



Policy JICAE-MA: Elementary Uniform Policy

Status: ADOPTED

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Elementary School (Grades K-5) Uniform Policy

Monument Academy believes that a safe and disciplined learning environment is an important aspect of a rigorous school. Our uniform policy is intended to promote respect for the learning process, build school identity and community spirit, and to create a safe and orderly school climate.

Please review the styles, fabrics, and fit of items from our approved "uniform suppliers" list on the Monument Academy website.

SHIRTS All styles, fabrics, and colors must be consistent with what is listed here as approved. Please compare style, fabric, and color before making a purchase. Purchased through PTO with MA approved School Crest.	POLO SHIRTS: Approved colors: • Solid Royal Blue • Solid Light Blue • Solid Navy • Solid White • Solid Black BUTTON-DOWN SHIRTS: Approved colors: • Solid White • Solid Light Blue	Approved fabrics include: • Interlock knit • Piqué knit • Performance knit Shirts must be tucked in. Peter Pan collars are allowed.
PANTS, SHORTS, BELTS All styles, fabrics, and colors must be consistent with what is listed here as approved. Please compare style, fabric, and color before making a purchase.	PANTS: Approved colors: • Khaki • Navy • Black SHORTS: Approved colors: • Khaki • Navy • Black BELTS: Approved colors: • Solid brown • Solid black • Solid Navy	Approved fabrics include: • Cotton blend twill • Stretch cotton blend twill • 98/2 Cotton Spandex Blend Pants/shorts must fit appropriately (too loose) and be in good condition without fraying. Excluded pant styles are: • Pants with sewn on pockets • Pants with rivets • Pants with tapered style legs • Cargo style pants Shorts may not be shorter than 4" at waist. A belt is required at all times.
SKIRTS, SKORTS, JUMPERS All styles, fabrics, and colors must be consistent with what is listed here as approved. Please compare style, fabric, and color before making a purchase.	Approved colors: • Khaki • Navy • Black • Mayfair Plaid	Approved fabrics include: • Cotton blend twill • Polyester • 60/40 Cotton Polyester Blend • Polyester/Rayon blend • Polyester/Spandex Skirts and skorts must fit appropriately (not too tight) and be in good condition without tears or fraying at hem. Skirts or skorts must not be shorter than knee (mid-thigh). Bike shorts are recommended under length.
SPIRIT WEAR	Fridays only	Includes: • T-shirts and jackets that are purchased through PTO. • MA clubs or sports teams t-shirts and hoodies. • Spirit wear from prior years.

SWEATSHIRTS Purchased through PTO with MA approved School Crest.	CREW SWEATSHIRTS: Approved colors: • Solid Black • Solid Royal Blue • Solid Gray • Solid White 1/4-zip cadet collar sweatshirt approved colors: • Solid Black • Solid Navy • Solid Royal Blue • Solid Gray	Sweatshirts and 1/4 zips may be worn as daily uniform provided a uniform shirt is worn underneath and collar is showing. The uniform shirt underneath must be worn. The sweatshirt must fit appropriately. Sweatshirts and 1/4 zips may be worn in classroom. Spirit wear and club sweatshirts are for wear on spiritwear and free dress Friday.
SWEATERS and MA JACKETS Purchased from approved uniform suppliers and through MA PTO.	SWEATERS and SWEATER VESTS: (Purchased from approved uniform suppliers.) Approved color: • Navy with Monument Academy Crest MA JACKET: (Purchased from MA PTO.) Approved colors with Monument Academy Crest: • Dark Grey • Royal Blue • Black	MA crest jackets and sweaters are permitted.
SHOES, SOCKS, TIGHTS	SHOES: Athletic Shoe: • Any color Dress Shoe/Flat: • Solid white • Solid navy • Solid brown • Solid black BOOTS: • Free Dress Fridays only SOCKS, TIGHTS: Approved colors: • Solid white • Solid gray/black • Solid tan/brown • Solid navy	Socks must be solid and not have visible logos of any kind.
TIES All styles, fabrics, and colors must be consistent with what is listed as approved here. Please compare style, fabric, and color before making a purchase.	Approved colors: • Solid navy • Solid black • Mayfair plaid	Necktie or bowtie Ties are optional for both boys and girls. Must be worn with a button-down shirt.
JEWELRY	• Students may have up to 2 earrings in each ear. • Students may wear stud-style earrings only. • Students may have up to 2 necklaces and 2 bracelets. • No other visible pierced jewelry is allowed. • No visible tattoos or any writing on the skin.	A student or parent seeking a modification to the uniform requirements due to a medical condition, injury, or sincerely held religious belief must request the modification in writing to the school administration. Monument Academy will evaluate the request under applicable law.
HAIR	• Natural hair color only. • Hair accessories must be blue, white, black, or a neutral color that matches the hair or uniform. • Hairstyles and accessories must not call unnecessary attention to the student. • No hats or bandannas in the classroom or building during school hours.	Novelty headbands are disallowed. A student or parent seeking a modification to the uniform requirements due to a medical condition, injury, or sincerely held religious belief must request the modification in writing to the school administration. Monument Academy will evaluate the request under applicable law.

Dress Code for Non-Uniform Days, Events and Activities:

During the course of the school year, there are days when the uniform requirement is waived. Those times include, but are not limited to, free dress days, school-

sponsored sports events, fine arts events, school social activities, etc. Shorts, skorts, and skirts may not be shorter than 4" above the knee. Clothing in violation of the following requirements may necessitate a phone call home and new clothing brought to campus. Our non-uniform days adhere to the same uniform mission statement: **Monument Academy believes that a safe and disciplined learning environment is an important aspect of a rigorous school. Our uniform policy is intended to promote respect for the learning process, build school identity and community spirit, and to create a safe and orderly school climate.**

- Students are not allowed to wear clothing that contains wording or images that could be interpreted as racial, vulgar, or offensive in any way.
- Tops must not be see-through, bare midriff, strapless, or spaghetti straps. Tank tops or sleeveless tops must be at least 2" wide at the shoulder. Cold-shoulder style shirts are permitted.
- Bottoms must fit appropriately in accordance with the style of the garment. No undergarments may be visible
- All garments should be neat and clean with no rips, tears, holes, or unfinished hems, even by design.
- Leggings may be worn with a top that is below the hip or longer.
- Athletic shorts and joggers are allowed. They must be in good condition and fit appropriately, and may not be shorter than 4" above the knee. (No pajama bottoms).
- Shoes may be freely chosen on free dress days as long as they meet the requirements consistent with school safety: no sandals, snow boots, flip-flops, Crocs, open-toe, clogs, light-up shoes, wheelies, open-heel shoes, or slippers. Heel height may not exceed 2".
- Hats or caps are not to be worn in the building unless it is part of the special program for the day.

Dress Code for Social Occasions, Dances, Parties, and Continuations/Graduations:

Special occasions call for special dress. We want our students to enjoy a special time while at the same time dressing appropriately for the occasion. On these occasions, clothing worn by students shall be in good condition and neat in appearance.

- Dresses may be sleeveless, 'cold-shoulder' style, or have spaghetti straps.
 - No strapless styles are permitted. A sweater may not be used to cover up a strapless dress.
 - Dresses must be no shorter than 4" above the knee.
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