295	329	365	246	280					1,954
2600s Maint & Operations	0	0	0	0	0	0	0	0					0
2800s Central Services	0	0	0	0	0	0	0	0					0
Debt Service	0	0	0	0	0	714,250	0	0					714,250
Transfers Out	60,965	0	0	0	0	0	0	0					60,965
Total Expenditures	\$61,173	\$231	\$0	\$295	\$329	\$714,615	\$246	\$280	\$0	\$0	\$0	\$0	\$777,169

<b>Net Income</b>	\$ 97,319	\$ 157,473	\$ 158,623	\$ 160,042	\$ 160,332	\$ (556,627)	\$ 159,179	\$ 159,010	\$ -	\$ -	\$ -	\$ -	\$ 495,351
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# Monument Academy

## School Financials

### General Fund

FY 23/24

		July	August	September	October	November	December	January	February	March	April	May	June	Totals
		Monument Academy Student Activity Fund (74)												
<b>Revenues</b>														
Local		6,017	12,529	41,004	31,008	25,319	26,671	20,642	12,991					176,181
State		0	0	0	0	0	0	0	0					0
Transfers In		0	0	0	0	0	0	0	0					0
Total Revenues		\$6,017	\$12,529	\$41,004	\$31,008	\$25,319	\$26,671	\$20,642	\$12,991	\$0	\$0	\$0	\$0	\$176,181
<b>Expenditures</b>														
1000s	Instructional Programs	0	0	0	0	0	0	0	0					0
1700s	Special Education	0	0	0	0	0	0	0	0					0
1800s	Athletics/Co-curricular	3,738	9,458	26,433	19,977	22,272	23,915	10,321	18,541					134,655
2100s	Pupil Support Svcs	0	0	0	0	0	0	0	0					0
2200s	Instr Staff Svcs	0	0	0	0	0	0	0	0					0
2300s	General Administration	0	0	0	0	0	0	0	0					0
2400s	School Administration	0	0	0	0	0	0	0	0					0
2500s	Business Services	0	0	0	0	0	0	0	0					0
2600s	Maint & Operations	0	0	0	0	0	0	0	0					0
2800s	Central Services	0	0	0	0	0	0	0	0					0
	Transfers Out	0	0	0	0	0	0	0	0					0
Total Expenditures		\$3,738	\$9,458	\$26,433	\$19,977	\$22,272	\$23,915	\$10,321	\$18,541	\$0	\$0	\$0	\$0	\$134,655
<b>Net Income</b>		\$ 2,279	\$ 3,071	\$ 14,571	\$ 11,031	\$ 3,047	\$ 2,756	\$ 10,321	\$ (5,550)	\$ -	\$ -	\$ -	\$ -	\$ 41,526

**Monument Academy**  
**Proposed Budget**  
**Debt Amortization Schedule**  
**FY 2023/24**

Pymt Date	Charter Refunding Bonds - 2014			Charter Bonds - 2019			Totals		
	Principal	Interest	Balance	Principal	Interest	Balance	Principal	Interest	Balance
			14,265,000.00						14,265,000.00
4/1/2015		159,725.63	14,265,000.00					159,725.63	14,265,000.00
10/1/2015	215,000.00	281,868.75	14,050,000.00				215,000.00	281,868.75	14,050,000.00
4/1/2016		279,718.75	14,050,000.00					279,718.75	14,050,000.00
10/1/2016	370,000.00	279,718.75	13,680,000.00				370,000.00	279,718.75	13,680,000.00
4/1/2017		276,018.75	13,680,000.00					276,018.75	13,680,000.00
10/1/2017	380,000.00	276,018.75	13,300,000.00				380,000.00	276,018.75	13,300,000.00
4/1/2018		270,318.75	13,300,000.00					270,318.75	13,300,000.00
10/1/2018	390,000.00	270,318.75	12,910,000.00				390,000.00	270,318.75	12,910,000.00
4/1/2019		264,468.75	12,910,000.00			28,950,000.00		264,468.75	41,860,000.00
10/1/2019	400,000.00	264,468.75	12,510,000.00		572,517.26	28,950,000.00	400,000.00	836,986.01	41,460,000.00
4/1/2020		256,468.75	12,510,000.00		725,718.75	28,950,000.00	0.00	982,187.50	41,460,000.00
10/1/2020	415,000.00	256,468.75	12,095,000.00		725,718.75	28,950,000.00	415,000.00	982,187.50	41,045,000.00
4/1/2021		248,168.75	12,095,000.00		725,718.75	28,950,000.00	0.00	973,887.50	41,045,000.00
10/1/2021	435,000.00	248,168.75	11,660,000.00		725,718.75	28,950,000.00	435,000.00	973,887.50	40,610,000.00
4/1/2022		239,468.75	11,660,000.00		725,718.75	28,950,000.00	0.00	965,187.50	40,610,000.00
10/1/2022	450,000.00	239,468.75	11,210,000.00		725,718.75	28,950,000.00	450,000.00	965,187.50	40,160,000.00
4/1/2023		230,468.75	11,210,000.00	380,000.00	725,718.75	28,570,000.00	380,000.00	956,187.50	39,780,000.00
10/1/2023	470,000.00	230,468.75	10,740,000.00		714,250.00	28,570,000.00	470,000.00	944,718.75	39,310,000.00
4/1/2024		221,068.75	10,740,000.00	405,000.00	714,250.00	28,165,000.00	405,000.00	935,318.75	38,905,000.00
10/1/2024	490,000.00	221,068.75	10,250,000.00		704,125.00	28,165,000.00	490,000.00	925,193.75	38,415,000.00
4/1/2025		211,268.75	10,250,000.00	425,000.00	704,125.00	27,740,000.00	425,000.00	915,393.75	37,990,000.00
10/1/2025	505,000.00	211,268.75	9,745,000.00		693,509.00	27,740,000.00	505,000.00	904,777.75	37,485,000.00
4/1/2026		198,643.75	9,745,000.00	27,740,000.00	693,486.00	0.00	27,740,000.00	892,129.75	9,745,000.00
10/1/2026	530,000.00	198,643.75	9,215,000.00				530,000.00	198,643.75	9,215,000.00
4/1/2027		190,031.25	9,215,000.00				0.00	190,031.25	9,215,000.00
10/1/2027	550,000.00	190,031.25	8,665,000.00				550,000.00	190,031.25	8,665,000.00
4/1/2028		180,750.00	8,665,000.00				0.00	180,750.00	8,665,000.00
10/1/2028	570,000.00	180,750.00	8,095,000.00				570,000.00	180,750.00	8,095,000.00
4/1/2029		170,418.75	8,095,000.00				0.00	170,418.75	8,095,000.00
10/1/2029	590,000.00	170,418.75	7,505,000.00				590,000.00	170,418.75	7,505,000.00
4/1/2030		159,725.00	7,505,000.00				0.00	159,725.00	7,505,000.00
10/1/2030	610,000.00	159,725.00	6,895,000.00				610,000.00	159,725.00	6,895,000.00
4/1/2031		144,475.00	6,895,000.00				0.00	144,475.00	6,895,000.00
10/1/2031	640,000.00	144,475.00	6,255,000.00				640,000.00	144,475.00	6,255,000.00
4/1/2032		128,475.00	6,255,000.00				0.00	128,475.00	6,255,000.00
10/1/2032	675,000.00	128,475.00	5,580,000.00				675,000.00	128,475.00	5,580,000.00
4/1/2033		111,600.00	5,580,000.00				0.00	111,600.00	5,580,000.00
10/1/2033	705,000.00	111,600.00	4,875,000.00				705,000.00	111,600.00	4,875,000.00
4/1/2034		97,500.00	4,875,000.00				0.00	97,500.00	4,875,000.00
10/1/2034	735,000.00	97,500.00	4,140,000.00				735,000.00	97,500.00	4,140,000.00
4/1/2035		82,800.00	4,140,000.00				0.00	82,800.00	4,140,000.00
10/1/2035	765,000.00	82,800.00	3,375,000.00				765,000.00	82,800.00	3,375,000.00
4/1/2036		67,500.00	3,375,000.00				0.00	67,500.00	3,375,000.00
10/1/2036	795,000.00	67,500.00	2,580,000.00				795,000.00	67,500.00	2,580,000.00
4/1/2037		51,600.00	2,580,000.00				0.00	51,600.00	2,580,000.00
10/1/2037	825,000.00	51,600.00	1,755,000.00				825,000.00	51,600.00	1,755,000.00
4/1/2038		35,100.00	1,755,000.00				0.00	35,100.00	1,755,000.00
10/1/2038	860,000.00	35,100.00	895,000.00				860,000.00	35,100.00	895,000.00
4/1/2039		17,900.00	895,000.00				0.00	17,900.00	895,000.00
10/1/2039	895,000.00	17,900.00	0.00				895,000.00	17,900.00	0.00
<b>Totals</b>	<b>\$14,265,000.00</b>	<b>\$8,709,506.88</b>	<b>\$22,974,506.88</b>	<b>\$28,950,000.00</b>	<b>\$9,876,293.51</b>	<b>\$38,826,293.51</b>	<b>\$43,215,000.00</b>	<b>\$18,585,800.39</b>	<b>\$61,800,800.39</b>



Board Candidate:  
Lindsay Clinton

Dear MA Community,

It is with great enthusiasm and conviction that I seek reelection to the Monument Academy Board of Directors. It has been an honor to serve this community for the last 3 years and I sincerely hope to continue in this role to see through the programs, policies, and projects I have devoted myself to.

I have served as the Vice President on the board of directors for the last two years. This position has given me the opportunity to learn a great deal about how the school functions, the importance of great educators and administrators, and how pivotal it is in this time where charter schools are under attack, to keep our organization true to our mission and values. In order to provide the kind of academic environment our parent community seeks; this governing board must remain strong and steadfast.

I serve not only as a board member, but also as a room parent, which has allowed me the chance to get to know our educators and see them in action, while also providing direct support to them in their classrooms. I also volunteer my time on the gala committee helping plan and facilitate our largest fundraising effort for the year. As a board member, I am keenly aware of the importance of a culture of giving and how it impacts our budget.

These are turbulent times in education. I've been honored to serve on a board that has taken policy measures designed to protect students, staff, and parental rights from overbearing state legislation and social pressures. I voted in favor of the resolution against Critical Race Theory, resolution approving armed staff, resolution on student privacy and safety, and most recently the policy protecting parental rights. I am deeply committed to continuing work to build on these measures and ensure their permanency. It is also my commitment to continue to find ways to ensure the foundational values and tradition of parent partnership at our school are always protected. I will not waver when it comes to anything related to the safety, health and happiness of my children and yours.

My goals for the next three years include supporting the transition to a permanent executive director, work-life quality enhancements to retain and recruit amazing educators, continued growth in enrollment at all levels, and remaining vigilant in protecting school choice and parental rights through policy development, partnership with other charters, and community education.

I came into this position in 2021 simply as a mother with a passion to do what is right for her kids. I've used the last three years to gain knowledge on school operations, develop relationships with staff, and increase my understanding of what makes Monument Academy unique and special. We are a beacon of light amidst so many dark forces seemingly intent on destroying traditional values and autonomy in education. I ask for your vote to allow me to continue the work we have begun and see Monument Academy be a charter school leader for others to emulate.

Sincerely,  
Lindsay Clinton

2023-2024 Board of Directors Vice President





Board Candidate:  
Jilinda Dygert

Thank you for your time and consideration as an applicant for Monument Academy's Board of Directors. My name is Jilinda Dygert. My husband, John, and I have 6 children who all attend Monument Academy: Dominic-12th, Charlie-9th, Patrick-7th, Hannah-6th, Moira-4th, & Alyssa-3rd. We have lived in Monument for 7 years now, and have been a part of the MA community for 6.

I have been a stay-at-home mom for the duration of my adventures in parenting, and actively engaged in my children's worlds outside of our home. At MA I have volunteered for everything from reading group leader to lunchroom monitor to field trip chaperone to "Prom Mom". I have served on the West campus School Accountability Advisory Committee for 4 years and East campus SAAC for one year. From those committees I have been appointed as one of the MA parent representatives for District 38's Parent & Community Advisory Committee for two years. This year I am serving on the D38 Financial Transparency Committee which is a subcommittee of D38's PCAC. Volunteering in the schools and being on these committees has been an ongoing learning experience which I find fascinating.

It has been such a pleasure to get to know my children's peers and their parents, the teachers, admin, and school staff. I come from a small town where everybody knows your name. I'm grateful that our family has found a small-town, family-like community at Monument Academy. Throughout my life I have come to understand that parents have the primary responsibility for the education of their children. This responsibility includes the right to choose a school for their children which aligns with their convictions. School choice in Colorado is wonderful for us in this regard, and we have lots of options. Through many observations made in my time as the parent of a school-aged child I have come to recognize how Monument Academy especially recognizes this foundational aspect of a strong community and defends parental rights in a world that is trying to strip this responsibility away from us.

I would love to tell you the many reasons why I would be honored to serve on our Board of Directors. Six of my first and foremost are my own active students enrolled at this school. I believe that at Monument Academy students feel belonging and significance and have educators devoted to teaching them the truth. Our well-trained staff and administration maintain order in the buildings and strive to have effective means of communication between home and school. These are some of the known reasons why a family chooses MA to educate their children. This school is established in a community that supports the mission of Monument Academy, with a Board of Directors that helps navigate the wonderful adventure of educating each one of our students.

Thank you for considering me to be on Monument Academy's Board of Directors.

Jilinda Dygert



## My Commitment to Monument Academy

Jeffrey Henry

Prospective Member, Monument Academy Board of Directors

I respectfully submit my name for consideration for election to the Monument Academy Board of Directors. I look forward to the opportunity to help shape the future of the best schools in the region.

I hope to be elected to the MA Board of Directors so I can contribute to the long track record of excellent decisions made in the best interests of the students, continual education improvement, and dedication to developing young people of character and integrity. Foundational to these pursuits is an uncompromising support to the administration and faculty, because without their service and dedication the most well-intentioned and lofty goals are meaningless. It is that Servant-Leadership role I see for the MA Board of Directors: **Serving the students, parents, and educators while representing the needs of Monument Academy and the principles for which it stands.**

As a long-time Foster Parent and foster care lecturer, adoptive parent, retired USAF Officer and entrepreneur, university educator, and 14-year not-for-profit program and portfolio manager, I've watched with frustration as generations of American students have progressively become victims of pseudo-science and propagandistic education. They are too often victims of relentless social engineering, never learning the basics of being upstanding, contributing members of society rather than self-obsessed consumers. They can parrot the tenets of cultural Marxism and Climate Change "Crisis", but know little of traditional "Three Rs" and nothing of Americanism, Integrity, or "life, liberty, and the pursuit of happiness." This is where Monument Academy stands above the rest – imparting educational excellence and values. In today's Colorado educational environment, this is an increasingly difficult – and critical – mission.

I have been associated with Monument Academy for nearly two years – since my son moved from another local school to MA Middle School. I volunteered to shepherd the WatchDOGS program and continue to do so today, enjoying my days as a WatchDOGS father more than any other volunteer work. I enjoy building relationships not only with the students, but with the Faculty and Staff; their incredible devotion and dedication is without equal.

I have also been impressed by the MA Board, and the current members have set a very high bar. The Board's handling of contentious student issues, funding constraints, legal issues, and interface with Colorado State has been admirable. The departure of three board members simultaneously will be challenging, but I believe those who wish to serve will be "the right people" for the job. Each will bring individual strengths and talents, and the Board may look and feel somewhat different, but I'm confident its Character will remain true to the Institution.

Our Board must focus on the Charter, Mission, and Goals of MA to be serve successfully; we must put personal agendas and visions aside. This dedication and selfless loyalty is not only what MA teaches its students, but what it cultivates in its Educators and what it represents to the community and beyond.

To borrow from a time-tested leadership saying, Monument Academy Board of Directors must focus on "Mission First, People Always."



Board Candidate:  
Christina McLuckie

Dear Members of the Monument Academy School Board Selection Committee,

Today, I am writing to express my sincere interest in serving as a member of the school board for Monument Academy. As an active community member in Palmer Lake, a member of the PTO at Palmer Lake Elementary, and an ardent supporter of education, I am thrilled at the prospect of leveraging my skills, experience, and dedication to be a part of the excellence that Monument Academy demonstrates.

A majority of my career was spent serving the K12 sector, from working at a large Texas school district to serving as a Director of Analytics Services at the largest Edtech provider in North America. While working for a school district, I frequently served the school board with data about the district, helping them visually understand and ingest the “health” of the district. At PowerSchool, I led a team of professionals who helped school districts, consortiums, and state DOE entities by creating comprehensive reports/dashboards and deploying custom software development to their SIS and ERP systems. It was rewarding and empowering to help these entities deploy the visions that they had to best serve the students and teachers.

My children range from Pre-K to 8<sup>th</sup> grade, with different challenges, strengths, and weaknesses. I have seen firsthand the impact that the highly qualified and caring teachers and administrators at Monument Academy and D38 have had on bringing out the best in my children, and I’ve seen the lengths to which Monument Academy teachers and administration go to optimize overall success, emotionally, socially, and academically.

If selected to serve on the school board, I vow to listen attentively and thoughtfully to make well-informed decisions based on thorough analysis and thoughtfulness and to always act in the best interest of our students, teachers, staff, and community.

Thank you for considering my candidacy. I am excited about the opportunity to contribute to Monument Academy for all our children.

Sincerely,

Christina McLuckie



Board Candidate:  
Wendi Pacheco

Children are our future, and we have the privilege to guide them on their paths. As a business owner, wife, and mother I can honestly say being a mother has been the most important job I have had in my life. There are so many hats a mother must wear on a daily basis to make sure she can do what is right for her children. From the moment your child is born you are always questioning every move you make to ensure your children become functioning people in society. Joining the board for my children's school allows me to further guide not only my own children, but also those children with influence around them.

Joining the other district 38 moms and dads as we continue to get our children through school and into the next phases of their lives is a great honor. Our family moved into the area last April, and it has been such a smart move for all those involved. We heard great things about the policies and curriculum at district 38, and we were happy to get our kids into the district. Monument Academy has truly been a breath of fresh air, and their standards are better than we hoped for. Our son, Gavin, enjoyed it so much he has opted to stay through his senior year instead of transferring to Palmer Ridge.

Teachers, staff, and all those we have been involved with truly care about the students and their education. Having a teacher call me, on his own time, and encourage my parenting and my son's commitment to his class was an amazing feeling. Never would I have expected a teacher to take time out of their day to call me to appreciate my son, and that was without prompting from anyone. I can appreciate someone who cares about more than themselves, as a mother that is our daily tasks.

Owning a business with over 70 employees has set me up for the ability to be honest, fair, and successful. It allows me to be a chameleon for those I work with and around. It also allows me to learn the importance of rules, structure, and guidance. Without all these characteristics our company would fail, and instead we succeed.

I look forward to the opportunity to possibly be part of the amazing school board, and the other members of society that take a particular interest in helping mold our children and our future. I have found a stronger calling to be part of a higher group and provide a voice for guiding these children/young adults. I believe we all have a place in this world, and I know mine includes doing this for my children. My son, Gavin, is headed into the 9<sup>th</sup> grade, and I am very proud that my daughter, Gyllian, is headed into the 6<sup>th</sup> grade. This commitment is a perfect way to push myself, provide more for my children, and be a larger part of the smaller community.