



Policy JICAM-MA: Middle School Uniform Policy

Status: ADOPTED

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Middle School (Grades 6-8) Uniform Policy

Monument Academy believes that a safe and disciplined learning environment is an important aspect of a rigorous school. Our uniform policy is intended to promote respect for the learning process, build school identity and community spirit, and to create a safe and orderly school climate.

This dress code applies at school as well as to school-sponsored activities, including events at other locations. Students must comply with the dress code appropriate to their gender.

Please review the styles, fabrics, and fit of items from our approved "uniform suppliers" list on the Monument Academy website.

SHIRTS <i>All styles, fabrics, and colors must be consistent with what is listed here as approved. Please compare style, fabric, fit, and color before making your purchase.</i> Polos can be purchased through PTO with MA approved School Crest.	POLO SHIRTS: - Any color solid polo BUTTON-DOWN SHIRTS: Approved colors: - Solid White - Solid Light Blue	Approved fabrics include: - Interlock knit - Pique knit - Performance knit Shirts must be tucked in.
PANTS, SHORTS, BELTS <i>All styles, fabrics, and colors must be consistent with what is listed here as approved. Please compare style, fabric, fit, and color before making your purchase.</i>	PANTS: Approved colors: - Khaki - Navy - Black SHORTS: Approved colors: - Khaki - Navy - Black BELTS: Approved colors: - Solid brown - Solid black - Solid navy	Approved fabrics include: - Cotton blend twill - Stretch cotton blend twill 98/2 Cotton Spandex Blend Pants/shorts must fit appropriately (not too tight or too loose) and be in good condition without holes and tears or fraying. Pants must be an approved uniform-supplier style of pant; this excludes pants with sewn on pockets, rivets, tapered style legs, and cargo pants, etc. Shorts may not be shorter than mid-thigh length. A belt is required at all times. Leggings/Yoga pants are not permissible.
SKIRTS, SKORTS, JUMPERS (girls only) <i>All styles, fabrics, and colors must be consistent with what is listed here as approved. Please compare style, fabric, fit and color before making a purchase.</i>	Approved colors: - Khaki - Navy - Black - Mayfair Plaid	Approved fabrics include: - Cotton blend twill - Polyester 60/40 Cotton Polyester Blend - Polyester/Rayon blend - Polyester/Spandex Jumpers, skirts and skorts must not be shorter than mid-thigh length. Jumpers, skirts and skorts must fit appropriately (not too tight or too loose) and be in good condition without tears or fraying along the hemline. Skirts must be an approved uniform-supplier style of this excludes tennis skirts, skirts with layers or ruffle bubble skirts, skirts with asymmetrical hemlines, etc. Bike shorts are recommended under skirts of any length.
SPIRIT WEAR Purchased through PTO	Fridays only	Includes T-shirts and sweatshirts purchased through PTO Includes MA sponsored activity T-shirts and hoodies Spirit wear from prior years is permitted.

SWEATSHIRTS Purchased through MA PTO with MA approved School Crest.	CREW SWEATSHIRTS Approved colors: • Black • Blue • Gray • White 1/4-ZIP CADET COLLAR SWEATSHIRT Approved colors: • Black • Navy • Gray • Blue	Sweatshirts must have the MA approved School Crest. Sweatshirts may be worn as part of the daily uniform provided a uniform shirt is worn underneath, and the crest is showing. The shirt underneath must be tucked in. The sweatshirt must fit appropriately, not be oversized. Sweatshirts may be worn inside the classroom. Spirit wear and club sweatshirts are only approved for wear on spirit wear and free dress Fridays.
SWEATER and MA JACKETS Purchased through PTO and from approved uniform suppliers.	SWEATERS and SWEATER VESTS (Purchased from approved uniform suppliers.) Approved colors: • Navy MA JACKET (Purchased from MA PTO.) Approved colors: • Grey • Blue • Black	Sweaters, sweater vests, and jackets must have the MA approved school crest. The MA jacket and MA crest sweaters are the only outerwear permitted in class (along with the MA approved sweatshirts) Monday-Thursday. Hoodies are only allowed on spirit wear and free dress Fridays.
SHOES, SOCKS, TIGHTS	SHOES: Athletic Shoe Approved colors: • Any color Dress Shoe/Flat Approved colors: • Solid White • Solid Navy • Solid Brown • Solid Black BOOTS: • Approved for free dress Fridays only SOCKS, TIGHTS: Approved colors: • Solid white • Solid gray/black • Solid tan/brown • Solid navy	Shoes are always required and must be consistent with the following school safety standards: • Closed toed • No sandals, Crocs, or flip-flops • No snow boots, slippers, or wheeled shoes Heel height for dress shoes on uniform days not to exceed 1 inch. Logos on socks are permissible.
TIES (boys only) All styles, fabrics, and colors must be consistent with what is listed here as approved. Please compare style, fabric, and color before making a purchase.	Approved colors: • Solid navy • Solid black • Mayfair plaid	Both neckties and bow-ties are approved. It may be worn with a button-down shirt only.
JEWELRY	• Students may wear up to 2 earrings in each ear. • Dangle earrings are permitted, and should be no longer than 1" and no wider than 1" in diameter. • Students may wear up to 2 necklaces and 2 bracelets. • No other visible pierced jewelry is allowed.	Gauge-like earrings are not permitted. A student or parent seeking a modification or accommodation to the uniform requirements due to disability, health condition, injury, or sincerely held religious belief should contact the school administrator. Monument Academy will evaluate the request under applicable law.

HAIR	• Natural hair color only. • Hair accessories must be blue, white, black, or a neutral color that matches the hair or uniform. • Hairstyles and accessories must not call unnecessary attention to the student. • No hats or bandannas in the classroom or building during school hours.	Multi-colored hair is prohibited except for naturally colored highlights consistent across the hair. Student must avoid such things as coloring just the tips of hair or having large sections of hair a different color. Hairstyles and accessories must not be radical and thus avoid distracting the learning environment. Prohibited hairstyles include, but are not limited to, mohawks, unusually or partially shaved hair, and face or eye-concealing cuts. No designs/patterns, symbols, or shapes of any kind be shaved on the head. Novelty headbands are disallowed. A student or parent seeking a modification or accommodation to the uniform requirements due to disability, health condition, injury, or sincerely held religious belief should contact the school administrator. Monument Academy will evaluate the request under applicable law.
HEAD COVERINGS/ SUNGLASSES	• Hats, bandannas, do rag caps, and sunglasses must be removed upon entering the building and are thus prohibited in classrooms. • Head coverings for religious purposes must be pre-approved by the principal or designee.	Headwear can be worn for special programs with principal approval.
ATHLETIC TEAM CLOTHING	• A school-issued athletic jersey/jacket may be worn on game/event days. • Team hoodies may only be worn on Fridays.	Athletic jerseys must be tucked in.
BODY ART	• No intentionally created marks or writing on skin is permitted.	
MAKE-UP/NAIL POLISH (girls only)	• Natural and modest make-up is permitted. No unusual or distracting colors (e.g. extensive black eye make-up or black lipstick). • Multiple nail colors are allowed. However, extreme nail decorations are prohibited, such as jewelry or writing.	Makeup and nail polish must not be radical and thus avoid distracting the learning environment.

Friday Dress

Each Friday, students in grades 6 and 7 will have a "Friday Dress" day. Students may wear MA spirit wear tops and denim bottoms. Spirit wear can be purchased through PTO. Casual clothing must always be in good repair. Students who are not in compliance with the "Friday Dress" day guidelines may be held in the office until a parent/guardian brings in suitable clothing. Students should remember that "Friday Dress" days are a privilege, not a right, and could be eliminated if casual dress choices become an issue.

Free Dress

The first Friday of each month is a "Free Dress" day for all students and every Friday is a "Free Dress" day for 8th grade students. The guidelines for allowable clothing on a "Free Dress" day are described below. Casual clothing should always be in good repair. Students who are not in compliance with the "Free Dress" day guidelines may be held in the office until a parent/guardian brings in suitable clothing. Students should remember that "Free Dress" days are a privilege, not a right, and could be eliminated if casual dress choices become an issue.

Dress Code for Non-Uniform Days, Events and Activities

During the school year, there are days when the uniform requirement is waived. Those times include, but are not limited to, free dress days, school-sponsored sports events, fine arts events, school social activities, etc. Clothing in violation of the following requirements will require a phone call home and new clothing brought to campus. Our non-uniform days adhere to the same uniform mission statement: Monument Academy believes that a safe and disciplined learning environment is an important aspect of a rigorous school. Our uniform policy is intended to promote respect for the learning process, build school identity and community spirit, and to create a safe and orderly school climate.

- Students are not allowed to wear clothing that contains wording or images that could be interpreted as racial, vulgar or offensive in any way.
- Tops must not be see-through, bare midriff, backless, strapless, or spaghetti straps. Tank tops or sleeveless tops must be at least 2" wide at the shoulder. Cold-shoulder style shirts are permitted.
- Bottoms must fit appropriately in accordance with the style of the garment. No undergarments may be visible.
- Shorts, skorts, and skirts may not be shorter than 4" above the knee (mid-thigh).
- All garments should be neat and clean with no rips, tears, or holes, even by design.
- Leggings/Yoga pants are not permissible.
- Athletic shorts and joggers are allowed. They must be in good condition and fit appropriately. (No pajama bottoms.)
- Shoes may be freely chosen on free dress days if they meet the requirements consistent with school safety: no sandals, snow boots, flip-flops, Crocs, open-toe, clogs, light-up shoes, wheelies, open-heel shoes, or slippers. Heel height may not exceed 2".
- Hats or caps are not to be worn in the building unless it is part of the special program for the day.

Dances, Parties, and Continuation

Special occasions call for special dress. We want our students to enjoy a special time while at the same time dressing appropriately for the occasion. On these occasions, clothing worn by students shall be in good condition and neat in appearance.

- Dresses may be sleeveless, 'cold-shoulder' style, or have spaghetti straps.
 - No strapless or backless styles are permitted. A sweater may not be used to cover up a strapless dress.
 - Dresses must be no shorter than 4" above the knee (mid-thigh).
 - Dress shoes are permissible if the heel is less than 2".
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