



# Monument Academy

*Board of Directors Governance and Policy*

Policy Name:	Non-Legal Name Changes for Students
Policy Number:	JRN-MA
Original Date:	August 8, 2024
Reviewed:	
Approved	
Category:	Students
Author:	Governance Committee
Approval:	MA Board of Directors

Monument Academy will honor a student’s request to use a chosen name, as defined in JRN-R [1] , “Regulation,” if the student and his or her parent/guardian follow the request procedure in the Regulation based on this policy.

Once a student has properly complied with the request procedure in the Regulation school employees, educators, and contractors as defined in the Regulation shall address a student by the student’s chosen name and use the student’s chosen name in school and during extracurricular activities.

## **Appeal procedure**

Should a request for a non-legal name change be denied, the parent/guardian will be advised by the principal that he/she may appeal the denial by contacting the Executive Director.

The receiving principal shall submit the reason for denial of the request, and the parent/guardian's request, to the Executive Director who will review the parent/guardian request and the principal's decision, and then make a determination.

The Executive Director’s decision shall be final.

## **Notice of Nondiscrimination**

The School is committed to a policy of nondiscrimination in education and employment. The School prohibits discrimination on the basis of disability, need for special education services (whether actual or perceived), race, creed, color, sex, marital status, sexual orientation, transgender status, gender identity, gender expression (including the use of student’s chosen name), national origin, religion, ancestry, age, genetic information, or protected activity in its programs and activities.

Legal C.R.S 22-1-143 (Definition of public school employee, educator, and contractors)  
C.R.S. 22-1-143(2) (Reporting requirements for reports of harassment or discrimination)  
C.R.S. 22-1-143(1)(d)(IV) (Definition for harassment or discrimination)  
C.R.S 22-1-145(1)(d)(2) (Public school employees shall use student's chosen name)  
C.R.S. 22-1-145(1)(d)(3) (Knowingly or intentionally using a name other than the student's chosen name is discriminatory)  
C.R.S. 22-1-145(1)(d)(4) (Student who is subject to discrimination may file a report)  
C.R.S. 22-1-145 (Definitions)  
C.R.S. 22-2-117(1)(b)(IX) (State board shall not waive requirements specified in (1)(b)(IX), (X), or (XI))  
C.R.S. 22-30.5-104(6)(c) (Charter School - State board may not waive rule relating to (6)(c)(VIII), (XI), or (X))  
C.R.S. 22-30.5-507(7)(b) (Institute Charter School - State board may not waive rule relating to (7)(b)(VIII), (IX), or (X))  
20 U.S.C. SECS. 1681 ET SEQ., AS AMENDED. (Policy adopted pursuant to Title IX of the Federal "Education Amendments of 1972")

## Cross References